

FINANCIAL TIMES



EC CAR IMPORTS Giving the green light to Japan Page 6

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World News

Political crisis in Poland deepens

Poland's political crisis deepened as it became clear that the country's ruling Communist Party cannot construct a government without the assent of Solidarity...

Sudan pledge

Sudan's new military leader consolidated power over the weekend and pledged to end the country's civil war...

Israeli-PLO meeting

Israeli Knesset members and Palestine Liberation Organisation officials issued a communique calling for equal rights for Palestinians and Israelis...

Dubai rejects cargo

Dubai officials turned back part of a chemical cargo ordered by Iran through a West German company...

World Bank record

World Bank approval of new loans soared by more than 50% to a record \$21.4bn in the last five years...

ANC ovation

More than 100 liberal white South Africans yesterday ended a three-day meeting with the African National Congress...

Army renamed

The Soviet Union has decided to rename its 390,000-strong army in East Germany...

LDP defeat

Southern Union Japanese Prime Minister could face new demands for his resignation after an expected defeat for the ruling Liberal Democratic Party...

Oil platform protest

A third of the workers on Texaco's Tartan oil platform in the North Sea held a 24-hour strike to protest over health and safety standards...

Soldier killed

A bomb killed a British soldier in West Germany when he was getting into his car.

Reporter expelled

Cuba has expelled a Reuters news correspondent, saying his story of reports that a Politburo member had sought protection from the Venezuelan Embassy and that a senior tourism official had been arrested were false.

Mayors protest

Israeli mayors from 12 development towns, angry at rising unemployment, chained themselves together outside a cabinet meeting and shouted protests at Finance Minister Shimon Peres.

Afghan talks denied

Afghan rebels denied agreeing to talks with President Najibullah's government, apparently rejecting an offer of mediation by Yasser Arafat, the Palestinian leader.

2,200 drug arrests

More than 2,200 suspects were arrested in a 46-hour crack-cocaine operation by Florida and local police agencies.

Strike curb threat

The UK Government threatened the possibility of new curbs on strikes in the public sector as it prepared plans to provide additional car parking in London to ease the impact on commuters of weekly transport strikes.

Business Summary

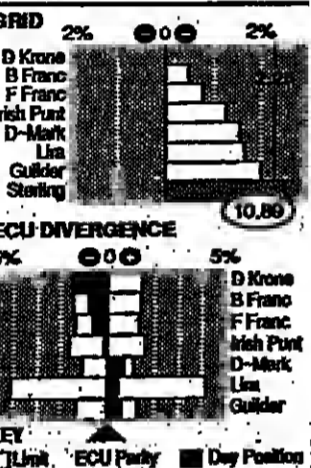
Matra, BAE consortium signs FF1bn telecom deal

FRANCE-British consortium led by Matra and British Aerospace has clinched a FF1bn (\$125m) order from the Spanish government to build Spain's Hispasat telecommunications satellite system.

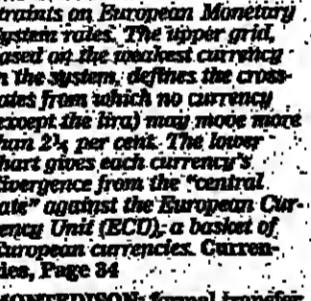
EUROPEAN Monetary System

The Spanish peseta lost ground against the EMS partners but was still up from the previous currency unit central rate.

EMS June 30, 1989



ECU DIVERGENCE



MONTEVIDEO: formal transfer

of some of the Italian group's assets into Enimont, Italy's public-private chemicals joint venture, went ahead after days of confusion.

MURCREDIT: volume of syndicated lending

in the first half of 1989 has shown no sign of reverting to the record pace of 1988.

LADLAW Transportation

Canadian waste management and school bus company which holds a substantial minority exchange control the UK-managed ADT reported a sharp increase in earnings.

CONNAUGHT Biosciences

shares fluctuated sharply last week in response to internal projections of growth in the Canadian vaccines and pharmaceuticals group's earnings.

BRAZIL: decreed a 12 per cent devaluation

of the New Cruzado and imposed strict exchange controls to prevent erosion of official reserves.

US-FUTURE: proposed ban on dual trading

in futures markets has been linked to an improvement in audit procedures, under legislation put forward with bipartisan support in the House of Representatives.

CHEGAGO Mercantile

Exchange plans to launch three futures contracts on Thursday to cash in on lucrative interest-rate and currency futures.

JAPAN'S seasonally-adjusted unemployment rate

in May was 2.1 per cent, a rise from 2.0 per cent a month earlier, but other job market statistics suggested the domestic economy was still experiencing healthy expansion.

BARCLAYS: UK commercial bank

announced the pricing of its £125m issue of non-cumulative preference shares.

ZAMBIA devalued the kwacha

from K10 to K16 to the dollar, devalued the price of essential commodities and authorised an increase in salaries.

CHUBS Holdings, South African security group

controlled by Racial plc, lifted sales and profits in the year to March 1989 with strong growth in demand for physical security products.

Brussels may force tougher sewage standards on UK

By Philip Stephens, Political Editor

BRITAIN'S water authorities are expected to face a fresh set of environmental demands from the European Commission which could add billions of pounds to their already large investment requirements once the industry is privatised.

The implications of the draft directive may add to the controversy over the proposed privatisation when the Water Bill, the law providing for the water sell-off, returns for further debate in the House of Commons today.

The amendment would require water companies to meet all EC standards for drinking water by 1993, but ministers will argue that such a programme is impracticable.

GEC, Plessey chiefs to examine formula for peace in bid battle

By Terry Dodsworth, Industrial Editor, in London

PROPOSALS seeking an amicable settlement to the eight-month bid battle between General Electric Company, the British engineering and electronics group, and Plessey, the UK electronics group, will be examined by senior executives of both companies this week after a new peace initiative.

today that, with the draft proposals expected from the Ministry at any time soon, it should be clear within the next two weeks whether or not the consortium would be going ahead with a bid or trying to reach agreement over GPT with Plessey.

Greece swears in Government to curb corruption

MR TZANNIS Tsannetakis, a former navy officer jailed by the military junta ruling Greece in 1967, was yesterday sworn in as Prime Minister to head an unprecedented Socialist-led coalition Government with the aim of cleaning up the country's political life, agencies report from Athens.

The agreement with the Communist-led Coalition ended 15 days of uncertainty and came 40 years after the Greek Communist Party was defeated in a civil war by US-backed conservative government forces.

The country's new Parliament, the members of which were elected last month in an inconclusive national poll, convenes today. Mr Tsannetakis, according to the Constitution, then has 15 days to present his programme for approval.

A crowd of supporters estimated at about 3,000 people gathered at the Presidential Palace to cheer members of the new government as they entered and left following oath-taking ceremonies.

Officials of the Hellenic Radio-Television Corp, who were often accused by the political opposition of tightly controlling the news, resigned on Saturday. The controversial director of the Telecommunications Organisation, Mr Theodoris Tombras, also quit.

In the recent elections for the new 300-member unicameral Parliament, the New Democracy received 145 seats, six short of an absolute majority, with the Coalition winning 23 seats.

Psarakis, rocked by a series of scandals over the 10 months leading up to the elections, came in a distant second with 125 seats.

details of the negotiations yesterday. However, it seems that the issue has been brought to a head by the problems GEC and Siemens have encountered in finding a formula for a straight takeover bid which would satisfy the British Government.

The Anglo-German consortium has run into difficulties because of Plessey's strong position in the UK defence industry, where it is second only to GEC as a supplier to the British Government.

It is also worried about reduced competition in the UK defence market.

The attempt to find an agreed alternative to the hostile takeover bid, launched by GEC in collaboration with Siemens of West Germany last November, was first mooted last month. Plessey approached GEC at that time with a proposal to be either a buyer or seller of the 50 per cent GPT holding at the same price.

GEC did not then take up the offer of talks. However, after GEC indicated last week that it might be prepared to buy the Plessey stake, talks began between Mr Stephen Walls, the Plessey managing director, and Mr Malcolm Bates, Plessey's managing director.

Unilever to buy Calvin Klein fragrance business for \$306m

By Roderick Oram in New York

UNILEVER is to pay \$306m for the Calvin Klein business, an up-market line of fragrances which will extend the Anglo-Dutch group's strategic thrust into cosmetics.

the market by storm, partly because they are promoted by some of the most creative advertising found in mainstream US magazines.

The deal is some consolation to Unilever, whose ambitions were dealt a severe blow this spring. Its tentative agreement to pay \$1.55bn for the Fabergé and Elizabeth Arden cosmetic and fragrance businesses collapsed when their owners, Mr Meshulam Riklis, a prominent New York businessman, tried to change the terms significantly.

While Mr Taylor said he was selling Mimmotonta to maximize shareholders' value, others in the cosmetics business say the real reason was friction between him and Mr Klein which began soon after Mr Taylor paid \$1m for Mr Klein's fledgling cosmetics business in 1980.

Since then, Unilever has paid \$125m to buy the European operations of Rimmel, another cosmetics company, from Schering-Plough, the US pharmaceutical group.

Mr Taylor is expected to use his personal profits from the sale to start a new cosmetics company.

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THE MONDAY INTERVIEW: 'If we have learned anything in the past 11 years, it has been to uncover the amount of discrimination which does go on' - Mr Michael Kay, chairman of the UK's Commission for Racial Equality. Page 38. Management: Triplex Lloyd's fast track from the shop floor. 11. Surveys: Pakistan. 18-17. Editorial comment: Next steps in South Africa: A strategy for mobile phones. 21. Foreign markets: Yen power makes its mark. 29. Grand Mith Strategy for reviving Pillsbury. 20. Soviet Unions: On the trail of Soviet Man. 22. Lead: Defining equities' real fears; Yves St Laurent: Corporate liquidity. 22. Letters. 21. Stock Markets. 25-27. Lax. 21. Wall Street. 25-27. London. 21. 23-23. Management. 11. UK Gilt. 26. Monday Page. 26. UK Trusts. 25-21. Money Markets. 24. Money Markets. 24. Observer. 20. Weather. 22. Overseas. 3-4. Crossword. 34. Companies. 24-25. Currents. 36. Britain. 9-10. Editorial Comment. 26. Appointments. 27. Financial Diary. 12. Aisle Reviews. 18. International Bonds. 24-26. World Guide. 18. Int.Capital Markets. 24-28.

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OVERSEAS NEWS

Caribbean summit to debate trade treaty with EC

By Canute James in St George's, Grenada

POLITICAL leaders of the 15-member Caribbean Economic Community (Caricom) will begin their annual summit here tonight buoyed by indications of success in increasing trade within the organisation.

But the week-long meeting will be overshadowed by the apparent inability of the 16-year-old community, which covers a population of 5.5m, to influence changes which are being made to preferential trade treaties with the US and the European Community and which are important to several island economies.

Attempts to foster intra-regional commerce through the creation of a genuine free trade area have been bedevilled by sporadic rows between prime ministers and trade ministers and the frequent regulation of imports by some members to protect troubled domestic economies.

In addressing the matter this week, the summit will review figures which show that the value of trade within Caricom last year was \$964m (293m) - 14.6 per cent more than in 1987. Following a 98 per cent fall in 1986 and growth of 8 per cent in 1987, the summit is likely to conclude that the progressive dismantling of barriers to goods produced in the community is beginning to have a positive effect.

The impact of the most significant move in this regard is yet to be seen. Caricom agreed in October last year to the removal of barriers to trade in all but a handful of goods produced within the community. Liberalisation - at the request of the less industrialised and smaller members - is being periodically reviewed and the list shortened.

Any joy which the region's prime ministers get from the improvement in trade will be mollified by concern over the effects on members' economies of the impending creation of a single European market after 1992.

Mexican parties in struggle over election observers

By Lucy Conger in Morelia, Mexico

ON THE eve of yesterday's ballot to elect the Michoacan state congress in Mexico, opposition party members engaged in a tug of war with election officials to propose changes which, if implemented, would increase access for products such as garments and footwear.



Caribbean PRD hopes for victory after 60 years

Mr John Compton, Prime Minister of St Lucia, warned his colleagues before this week's summit that they should not be too optimistic about far-reaching changes to the trade programme, as US opponents to the proposed changes are already mounting a very strong lobby.

As their respective campaigns closed, Michoacan PRI President Fausto Vallejo predicted victory, saying Michoacan would vote for a changeover to the PRI. PRI and PRD are the leading contenders in the Michoacan elections.

Throughout the campaign, PRI and PRD have accused each other of using the elections to provoke violence. The ballot was expected to test the organisational abilities of the PRD, which counts experienced PRI renegades among its ranks but which only gained registration as a party five weeks before the election.

More World Bank loans go to aid poor

By Nancy Dunne in Washington

WORLD Bank approval of new loans soared by more than \$2bn to a record \$21.4bn (\$13.7bn) in the last fiscal year, with the bank putting an increasing portion of its resources toward assisting the world's poor and the most heavily indebted nations.

In its usual frenetic last-minute rush towards the fiscal year deadline, the bank last week approved \$1.5bn sectoral loans for Mexico and set aside consideration of seven proposed projects for China. Mr Mosen Qureshi, senior vice president for operations, said the board would wait to review

China's economic policies, and insisted that the post-shipment was "in no sense a sanction". In its new lending, the bank put heavy stress, and 35 per cent of its resources, into what it is calling "people-oriented" projects to eradicate poverty.

Money for these was provided by Japan through untied export financing. Lending from the International Bank for Reconstruction and Development to indebted countries of Sub-Saharan Africa rose sharply from \$725m to \$1.6bn. With bilateral donors, co-financing in support of soft loans to the area exceeded \$2bn.

Ecuador in goodwill gesture to banks

By Stephen Fidler, Euromarkets Correspondent

ECUADOR, in arrears dating back to 1987 on its commercial bank debt, has made an interest payment to creditor banks in an apparent signal of goodwill in advance of debt talks expected to start this month.

The move was viewed as a signal from the US bank to other debtor countries in arrears and to those contemplating arrears. Officials in Quito, the Ecuadorian capital, said in May that some of the funds at Citibank were placed there in a special account by the World Bank for a petroleum reconstruction project. The World Bank has requested their return from Citibank.

US fears on Geneva arms talks

By Lionel Barber in Washington

ADMIRAL William J. Crowe, chairman of the US joint chiefs of staff, yesterday predicted "protracted and very difficult" negotiations on reducing by half US and Soviet strategic nuclear missile arsenals.

Admiral Crowe, who has just returned from a tour of the Soviet Union where he visited sensitive military installations and held talks with Red Army generals, referred specifically to a Soviet plan to move 100,000 army officers back into civilian life.

Admiral Crowe avoided matching the forecast of Mr Richard Cheney, US Defence Secretary, who said he thought Mr Gorbachev would ultimately fall and be replaced by someone more hostile to the West. Mr Cheney's remarks drew an outcry from US politicians who said the Administration should be supporting Mr Gorbachev's reform programme.

Brazil decries 12% devaluation

By John Barham in São Paulo

THE BRAZILIAN Government has decried a 12 per cent devaluation of the New Cruzado and imposed stricter exchange controls to prevent erosion of official reserves. Further austerity steps have been announced to offset the inflationary impact of an incomes policy approved by Congress.

The inflation rate since January is 173 per cent. The Central Bank will devalue it daily in line with inflation. Currency transfers will be directly controlled by the Central Bank. Bonds linked to the exchange rate will be launched, to reassure the markets.

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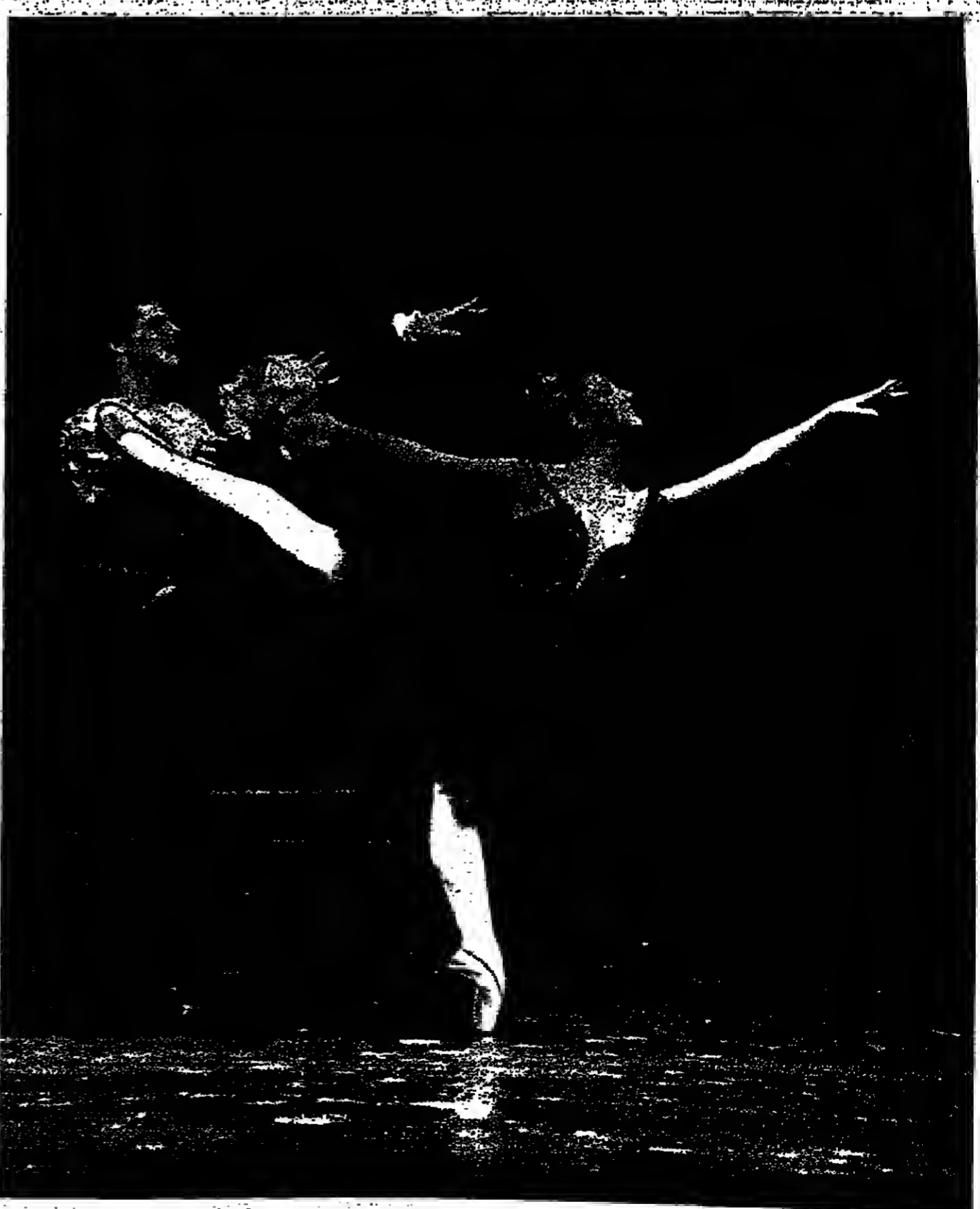
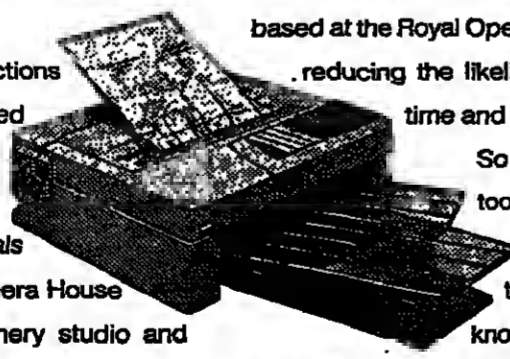
So whenever modifications are needed, they can be

drawn on the original plans and faxed between the two locations - or wherever in the world companies based at the Royal Opera House are performing - thus

reducing the likelihood of mistakes and saving time and money.

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OVERSEAS NEWS

Sudan's new leader vows to end civil war

By Julian Ozanne in Nairobi

SUDAN's new military leader consolidated power over the weekend and pledged to end the country's civil war and win backing from moderate Arab states.

The leader of Friday's coup, Brigadier Omar Hassan Ahmed al-Bashir - who has promoted himself to the rank of general - announced the formation of a 15-man Revolutionary Command Council. The new government has pensioned off 30 senior army officers, including former Commander-in-Chief, General Fathi Ahmed Ali.

At the same time it said it was searching for Mr Sadiq el Mahdi, the former Prime Minister - although reports persisted that he had been arrested - and other senior members of his government.

In his first press interview with Khartoum's *Armed Forces Newspaper* yesterday, Gen Bashir, a 45-year-old paratrooper, announced a "balanced and non-aligned" foreign policy, emphasising peaceful relations with Sudan's African and Arab neighbours, and

promised to end the six-year civil war "through dialogue and negotiation."

He appealed to the rebel Sudan People's Liberation Front to lay down their arms and promised to call a national referendum on the harsh Islamic *sharia* law. Its introduction has been a big obstacle to peace talks between the largely Moslem government in the north and the mainly non-Moslem rebels in the south. An SPLA spokesman in Addis Ababa said they had no comment to make yet.

Egypt became the first country to recognise the new government in Khartoum officially, further fuelling speculation that Cairo had played a key role in inspiring Friday's events. There had been mounting tension between the two countries over the ousted government's links with Libya and Iran.

Saudi Arabia and Chad, which were also concerned about the Libyan ties, also sent messages of support to the three-day-old military regime.



Gen. Bashir takes his first press conference as Sudan's leader

Saudi Arabia has been a leading source of aid to Sudan. The new military leaders show no signs so far of wanting to return to the chaotic experiment with parliamentary democracy which has mismanaged Sudan since 1986, when the army presided over elections leading to the establish-

South African liberals applaud Tambo

By Nicholas Woodsworth in Lusaka

MORE than 100 liberal white South Africans yesterday ended a three-day meeting with the African National Congress in the Zambian capital of Lusaka with a standing ovation for ANC President Oliver Tambo.

In a joint communiqué, the ANC and the conference's sponsors, the white South African "Five Freedoms Forum", said that the exchange of views on the role of whites in the anti-apartheid movement had taken place in an atmosphere of openness and unity.

It said that while the ANC had gained a deeper understanding of the fears of the white community, white dele-

gates at the conference had increased their awareness of the need for removing the ban from the ANC so that it could participate as a political force.

The communiqué listed five conditions as prerequisites to negotiations on a political resolution to South Africa's problems. These included removing bans from political organisations, the release of political prisoners, the end of a state of emergency, the withdrawal of troops from the townships, and the return to South Africa of political exiles.

Condemning the South African parliament as unrepresentative of the majority, the communiqué also stressed the

importance of "non-parliamentary forces" in bringing about a multi-racial South Africa.

The conference examined a wide range of topics, among them the issue of sanctions, the use of violence, the formation of a non-racial constitution, and the nature of a post-apartheid economy in South Africa.

While white delegates found that on such questions as sanctions and violence there was little ground for consensus with the ANC, or even among themselves, there was almost universal agreement that the ANC was far less doctrinaire than expected.

"The ANC admits that it does not have all the answers and fully recognises the need for debate," said FFF Chairman Michael Olivier. He noted that while there was disagreement on issues and a need for independence of action, the meeting had developed a high degree of trust between the ANC and the white South Africans present.

Despite the wide range of political viewpoints at the meeting, all the delegates were enthusiastic about the value of the conference. For Joe Slovo, ANC exile and white head of the South African Communist Party, it was "an indication of a measure of sanity returning to the whites of South Africa."

Zambia devalues currency

By Nicholas Woodsworth in Lusaka

ZAMBIA has devalued the kwacha from K10 to K16 per dollar, decontrolled the price of essential commodities, and authorised an increase in salaries of up to 50 per cent.

Announcing the measures on Friday evening, Zambian President Kenneth Kaunda said they were a response to the country's deepening economic crisis.

During his announcement President Kaunda said that reforms undertaken in the past year had been found "realistic and acceptable" by the International Monetary Fund and World Bank, and that they created a good environment for co-operation with those bodies.

Although the latest moves are likely to be welcomed by the IMF, they are unlikely to be enough to bridge the wide gap between the Government and the Fund over economic policy.

Diplomats say that without an agreement with the IMF, Zambia stands little chance of economic recovery.

He blamed price controls - in effect since independence 25 years ago - for creating economic distortions and putting a financial burden on the Government budget. A more realistic exchange rate, he said, would encourage non-traditional exports and import substitution.

Swapo unveils poll manifesto

By Nicholas Woodsworth in Windhoek

SWAPO, the the Namibian nationalist organisation, revealed its manifesto for the independence election, touting down its Marxist heritage to placate the fears of foreign business interests in the South African-ruled territory, Reuter reports from Windhoek.

The South West Africa People's Organisation, which fought a 23-year guerrilla war against Pretoria's rule over Namibia, presented its election manifesto before thousands of cheering spectators at a rally in Windhoek's black township.

Swapo is considered by most observers to be the most likely winner of UN-supervised elections this November which will pave the way towards the establishment of an independent Namibia next year.

Main points of the manifesto include a commitment towards a mixed economy, a campaign to close the gap between black poverty and white wealth and an anti-corruption drive.

The document did not indicate the extent of state intervention, but it gave assurances about the future of the private sector which currently dominates the economy.

"No wholesale nationalisation of the mines, land and other productive sectors is envisaged in the foreseeable future," the manifesto said.

But despite the conciliatory tone, Swapo said that its underlying left-wing philosophy would remain untouched.

Moscow to rename East German army

By David Marsh in Bonn

THE SOVIET Union has decided to rename its 380,000-strong army in East Germany, in a move which seems designed to bolster the self-confidence of the East Berlin government.

The decision to call the Soviet forces the "West Group" rather than "Group of Soviet Forces in Germany" came after last week's Soviet trip by Mr Erich Honecker, the East German leader.

It conforms to a long-held East German wish to counter the impression that the Soviet Union is maintaining an occupation force. A Soviet spokesman said the change was sought by East Germany.

The name "Group of Soviet Forces in Germany", used

throughout the post-war period, has its origins in the formal responsibility for the whole of Germany held by the US, the Soviet Union, Britain and France.

This responsibility has not ended because of the lack of a post-war peace settlement with the war victors - giving both East and West Germany the character, in legal terms at least, of provisional states. The East German leadership has been irked by the appellation, as it has added to international doubts about the country's legitimacy.

The Soviet Union, in announcing the change, was careful to state that the status and rights of the Soviet forces remained unaltered.

Ireland seeks way out of a political fog

By Kieran Cooke in Dublin

THE Dail, the Irish Parliament, meets again today to try to elect a prime minister and form a government. Mr Charles Haughey, the Irish Prime Minister, last week failed in his attempt to be nominated as the country's leader. The situation is unprecedented in the history of the Irish state.

On one level the political impasse is concerned with Mr Haughey's future and his dogged battle to stay on as Prime Minister.

But underlying this is a struggle which could determine the complexion of Irish politics and the nature of its political system. In many ways it is a battle between old and new. At present Ireland has a European-style electoral system, based on proportional representation, but a tradition of British-style majority governments.

Clearly, the situation is far from satisfactory. Mr Haughey called a mid-June election to try to secure a majority for his Fianna Fail Party, which has presided over a minority administration

for the past two years. Mr Haughey and Fianna Fail failed. Fianna Fail now has 77 of the 166 seats in the Dail. Fine Gael, the main opposition party, has 55 seats, the Progressive Democrats have six, while the rest are held by Labour Party, Workers Party and independents.

The election outcome determined the inconclusive Dail vote on leadership. Mr Haughey was forced to resign and has since made further efforts to gain support and form a government.

Mr Haughey has been at pains to point out that it is tough for any single party to gain a majority under the present electoral system. Yet he clearly wants, if not a majority, then single-party rule. He insists that European-style coalitions or power-sharing arrangements are unworkable in the Irish context. "I don't believe in it... I don't think it would work," he says.

In this Mr Haughey and much of the Fianna Fail old guard seem out of touch with reality. They also seem to ignore much of the electorate, which wants an

end to party bickering, no more elections for the time being, and above all, a strong government to deal with Ireland's economic and social problems.

Mr Haughey and many of his ministers are seen to represent an old order. The ghost of Mr Eamonn de Valera is still present in Fianna Fail ("Warriors of Destiny") in the 1920s. It was conceived as more a movement than a party, based on a semi-mythical vision of Ireland. "Keep your policy under your hat" was a de Valera maxim.

Fianna Fail has been successful. Its tight discipline and bedrock of support in all sectors of Irish society have led to it holding power for more than 40 years since it contested its first election in 1932. But modern Ireland is different from de Valera's vision. Fianna Fail no longer has the broad appeal it once had.

Some of the old allegiances have disappeared. The party's identity, always a little blurred, is increasingly lost in a green fog. Ireland, alone in Europe, has

two main parties of the centre-right.

Mr Alan Dukes, Fine Gael's leader, has suggested a coalition with Fianna Fail with rotating Prime Ministers and shared cabinet representation. Mr Haughey has dismissed the idea as "totally unacceptable."

Mr Haughey seems determined to preserve Fianna Fail's purity at all costs. Fianna Fail has been trying to come to a limited accommodation with the Progressive Democrats, composed mostly of disenchanted Fianna Fail members. Many feel such an arrangement will be short-lived.

Mr Haughey has repeatedly emphasised that all parties have a responsibility to form a government. He has warned of dire consequences of another election. But, despite recent events, he seems reluctant to surrender his vision of Fianna Fail single-party government.

When the political horse-trading is over, it seems likely that Mr Haughey will once again be prime minister. The question then is: for how long?

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OVERSEAS NEWS

LDP prepares for heavy losses in Tokyo local poll

By Stefan Wagstyl in Tokyo

Mr SOUSUKE UNO, the Japanese Prime Minister, could face new demands for his resignation following an expected defeat for the ruling Liberal Democratic Party in local elections held in Tokyo yesterday.

upper house election and about halving Japan's international reputation at the Paris summit of Western leaders in two weeks.

The LDP, which now holds 63 out of 128 seats in the municipal assembly, set itself a target of 50 in the new council, which is being enlarged to 128.

Japanese unemployment edges higher

By Yuriko Mita in Tokyo

JAPAN'S seasonally-adjusted unemployment rate in May was 2.4 per cent, a 0.1-point rise from the previous month, but other job market statistics yesterday suggested the domestic economy was still experiencing healthy expansion.

Jerusalem's Arabs should vote says mayor

By Hugh Carnegie in Jerusalem

TEDDY KOLLEK has been mayor of Jerusalem since before Israel captured the Arab half of the city in 1967.

Britain 'could handle mass immigration from Hong Kong'

By Robin Pauley, Asia Editor

THE migration of all 3.2m British passport holders from Hong Kong to Britain could not only be managed but could provide a strong economic boost and an improvement to the balance of payments.

There would also be some costs. They would include more competition for unskilled jobs, possibly increased congestion in the South East, higher private housing rents and more public expenditure on housing, health and education, which could require higher taxes or more public-sector borrowing.

There have been suggestions that in the event of a crisis in Hong Kong the international community should be asked to help Britain share the burden.

Presidential nominations close in Iran

REGISTRATION of candidates for Iran's presidential election, to be held on July 28, closed yesterday with 63 names on the list, Reuters reports from Niassa.

Beirut hope after Soviet move

By Lara Mariowe in Beirut

A SOVIET diplomatic tour de force - which resulted in an Iraqi promise to stop arming Lebanese Christians if the Syrians would halt their artillery bombardments in Beirut - inspired new hope among the Lebanese this weekend, even as shelling and gun battles continued in the city.

end its "aggression" against the Christian enclave. Syria has consistently demanded that Iraq end the assistance it began providing to anti-Syrian Lebanese Christians in the summer of 1982 as a condition for lifting the Syrian blockade of the Christian enclave.

Syria. The efforts of the Arab League have until now largely been devoted to the achievement of a lasting ceasefire, the ending of the blockade and the opening of roads between east and west Beirut.

TROOPS HAD NO RUBBER BULLETS OR WATER CANNON Li justifies firing on protesters

CHINESE troops had to fire on pro-democracy protesters in Peking a month ago because the security forces had insufficient tear gas and no rubber bullets or water cannon, Li Peng told an American visitor, Reuters reports from Peking.

stealing weapons, soldiers being beaten up and some killed, the security forces had to take action against what he called the "bad people mixed up with the good".

enough pressure for water cannon. "Our police force is not trained for riots as in some other countries," Li was quoted as saying, citing South Korea and the US as examples.

Asean urges aid for Philippines

By Peter Ungphakorn in Bandar Seri Begawan, Brunei

FOREIGN ministers from the Association of South East Asian Nations (Asean) yesterday urged continued international aid agencies to provide significant assistance to the Philippines.

Mr Daniel Wong, a Chinese-Australian, former minister and official from California, held the floor yesterday when he urged the ministers to "not wait any bloodied hands" and to "take action against what he called the 'bad people mixed up with the good'".

retary of State, is expected to propose broad cross-Pacific cooperation of some kind, when he joins the Asean meeting later this week. He will be seeking US participation in an idea that some see as a possible counter to European market integration.

PLO meets Israeli politicians

By Jihan al-Fahri in Tunis

ISRAELI Knesset members and PLO Liberation Organisation officials met for three days in Vienna last week. The final communiqué, issued yesterday, called for equal rights for Palestinians and Israelis, and recommended that the Israeli government and the PLO should be on a footing in efforts to find a permanent solution for the Arab-Israeli conflict.

The meeting comes in the framework of intensified informal contacts between Palestinian and Israeli negotiators aimed at finding a settlement for the 40-year conflict. The Israeli government refuses to accept the PLO as a negotiating partner and is unwilling to withdraw from the territories occupied in 1967.

The State Department acknowledged that Mr Pellerin had met PLO representatives but said it was a legitimate part of US peace efforts in the Middle East.

TAYLOR JOYNSON GARRETT

A new law firm has joined the top 20 with the merger of Taylor Garrett and Joynson-Hicks into Taylor Joynson Garrett.

Prompted by an expanding national and international client base, the two firms had already invested heavily in resources and expertise. Now as a fully integrated firm with 60 partners and strong back up teams, Taylor Joynson Garrett will continue to offer clients a personal in-depth service with an added ability to cover more aspects of their business than ever before.

On the commercial side, the new firm will be particularly predominant in the areas of banking, mergers and acquisitions, international law and taxation, EEC and competition law, copyright and entertainment law and shipping.

The commercial property and commercial litigation departments will also be greatly enlarged and strengthened by the merger, as will the long-established and respected private client department, now one of the largest in any City firm.

Taylor Joynson Garrett is well placed to offer a complete legal service and, with a recently opened office in Brussels, can assist its clients in taking advantage of the opportunities offered by Europe in 1992.

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Facsimile 01-528 7145 Telex 22316 DX 149 London

Facsimile 01-577 7196 Telex 26804 JHICKS G DX 41 London

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REVISED NOTICE OF INTEREST RATE

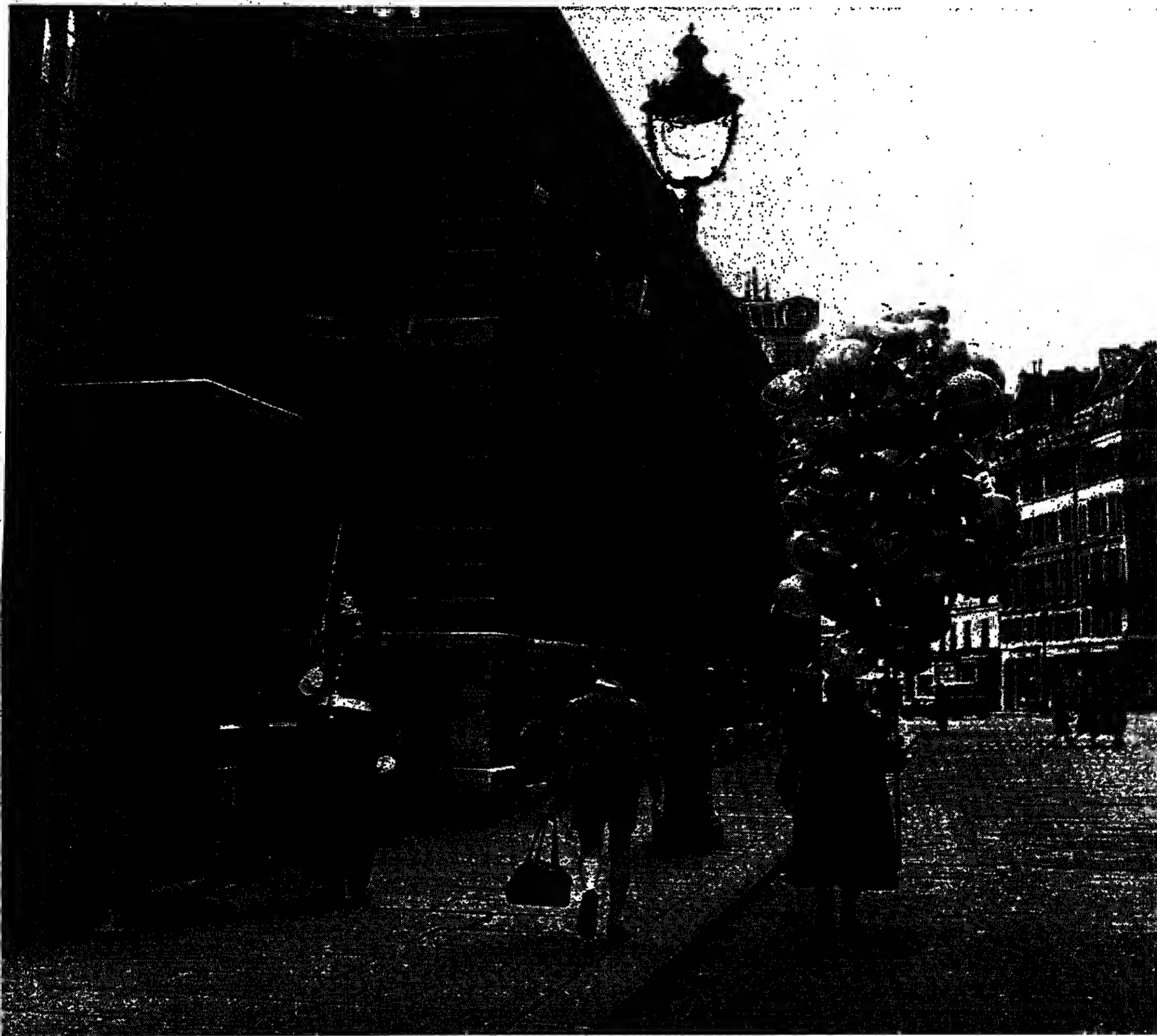
In accordance with the provisions of the Notes, notice is hereby given that the above Notes will bear interest for the period from June 15, 1989 to and including September 14, 1989 at a rate per annum of 8.802496% payable on September 15, 1989 in the amount of \$224.95 in respect of each \$10,000 principal amount of Notes and \$5,025.85 in respect of each \$250,000 principal amount of Notes.

MOBORG GUARANTY TRUST COMPANY OF NEW YORK, Fiscal Agent Dated: July 3, 1989

BSN GROUPE Incorporated with limited liability in the Republic of France Share capital: FF521,007,100 Head Office: 7 Rue de Téhéran - 75008 Paris, France NOTICE OF MEETING

1520 من الراجل

the time, the place, the moment

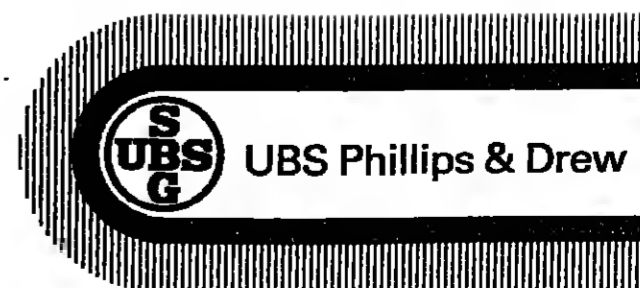


Cherensky/ISTOCK

It was 1951.
 The guard had a bayonet. The lady had balloons.
 Robert Doisneau had his camera.
 We can all enjoy the moment because the
 photographer saw the connection.
 His eye for detail and timing did the rest.
 These aren't just photographer's skills. They're
 business skills.

They're practised at 100 Liverpool St by UBS
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 Our network of connections is comprehensive.
 We focus on the whole of Europe.
 Our expertise is in corporate finance, equities,
 debt management and logistics.
 We combine the stability of the Swiss, the enter-
 prise of the British and the timing of Robert Doisneau.

the connection



New Issues June 29, 1989
Federal Farm Credit Banks Consolidated Systemwide Bonds
8.95% \$840,000,000 CUSIP NO. 313311 TW 2 DUE OCTOBER 2, 1989
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The Bonds are the joint and several obligations of the Bank of the Farm Credit System and are issued under the authority of the Farm Credit Act of 1971.
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OVERSEAS NEWS
Paris motorists flee the festivities

By George Graham in Paris

FRENCH drivers took to the roads at the weekend with the words of their prime minister, Mr Michel Rocard, ringing in their ears: "We have to stop the madness and start driving peacefully."
with twice as many deaths in road accidents as the UK and a third more than in West Germany. France's driving record is dismal, and as the holiday season begins, threats to reach a new danger point. One peak holiday weekend last year saw 135 road deaths. Over 700 motorists, including some 900,000 foreigners, were expected on the French roads at the weekend, 55 per cent more than normal.

Mr Olivier Stirn, Minister for Tourism, expects some 30-40 per cent more this year than last - Parisians are fleeing the festivities.
Many are even willing to abandon their sacred August holiday to avoid the traffic restrictions and police mobilisation that the combination of Bicentenary and Economic Summit will bring.

BAe shares in Spanish satellite contract

By Paul Belts in Paris

A FRANCO-British consortium led by BAe and British Aerospace have clinched a Spanish (936m) order from the Spanish government to build Spain's Hispanat telecommunications satellite system.
The programme will involve two or possibly three satellites to provide Spain with telecommunications services including direct TV broadcasting, satellite telephone links and military communications.
It is the fourth important satellite order won by British industry after the French consortium announced a Franco-British order for the Locstar European satellite programme.

Atomic agency chief to be named this week

THE French government is expected to announce this week a new head for the Commissariat de l'Energie Atomique (CEA), the institution which spearheaded France's drive to become the world's most nuclear-dependent nation.
George Graham reports from Paris.

The council of ministers, meeting on Wednesday, is expected to name Mr Philippe Rouvillón head of the agency, replacing Mr Jean-Pierre Capron.
Mr Rouvillón, who resigned last year as chairman of the state-owned railway company SNCF, is the author

of a report on the future of France's nuclear energy policy.
The report, still unpublished, is understood to recommend changes in the organisation of the CEA, which besides responsibility for nuclear research, controls the nuclear fuels company Cogema and

Scandinavian Finance B.V. (Incorporated in the Netherlands with limited liability)
£20,000,000 Sterling Floating Rate Notes 1990
Guaranteed on a subordinated basis by Scandinavian Bank Group plc (Incorporated in England with limited liability)
For the three months to 30th June 1989
20th September, 1989
This rate of interest has been fixed at 14 1/8 per cent and the interest payable on the relevant interest payment date, 20th September, 1989, will be £20,115.
Agent: BNL Morgan Guaranty Trust Company London

Giving the green light to Japan

Kevin Done and William Dawkins on easing EC car import curbs

THE European Commission is being naive, maintains Mr Tristan d'Albis, external affairs director of Peugeot, France's leading car maker and currently number three in Europe.
By insisting that Europe's restrictions on Japanese car imports be removed by the end of 1992, it is "undressing" in front of the Japanese.

The Commission was going naked into its planned negotiations with Tokyo aimed at securing a Japanese agreement on moderating its car sales in Europe.
Mr Martin Baumgartner, the outspoken West German liberal and EC Commissioner for the Internal Market and Industry, has already garnered one significant victory in winning agreement from the 12-man Brussels committee on the Commission's campaign of persuasion is becoming apparent.

longer co-exist alongside EC ones.
To reduce national disparities in Value Added Tax and other kinds of car tax. This could mean pulling cars out of the Commission's indirect tax proposals, which are making slow headway in the Council of Ministers.
The Commission would take direct action by ease to ban or cut additional purchase and registration taxes like those charged in Spain and Portugal.
It is also possible that EC states will agree to state within the EC and range from 12 per cent in Luxembourg to more than 200 per cent in Denmark and Greece.

Mr Baumgartner says that the Commission's campaign to bring the motor industry firmly into the scope of the single market concerns four main areas, of which the external trade issue is clearly the most important. He is seeking:
To phase out by the end of 1992 the bilateral import quotas now restricting Japanese car sales in France, Italy, Britain, Spain and Portugal, which together produced 60 per cent of the 12.2m cars made in the EC last year.

THE EUROPEAN MARKET

Important. He is seeking:
To phase out by the end of 1992 the bilateral import quotas now restricting Japanese car sales in France, Italy, Britain, Spain and Portugal, which together produced 60 per cent of the 12.2m cars made in the EC last year.
A timetable must be agreed by the end of this year, so the process can begin early next year to give EC car producers maximum time to adjust.
From early 1990, Japan would be asked to monitor its EC exports, 8.6 per cent of the Community's 13.2m car registrations in 1988, to a clearly limited and fixed period, to be followed by complete market freedom.
A paper produced by Mr Baumgartner and endorsed by Mr Andreessen and Sir Leon Brittan, Competition Commissioner, says this clearly shows "Europe will be a partner rather than a fortress".
It warns, however, that "it should be emphasised that the Community's willingness to be open must be clearly reciprocated by the conduct of international trade in fair conditions, as controlled by anti-dumping regulations".
To make it possible for cars to obtain single EC-wide technical approval for the first time. This process was started in 1970, with a plan for 44 voluntary technical directives covering all aspects of car design, of which 41 have been adopted by member states. But it was blocked by France 12 years ago because of fears that Japan would be the first to benefit.

SHIPPING REPORT Business slow in main tanker loading areas

By Kevin Brown, Transport Correspondent

BUSINESS was slow in the major loading areas for tankers last week, and brokers said a significant recovery in the coming week was unlikely because of a holiday period in the US.
However, rates in the Middle East Gulf were not expected to decline too much in view of the relatively small amount of tonnage awaiting fixtures.
Few deals to the West were needed last week, but cargoes of 240,000 tons were being traded from the Gulf to South Korea at NWS 60 and to Taiwan at NWS 58.

At the same time, Mr Frans Andreessen, Commissioner for External Trade, is to visit Tokyo by late summer to discuss the establishment of the monitoring system, whereby Japan would agree voluntarily to moderate its exports to the EC for an as yet unspecified period after the ending of bilateral quotas.
According to Community officials, preliminary discussions with Tokyo have indicated that Japan is prepared to accept a transitional arrangement to avoid disrupting the Community market.

The period of ideological debate within the Commission appears to have ended with a consensus on extending the EC's internal market plan to the motor industry.
Mr Baumgartner will visit car producers and the Ministers responsible in the EC countries that operate import quotas. He will discuss a timetable for ending the quotas - the Commission's opening bid is the end of 1992 - as well as the operation of a transitional monitoring system of Japanese imports.

At a first trial of the Baumgartner plan at a meeting of EC Industry Ministers a week ago, Mr Roger Fauroux, French Industry Minister, told his 11 colleagues that he could agree to end national limits on Japanese car imports only if the industry was allowed an open-ended transition period.
His scepticism was shared by Italy which warned against opening the floodgates to Japanese competition.
The Commission accepts that the motor industry's well-being has a vital impact on a whole range of upstream and downstream industries and services and that it supports perhaps 10 per cent of EC employment.
How to ensure that well-being is guaranteed to provide one of the EC's most important political battlefields

Mortgage Funding Corporation No 1 Plc
£175,000,000 Class A-1 £25,000,000 Class A-2 £20,000,000 Mortgage Backed Floating Rate Notes March 2020
For the interest period 30th June, 1989 to 29th September, 1989 the Class A-1 Notes will bear interest at 14.6875% per annum, interest payable on 29th September, 1989 will amount to £1,602,92 per £100,000.
Notes: The Class A-2 Notes will bear interest at 14.8375% per annum, interest payable on 29th September, 1989 will amount to £1,707,77 per £100,000 Notes.
Agent: BNL Morgan Guaranty Trust Company of New York London

HMC MORTGAGE NOTES 1 PLC
£150,000,000 Mortgage Backed Floating Rate Notes June 2017
For the interest period 30th June, 1989 to 29th September, 1989 the Notes will bear interest at 14.6875% per annum, interest payable on 29th September, 1989 will amount to £1,602,92 per £100,000 Notes.
Agent: BNL Morgan Guaranty Trust Company of New York London

Bank of Montreal (A Canadian Chartered Bank)
£100,000,000 Floating Rate Deposit Notes due 1994
Notice is hereby given that the Rate of Interest for the three month period 30th June, 1989 to 29th September, 1989 has been fixed at 14 1/8 per cent. The amount payable on 29th September, 1989 will be £179,20 per £5,000 Deposit Note and £1,791.95 per £30,000 Deposit Note.
Morgan Guaranty Trust Company of New York London

This advertisement is issued in compliance with the Regulations of the Council of The Stock Exchange.
Listed Particulars relating to Genesis Emerging Markets Fund Limited (the "Fund") have been delivered to the Registrar of Companies in England and Wales. Application has been made to the Council of The Stock Exchange for the Particulating Share certificate of the Fund being issued to be admitted to the Official List. It is expected that Listing for the Participating Shares will become effective on 6th July, 1989 and that dealings will commence on the same day.
GENESIS FUND MANAGERS LIMITED
GENESIS EMERGING MARKETS FUND LIMITED
(Incorporated with limited liability under the laws of Guernsey, registered number 207790)
Placing of 4,350,000 Participating Shares of 1 cent each at U.S.\$10.15 per Participating Share
The Fund is a closed-ended investment company whose aim is to achieve long-term capital growth through investment in securities quoted on the stock markets of developing countries.
Share Capital Issued and to be issued fully paid
Authorised US\$250,000 Issued and to be issued US\$1,000
Participating Shares of 1 cent each Founder Shares of \$1 each US\$43,500 US\$1,000
In accordance with the Rules and Regulations of the Council of The Stock Exchange, Barclays de Zoete Wedd Securities Limited and NCL Investments Limited have placed 781,000 and 1,421,500 Participating Shares respectively. In addition, Genesis Investment Management Limited has placed 2,147,500 Participating Shares.
Listed Particulars relating to the Fund are available in the statistical services of Eitel Financial Limited. Copies of the Listing Particulars may be obtained for collection only during normal business hours (Saturdays and Public Holidays excepted) up to and including 5th July, 1989 from the Company Announcements Office, The Stock Exchange, 46-50 Finsbury Square, London EC2A 1DD, and up to and including 17th July, 1989 from:
de Zoete & Beran Limited, Ebbgate House, 2 Swan Lane, London EC4R 3TS
Genesis Investment Management Limited, Bowyer House West, 63 Knightsbridge, London SW1X 7LT
3rd July, 1989

NOTICE OF INTENTION TO REDEM
To the Holders of
COCA-COLA INTERNATIONAL FINANCE N.V.
9 3/4% Guaranteed Notes Due August 1, 1992
NOTICE IS HEREBY GIVEN to the holders of the outstanding Notes described above (the "Notes") that, pursuant to the provisions of the Fiscal and Paying Agency Agreement dated as of February 1, 1983 and the Notes, Coca-Cola International Finance N.V. has elected to and will redeem on August 1, 1989 all of its outstanding Notes in the aggregate principal amount of \$100,000,000, at a redemption price equal to 101% of the principal amount thereof plus accrued interest to the redemption date.
Payments will be made on and after August 1, 1989 against presentation and surrender of Notes with coupons due August 1, 1990 and subsequent attached in lawful money of the United States of America, subject to applicable laws and regulations, either (a) at the corporate trust office of Morgan Guaranty Trust Company of New York, as Fiscal and Paying Agent, in the Borough of Manhattan, The City of New York (for Registered Notes only), or (b) at the main offices of Morgan Guaranty Trust Company of New York in London, Brussels, or Frankfurt (Main), or at the main offices of Swiss Bank Corporation in Basel and Zurich and the main office of Banque Paribas in Luxembourg. All payments shall be made in United States dollars by check drawn on, or transfer to an account maintained by the payee with a bank in New York City, subject to any laws or regulations applicable thereto.
Any payment made by transfer to an account maintained by the payee with a bank in the United States may be subject to reporting to the United States Internal Revenue Service (IRS) and to backup withholding at a rate of 20% if payee not recognized as exempt recipient for all to provide the paying agent with an executed IRS Form W-9, certifying under penalties of perjury that the payee is not a United States person or an executed IRS Form W-9, certifying under penalties of perjury that the payee's taxpayer identification number (employer identification number or social security number, as appropriate). Those holders who are required to provide their correct taxpayer identification number on IRS Form W-9 and who fail to do so may also be subject to a penalty of \$50. Please therefore provide the appropriate certification when presenting your securities for payment.
The coupon due August 1, 1989 is to be detached and collected in the usual manner.
On and after August 1, 1989 the Notes will no longer be outstanding and interest thereon shall cease to accrue.
COCA-COLA INTERNATIONAL FINANCE N.V.
By: Morgan Guaranty Trust Company of New York, Fiscal and Paying Agent
Dated: June 27, 1989

WORLD ECONOMIC INDICATORS
RETAIL PRICES (1985=100)
May 88 Apr 88 Mar 88 May 88 % change over previous year
W. Germany 105.2 104.8 104.9 102.0 +3.1
France 115.3 114.8 114.2 110.4 +4.5
Italy 128.2 127.7 128.9 128.0 +0.8
Netherlands 102.4 102.4 101.9 101.4 +1.0
Belgium 109.5 108.4 108.6 108.3 +0.3
UK 126.1 125.3 123.1 119.4 +8.5
USA 117.4 118.3 118.1 118.4 -0.3
Japan 105.7 105.1 108.8 102.9 +9.3
Source: (except US) Eurostat

Handwritten note: JP 114-150

EUROPE: WHERE IMAGINATION WORKS WONDERS



A NUMBER OF YEARS AGO A FEW MEN IMAGINED A NEW EUROPE... TODAY THAT'S A REALITY! THROUGHOUT HISTORY IMAGINATION HAS PLAYED AN IMPORTANT PART IN THE DEVELOPMENT AND THE SUCCESS OF EUROPE. EVERYDAY THOSE WHO DREAM SEE FRUITION OF THEIR EFFORTS. IN THE TECHNOLOGICAL WORLD, EUROPE CONTRIBUTES TO INNOVATION IN ALMOST EVERY SECTOR. WITH THE COOPERATION OF 11 NATIONS, WE AT AEROSPATIALE PLAY OUR PART IN LETTING OUR IMAGINATION SOAR AND ENJOY THE SATISFYING MOMENTS OF SUCCESS IN AERONAUTICS WITH THE GROWING LIST OF INTERNATIONAL AIRLINES THAT OPERATE AIRBUS AND ATR WORLDWIDE. IN PLAYING AN IMPORTANT PART IN DEFENCE, WE ALSO TAKE PRIDE OF BEING THE WORLD'S N°1 EXPORTER OF HELICOPTERS AND IN OUR GROWING COMMITMENT TO A STRONGER EUROPEAN PARTNERSHIP. FOR AEROSPATIALE AND ITS PARTNERS, THE EUROPE OF TOMORROW IS AS WIDE AS BIG AS LONG AS OUR IMAGINATION WILL TAKE US.



aerospatiale

AEROSPATIALE: IMAGINATION AND BEYOND

UK NEWS

Society's shares offer spurs wide interest

By David Barchard

THE SHARE offer for Abbey National, the second largest UK building society now in the midst of a Stock Exchange flotation, was subscribed 2.7 times over, the society announced yesterday.

Abbey National, which like other building societies is a savings institution of which is home loans, yesterday described the response as unprecedented for an offer which was open to neither institutions nor the general public.

Only members and staff of the society could apply for the offer which was in addition to an issue of 100 free shares to each qualifying saver and borrower with the society.

Members applied for more than 2bn shares and subscribed £2.9m, well above the most optimistic forecasts, though only 1.6m of Abbey National's 5m applied for the extra shares. The level of response means that around 600,000 of the applications for extra shares will have to be scaled down.

Abbey National said yesterday that all applications for up to 600 shares will be met in full, but a flat 775 shares will be issued to anyone who applied for 800 shares or more.

By handling the scaling down operation in this way, Abbey National is probably being as generous as possible to the larger applicants.

Share certificates are due to be posted on Monday 10th and Tuesday 11th July. They will incorporate refund cheques where necessary and will consolidate all shares owned by a particular individual in a single share certificate.

Transport unrest prompts threat of new strike curbs

By Philip Stephens and Jimmy Burns

THE UK Government yesterday threatened the possibility of new curbs on strikes in the public sector as it prepared to unveil plans to provide additional car parking in London to ease the impact on commuters of weekly transport strikes.

Another day of transport disruption appears in prospect on Wednesday despite a direct appeal from Sir Robert Reid, British Rail's chairman, to 125,000 rail staff not to back a further 24-hour strike. Strikes on London Underground are also likely to proceed.

Mr Paul Channon, the Transport Secretary, is expected to announce that if Wednesday's planned strikes by British Rail and London Regional Transport workers go ahead, London's Royal Parks will be opened as car parks.

He also plans to encourage park-and-ride schemes to bring commuters by coach from the suburbs into the centre of the capital and to seek to promote car-sharing by those travelling into London.

The measures will follow a threat yesterday by Mr Norman Fowler, the Employment Secretary, that the Government is keeping its options open on legislation to end disruptive industrial action in key public services industries.

Mr Fowler told BBC Radio that the right to strike could not be regarded as unqualified and added: "I am not ruling out options as far as public service strikes are concerned." He hinted that the ministerial committee guiding the Government's response to the disputes was looking at the possibility of legislation in the Autumn.

Mr Fowler's remarks echoed similar sentiments expressed by Mrs Margaret Thatcher, the Prime Minister, who said,

however, to dispel considerable scepticism among some other ministers and among senior Whitehall officials over whether it was practical to outlaw such strikes.

Mr Norman Willis, general secretary of the Trades Union Congress, the union federation, said yesterday that the rail dispute had got Government ministers "reassessing around like headless chickens, out of touch with both rail travellers and the workers in the industry."

He accused the Government of "orchestrating a campaign of a particularly nasty kind" against rail workers. The only way out of the dispute was by ending the low pay which undermined morale.

The National Union of Railwaymen is today expected to confirm that it is rejecting the Government's offer on the grounds that it is too vague.

TSB Group poor results followed by reshuffle

By David Barchard

TWO SENIOR figures in the TSB Group, the UK retail bank, Mr Leslie Priestley, chief general manager for England and Wales, and Lord David Cobbold, formerly of Hill Samuel and now head of the group's newly unified treasury operations, are to go as part of a shake-up in the bank after disappointing interim results last week.

Mr Priestley, who joined TSB four years ago from Barclays and has presided over the transformation of TSB's operations from a savings bank into a broadly-based retail bank, said yesterday that he would be retiring from the group on September 30 after his 65th birthday.

"However I shall not retire professionally, indeed I hope to remain active in banking," he said, emphasizing that he was proud of what he had achieved at TSB.

Mr Priestley will not be replaced and his departure is made a victory for moves by Mr Don McCrickard, TSB's head of banking, to consolidate TSB's widely-flung banking operations in a single tight structure under his command.

Mr McCrickard appears to have won the backing of Sir Nicholas Goddard, the former chairman of the London Stock Exchange who took over as TSB chairman in January.

Mr Priestley, who is based in TSB England & Wales's head office in Lombard Street and not in the group head office in Mill Street, has looked increasingly restless from the changes under way in the group over the last year.

This perhaps made him the most suitable candidate for sacrificial victim when last week's results showed TSB's profits down by more than a fifth in the first half of this year.

News of Mr Priestley's departure comes less than a week after LEE, the consultancy group, submitted a report on the future of group and its operations which is believed to have come down in favour of more integration.

The report followed an earlier one last year by McKinsey & Co. Lord David Cobbold's departure comes only nine months after the treasurers of TSB and Hill Samuel were merged, under the leadership of the old Hill Samuel Treasury team.

TSB Group officials would not comment yesterday, except to confirm that the two men were to leave. "A number of changes are on the way and they will be announced in due course," a spokesman said.

Unions differ over Town Hall strike action

By Jimmy Burns

UNIONS representing over 600,000 white-collar workers in local government have divided over tactics on the eve of tomorrow's one-day stoppage called by Nalgo, the biggest union in the sector.

Nalgo is hoping that the threatened action over pay and bargaining procedures will cause widespread disruption.

However, the impact of the threatened stoppage may be lessened as a result of the decision of local government white-collar staff in other unions to vote not to go on strike.

Power sell-off runs into problems over costs and profits

By Max Wilkinson, Resources Editor

THE UK Government is facing serious difficulties in its plans to sell off the electricity industry as a result of rising estimates of the cost of nuclear power and worsening disputes within the industry about the sharing of profits and risks.

The Government is also embarrassed by fears that privatisation will bring sharp price rises to the largest industrial consumers.

The present deal which gives them low prices on the basis of specially allocated cheap supplies from British Coal would be unattractive to private sector electricity companies and probably contravenes EC and British competition rules.

In addition, Mr Cecil Parkinson, the Energy Secretary, faces the bleak possibility that potential entrants to the electricity generating market will be frozen out by a more aggressive stance recently taken by the established players.

As one senior figure in the industry commented: "It is like the battle of the Somme," with the industry fighting back and forth ineffectively over the same territory but with different armaments.

Another senior executive close to the issues said: "The genie is out of the bottle now. Last summer it seemed as if the system would be carved up quite tidily between the generating companies and the 12 distributors, but that model has been upturned."

The main reason for this turmoil is that National Power, which is to be given 70 per cent of the nation's power stations including the nuclear plant and PowerGen, which inherits the remainder, decided a few months ago to move aggressively into the retailing of electricity to industrial and commercial consumers.

This is a job now done by the 12 area boards, which are to become private distribution companies. Early models of how the new system would work assumed that the boards would continue to supply all but the largest industrial customers, at least for some years.

The generators' main business would then be to supply power to the boards through scores of station by station contracts. National Power, however, objected to taking a subservient role in which its plant would be so tied up by contracts that it was unable to compete in the industrial market. And PowerGen has followed suit.

It demanded the flexibility of the contract system which would allow it to compete, pointing out that factories and commercial premises would not otherwise get the lower prices to be expected from competition.

The area boards have reacted that once the two generators establish a position in the industrial sector they could use their market power to keep out the new independent generators, which the Government is keen to see established.

According to this view the more protected system first envisaged would allow boards to sign long term contracts with independent generators. But the uncertainties of competition now put these in jeopardy.

At the same time, National Power has come under sustained attack from the rest of the industry for trying to take what is seen as an excessive share of the industry's cash flow for its nuclear business.

This presents Mr Parkinson with an especially difficult decision, because the industry's latest internal estimates suggest that the costs associated with eventually decommissioning the nuclear plant could be between £2.5bn and £4.5bn, much higher than previously believed. Some estimates suggest that nuclear power could cost as much as 6p to 7p per kilowatt-hour.

Under the Government's plans all reasonable costs of the nuclear programme will be passed straight on to consumers, to be paid in the form of a nuclear levy.

National Power wants the levy to be set at a figure which would give it a nuclear revenue of about £250m per annum. This would value the assets at about £5bn assuming a 5 per cent rate of return; however the rest of the industry is complaining this would result in an excessively high levy, perhaps 20 per cent or more.

One option for Mr Parkinson is to order a large immediate write-down in the value of the nuclear assets, and accept that the Government's proceeds from the sale would be correspondingly meagre.

The prospect of fierce competition and lower prices in the industrial market could, at the same time, reduce the value of non-nuclear power stations, especially if competition comes in the industrial market. And PowerGen has followed suit.

Power sell-off runs into problems over costs and profits

Schroder heads merchant bank advisers in UK

By Nikki Tall

SCHRODER WAGG has taken up the running as Britain's leading merchant bank adviser during the first half of 1989.

The bank advised on 12 bids for UK publicly quoted companies completed in the six-month period with a combined value of £6.14bn, according to FT Mergers and Acquisitions, which is published by Financial Times Business Information.

Schroders is followed by Lazard Freres New York, advising on only two bids but worth £5.2bn. S. G. Warburg, which headed the league tables in the first three months of 1989, slipped into fourth place with 10 bids worth £4.14bn.

The figures, however, are largely determined by the bank's involvement in a small number of "mega-bids".

This advertisement is issued in compliance with the requirements of the Council of The Stock Exchange. It does not constitute an invitation to the public to subscribe for or purchase any shares. Application has been made to the Council of The Stock Exchange for admission to the Official List of all the Shares of 25p each of Sun Alliance Group plc. It is expected that listing will become effective and that dealings will commence on 3rd July, 1989.

Sun Alliance Group plc

(Incorporated in England under the Companies Act 1985 - Registered No. 2339824)



The Council of The International Stock Exchange of the United Kingdom and the Republic of Ireland Limited has today admitted to the Official List by way of introduction 789,332,204 Shares of 25p each.

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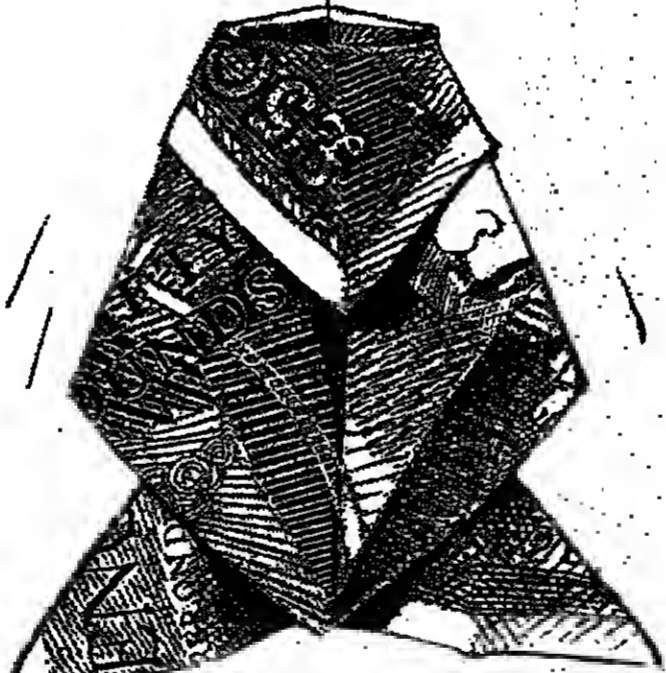
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UK NEWS

Industrial gas tariffs 'will lead to waste'

By Maurice Samuelson

MANY INDUSTRIAL and commercial users of gas say they are being forced to burn more to secure a lower price from British Gas at a time when the government is calling for more careful use of energy. A survey of non-domestic customers to be sent to MPs and to Ofgas, the gas consumers' watchdog body, concludes that a system of new price schedules will lead to an unnecessary consumption of some 40m therms a year - about as much as is used by all the households in Wales. The survey was carried out by EIC Premis, a fuel price monitoring consultancy used by some 200 corporate energy users. It blames the waste on the changes introduced in British Gas's pricing structure as part of its response to a critical report by the Monopolies and Mergers Commission. More than half of EIC Premis's clients are significant users of gas, with a combined bill of more than 1bn therms a year. British Gas's new price schedules were introduced after the MMC's criticism of the secrecy surrounding its negotiations and terms for contract customers. When it published them in March, British Gas said that 12,000 customers would end up

paying less than before and that 8,000 would eventually pay more. Price changes, it said, would vary widely with the bulk, being in the range of 2p a therm. However, EIC Premis says its own gas-burning clients will face an estimated increase in their combined costs of 5.4 per cent once the schedules are fully implemented. Partial relief may be obtained by buying more to achieve a lower price, but that practice threatens to undermine efforts to become more energy-efficient. The difficulties are most pronounced for interruptible customers whose supplies can be suspended to help to meet peak demand by domestic users and others dependent on firm supplies. The incentive to burn more in order to pay less particularly affects customers with premises using less than 25,000 therms a year and which remain on the same tariff rates as domestic users. EIC Premis proposes three changes to help interruptible gas consumers: Return to individual negotiation; Retain the published schedules but allow competitive rebates, as in the oil industry; Allow multi-site customers to amalgamate their gas orders and so enjoy the benefits enjoyed by bigger consumers.

Policy shift urged to fight global warming

By Maurice Samuelson

CHANGES to the Government's energy policy were described yesterday as vital in the battle to reduce the harmful "greenhouse" effect of carbon dioxide gases in the atmosphere. The London-based Association for the Conservation of Energy called on the Government to adopt energy-saving measures without which, it claimed, carbon dioxide emissions were likely to increase by 20 per cent, to as much as 180m tonnes a year. Scientists believe the warming effect of the gas, produced mainly from coal and oil-fired power stations and car exhausts, will lead to a melting of the polar ice caps, and the consequent rise in sea levels with disastrous results for low-lying countries. To avoid that, all the nations of the world must act together, with Britain giving a lead with a co-ordinated plan of relatively low-cost measures, the association said. Presenting the plan, Mr Andrew Warren, the association's director, said: "Our research demonstrates clearly that in the UK at least, far from requiring draconian changes to our lives or relying upon risky, unproven technology, the initial target of 20 per cent reductions in carbon dioxide can be achieved, but only if the political will is there." Implementing the association's programme would mean creating thousands of jobs in manufacturing and installing energy-saving equipment. As many of the least energy-efficient homes and factories were in urban areas, that would also help to regenerate run-down inner cities, the association said. Public transport should be improved for commuters to reduce reliance on cars. Use should also be encouraged of new fluorescent light bulbs, which are up to 80 per cent more efficient than traditional incandescent bulbs. The association added that if Britain did nothing, emissions of carbon dioxide gases would continue to increase.

Legislative juggernaut proves a fast mover

Ralph Atkins finds remarkable lack of friction in the Finance Bill's committee stages

FOR WHAT is usually a lumbering legislative juggernaut, this year's Finance Bill has left bystanders gasping.

The mammoth, record-breaking 180-clause bill, which introduces changes announced in the Budget, completed its committee stage on Thursday night with the speediest of gateways.

MPs were in agreement that it was, even by the standards of finance legislation, a boring, uncontroversial bill - the ugly baby of a deliberately cautious Budget. The dust was hardly unsettled as it passed through its committee stage.

Yet it was an enormously wide-sweeping and complex bill, incorporating radical changes in specialist areas. MPs debated the bill twice a week for nearly two months.

The main clause on health insurance for people aged over 60 was taken on the floor of the house. And what Labour MPs really wanted to debate was not in the bill at all: the lack of any changes in income tax, National Insurance contributions and excise duties on alcohol and tobacco.

There were some highlights. Notably, the bill made changes to the tax treatment of pensions. There was also some controversy about "close companies", life assurance and VAT on non-domestic construction. None of the changes, alas,



Dr. Marek: "We shall try to help the Government"



Norman Lamont: "I could speak for both sides"

was likely to blow the socks off even the most fanatical of Finance Bill fans.

The response of the committee members was to be overtly amicable. Dr John Marek, a Labour treasury spokesman, said from the start: "We shall try to be co-operative and help the Government. We shall try to improve it, on a co-operative basis."

Down an obscure clause on close companies, confusion was never far away. "I can make speeches from the opposition benches as well as from the Government benches," admitted Mr Norman Lamont, Financial Secretary to the Treasury, at one point.

Nominally in charge of the government and opposition teams were Mr John Major, Chief Secretary to the Treasury, and Mr Gordon Brown, his Labour shadow. Both were noticeable for their poor attendance. Without them, cheerful

repartee, not verbal broadsides, sallied forth from one side to the other.

Large sections of the bill were raced through. It meant nimble footwork for the teams of civil servants specialising in particular clauses and who sit in attendance ready to brief ministers. At times it was like a Keystone Cops film, as grey-suited tax experts scrambled past each other while the committee hared down long stretches of legislation.

For the Government, the bill's smooth passage was welcome. The bill had been an opportunity for Mr Nigel Lawson, the Chancellor, to empty the cupboard of tax changes awaiting legislation. For Labour, many of the changes were in line with its own proposals for simplifying the tax system and removing scope for avoidance. Amendments made during the committee's deliberations were

mostly technical, often correcting drafting mistakes.

Chief architect of many of the changes was Mr Norman Lamont, 47 and tipped for promotion in the next Cabinet reshuffle. The bill was an opportunity for him to display his competence across a broad range of highly technical subjects.

Behind him, however, on the government backbenches, stardom was tougher. Places on the finance bill committee are eagerly sought by aspiring backbenchers, with demand for places exceeding supply. Anybody dropping into proceedings would have found it hard to see why.

Unlike previous years, there was little scope for mischievous interventions to unsettle the opposition. Their presence was required at all times no matter how uninteresting the subject matter. Occasionally, the committee would sit from 4.30pm until beyond midnight. The scope the bill gave for speaking on special subjects is one explanation for their enthusiasm.

The House of Commons register of members interests shows that five of the Conservative MPs on the committee were members of Lloyd's. There were also consultants to City institutions, the Brewers' Society and a tax adviser to the Building Employers Confederation.

The bill was an opportunity to exercise debating skills, attract attention and bathe in the nitty-gritty of House of Commons procedure. In 1980s politics, it seems, it is not pamphlets on liberty that make

New stockbroker aims at smaller companies

By Nikid Tait

BEESON GREGORY, an independent stockbroking business, is due to start operating today. It will specialise in smaller companies - in general those capitalised at under £10m. The business has been set up by Mr Andrew Beeson and Mr John Gregory, formerly with Capel Cure Myers, the stockbroker. In the Big Bang marriage whirl, CCM came under the parentage of Australia and New Zealand Banking Group,

but already had an established reputation for being active in the smaller companies and new issues. Both Mr Beeson and Mr Gregory left ANZ McCaugham in January. A number of other former CCM colleagues have since left and are joining the new broking business. Beeson Gregory will concentrate on institutional sales, rather than the private client market, and on corporate finance and new issues.

Lonrho rejects plan for Independent-Observer link

By Raymond Snoddy

LONRHO, the publishing and trading conglomerate, has rejected an approach from The Independent to set up a joint company with the Observer to operate a Sunday newspaper that would call on the journalistic skills of both titles.

Mr Andrew Whitlam Smith, editor and chief executive of The Independent, approached Mr Donald Treloard, editor of the Observer, proposing a company to give the Observer the economic benefits of seven-days-a-week production.

The Independent wanted majority control of such a company. Had the project gone ahead, there was a clear possibility of redundancies among Observer journalists.

Mr Treloard said yesterday: "There was a recent approach from The Independent proposing a jointly owned Sunday paper, which I conveyed to Lonrho (owner of the Observer). They are not interested in the proposal, and that is the end of the matter."

A special Lonrho board meeting is being held today but the possibility of links with The Independent is not on the agenda. The meeting has been called to consider comments by the Observer's independent directors that the paper's reputation has been tarnished by the amount of coverage of the battle for Harrods and the timing of a special mid-week edition on the Department of Trade and Industry report on the takeover battle.

The directors did, however, reject allegations that the

Scudder to open London office

SCUDDER, Stevens & Clark, the New York investment management firm with assets of \$40bn (£26bn) under supervision, is to open a London office early this month.

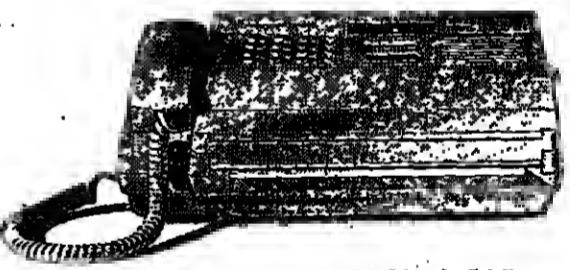
The office will be Scudder's first in Europe. It has had a subsidiary in Tokyo since 1967. Scudder became a member of Imro, the UK investment management regulatory organisation, last month and has been given initial authorisations to manage investments for institutional portfolios.



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SHARP FOR PEOPLE WHO MEAN BUSINESS

UK NEWS

Ford plans extra capacity at Bridgend engine works

By Charles Leadbeater and Kevin Done

THE LONG-TERM future of petrol engine production at Ford's plant at Dagenham, east of London, may have been thrown in doubt by the company's decision to increase production capacity at the engine plant it is building in Bridgend, South Wales, union officials believe.

The Bridgend plant, which is due to come into production in summer 1991 after an investment of £725m, was intended to have the capacity to produce 850,000 engines a year.

However, shop stewards at the plant have been told that the company is building in spare capacity that could allow output to be increased to 1.5m engines a year in the second phase of the investment.

Plans for the plant, which will manufacture a new generation of multi-valve, lean-burn, petrol engines for the 1990s, were announced in October.

Union officials have been told that the Bridgend plant, which will employ about 700 people in addition to the 1,500 employed at the existing engine plant, may make engines for the new generation Sierra, a front-wheel-drive car

due to be launched in the early 1990s, and the Transit van, as well as for the Escort and Orion ranges.

Any increase in production at the Bridgend plant might affect Dagenham, which has already suffered this year in the decision to transfer UK production of the Sierra from Dagenham to Genk, in Belgium, by next summer.

Union officials believe that Dagenham, which was opened in 1981 as the largest car plant outside the US and which currently employs about 2,500 people, may become a relatively small plant by the mid 1990s, producing a single model range, the Fiesta, and a limited range of engines.

The company has recently invested £187m in the Dagenham engine plant to manufacture a new two-litre DOHC (double overhead camshaft) engine, the first twin-cam engine produced by Ford in Europe, for use in its Sierra and Granada/Scorpio ranges.

The company insisted at the time of the investment that the engine would be produced for at least 10 years. Union officials at Dagenham have been

told the engine will have a life of between four and six years, because it will be overtaken by the technically superior engines to be produced in Bridgend.

The Dagenham plant also produces the labour-intensive Dover diesel engine for Iveco Ford's Cargo trucks. Union officials said they expected the engine would be phased out in 1991, but the company had not yet said whether it would be replaced by new investment at Dagenham. The plant is also the sole European source for all Ford diesel engines.

Engine production at Dagenham rose last year to 325,823 - of which 92.3 per cent were diesels - from 289,889 in 1987. Car diesel engine output increased to a record 205,641, while production of the direct-injection diesel for the Ford Transit van range jumped to a record 95,070.

In a further blow to Dagenham's prospects, Ford has cancelled plans to invest 580m in a Triaxia press for the plant's press shop. Such a press is being installed at the Halewood assembly plant on Merseyside.

Gloom over exports of farming machinery

By Bridget Bloom, Agriculture Correspondent

HIGH INTEREST rates and fluctuating exchange rates are making it almost impossible for many British agricultural machinery companies to export, Mr Geoffrey Burgess, president of the Agricultural Engineers Association, said yesterday.

Speaking on the eve of the Royal Show, Britain's premier agricultural event, Mr Burgess said net exports of agricultural machinery worth some £430m last year were seriously at risk. Smaller companies were finding it particularly difficult to cope with the fluctuating exchange rate.

The domestic market for agricultural tractors is already under pressure from farming's declining fortunes, with figures published yesterday by the association showing an overall decline in sales of 12 per cent in some six months of this year compared with the same period last year.

The call for greater exchange-rate stability has also been made by the National Farmers Union, whose president, Sir Simon Gounley, has called for Britain to become a fully member of the European Monetary System. Sir Simon is expected to re-emphasise his union's gloomy prognostications for the future of Britain's arable sector when he visits Warwickshire show grounds tomorrow.

Official figures showed that Britain's farmers last year suffered a 15-25 per cent decline in cash incomes.

Sir Simon argued that farmers have been badly affected by the rise in interest rates as well as by the continuing reform of the Common Agricultural Policy, which is reducing many prices.

Arable farmers have been especially hard hit since they have experienced three poor harvests out of the last four.

By contrast, dairy farmers have seen a substantial rise in their income over the last four years because of milk production quotas, while the pig and livestock sectors are beginning to experience improved prices.

The Royal has attracted 71 new agricultural companies.

Conflict in costings stirs a row

David Thomas on disparate estimates for the student loans scheme

THE ROW over the Government's controversial plans for a student loan scheme has recently centred on the question of cost. Widely differing costings for the scheme, due to be introduced in October 1990, have been quoted by ministers and their critics.

Mr Kenneth Baker, Education Secretary, has told the Commons that the cost of operating the scheme in 1995 would be up to £14m.

By contrast, Mr Nicholas Barr, senior lecturer in economics at the London School of Economics, has predicted that the scheme's annual operating costs would reach £148.5m by the year 2005. Mr Barr's figures have been repeated as credible by the Labour Party and by some newspapers.

The Government's figures portray the scheme as reasonably cost-effective. Its critics' calculations make it look hopelessly extravagant. Reputations are at stake - an aspect illustrated by the personal abuse to which both sides are stooping.

Mr Robert Jackson, Minister for Higher Education, accused Mr Barr of publishing "wild and fanciful" figures. Mr Barr said anyone believing Mr Jackson was as glib as the minister's own backbenchers.

Attempts to clarify this bitter dispute have been hampered because the Government and the banks, which are expected to run the scheme, have refused to publish the one detailed study of its costs. That study - prepared by consultants at Price Waterhouse for the clearing banks - has been seen by the Financial Times.

Mr Barr's prediction of £148.5m in annual administration costs rests on his assertion that it will cost an average of £60 per student to recover



Robert Jackson: critics dispute operating costs

RUNNING COSTS OF STUDENT LOAN SCHEME		
COSTS	(1988, £m)	HIGH
Staff	3.25	4.8
Bank branch	2.5	3.0
Others	4.618	6.208
Total operating	10.368	14.008
Depreciation	0.827	1.151
Interest	0.837	0.748
Debt agencies	2.78	4.48
Total running	14.81	20.357

Source: Price Waterhouse

debts once the scheme is fully mature. He bases his figure on two different arguments.

Mr Barr says a clearing bank official told him that the figure of £60 was present in, or could be derived from, the Price Waterhouse report.

In fact, Price Waterhouse does not mention a debt recovery figure of £60 a student. At only one point does it seem possible to derive that figure. Using information supplied confidentially by a bank, the consultants illustrate the costs of referring a small minority of graduates defaulting on average loans of £1,000 to debt collection agencies. The report says such agencies recover 30 per cent of bad debts on average and charge a fee of 20 per cent of debts recovered.

That would mean an average fee to the debt collection agencies of 50 - 30 per cent of 30 per cent of £1,000 - for the minority of students referred to debt collection agencies.

It would be a crude error to use that figure to calculate the costs of recovering the debts of all the students in the scheme. Mr Barr says he is sure his

real costs of the scheme will be much higher when it is fully mature.

Mr Barr argues that there will be more students in the scheme after 1995. Graduates will have higher average debts, so debt collection costs will escalate because the Government will have to lengthen the repayment term and refer more students to debt collection agencies.

For the Government, Mr Jackson does not dispute some of those points. He concedes that the repayment term will be lengthened as five years initially - may have to be lengthened. He says ministers have not yet decided whether to use debt collection agencies. He predicts that take-up will be higher, but defaults lower, than assumed in last Government's white paper on the scheme.

However, Mr Jackson strongly disputes Mr Barr's figure of £148.5m. He dismisses it as implausible in that such an amount would presuppose several thousand people administratively - the scheme - Price Waterhouse estimates a maximum of 268 in 1995.

Mr Jackson will not estimate costings for the scheme when it is fully mature, beyond saying it will be substantially less than double the 1988 figure of £14m, because the banking system will be able to handle twice the number of students without doubling costs.

The position appears to be as follows.

The scheme will certainly cost more than £14m a year, but Mr Jackson says it will be substantially less than double the 1988 figure of £14m, because the banking system will be able to handle twice the number of students without doubling costs.

That brings us to Mr Barr's second line of argument. He cites several reasons why the

Export sales of £600m in sight from Peugeot Ryton car plant

By Kevin Done, Motor Industry Correspondent

PEUGEOT, the French car maker, is rapidly increasing exports from its assembly plant in Ryton, Coventry, and foreign sales by Peugeot Talbot, its UK subsidiary, might total more than £600m this year.

Output at Ryton is expected to rise by more than a third this year, to around 105,000. A further expected jump in 1990 to some 120,000 will take the plant to its maximum capacity without further substantial capital investment.

Peugeot is considering a big investment at Ryton, which is expected to include a far-reaching modernisation of the plant and a substantial increase in capacity. A decision is expected in the autumn.

About 60 per cent of produc-

tion will be exported this year, compared with 25 per cent in 1988, after Peugeot's earlier decision to concentrate exclusively on production of the 405 model at Ryton.

Exports are expected to increase to around 65,000 this year, from 21,326 in 1988. Most of the vehicles will go to France and Belgium, but exports also reach about 20 other markets, including Japan, Australia, New Zealand and Singapore.

The UK plant is supplying a third of all the 405 models sold in France.

The Peugeot group has been slow to penetrate the Japanese market, but it is making modest inroads with its 205 and 405 models. Peugeot sales in Japan are expected to be more than dou-

ble this year to around 5,000, including 500 right-hand-drive 406s from Ryton. Last year, the Peugeot group sold 2,360 cars in Japan. Peugeot is aiming for sales in Japan of around 20,000 by the mid 1990s.

However, while Peugeot Talbot is more than doubling its exports from the UK, it is also greatly increasing its imports.

The decision to concentrate exclusively on the production of the 405 at Ryton means that the company is importing from France all the 309s sold in the UK, which were previously assembled at Ryton. Its UK sales of French-built cars were 64 per cent higher in the first five months this year than a year ago at 41,310, while its UK sales of Ryton-built cars were 11.7 per cent lower at 20,545.

Labour will turn to the 'green' voter

By Philip Stephens, Political Editor

THE LABOUR PARTY plans to sharpen up its attempts to attract "green" voters after a national opinion poll showing that it has established a strong lead over the Conservatives.

A Mori poll, published in The Sunday Times yesterday, showed Labour with the support of 47 per cent of the electorate, against the 37 per cent held by the Government, and suffering from the traditional "mid-term blues".

The 10-point lead was the highest recorded by Mori during the present parliament and followed a Harris poll last week showing Labour with an even more commanding lead of 14 points.

This week, Labour strategists will receive a detailed analysis of the Green Party's spectacular success in the European elections, when it captured more than 15 per cent of the vote.

The analysis, commissioned from professional opinion pollsters, will provide a compre-

hensive breakdown of the past affiliations of the 2m people who voted for the Greens, why they switched, and how they could be persuaded to support Labour.

The strategists believe that the national opinion polls conducted since the European elections suggest that "it is already capturing about half of those who supported the Greens at a 'protest' in their choice of representatives for the Strasbourg parliament."

The latest Mori poll showed the Greens attracting only 7 per cent of the electorate, with its losses since last month apparently accounting for a 4-point increase in Labour's lead over the Conservatives.

Labour hopes that public disgust over the environmental impact of the Government's plans to privatise the water industry, and Labour's demands for much stronger energy conservation measures, once the electricity industry is privatised, will reinforce that trend.

Young will challenge pub reform objectors

By Philip Stephens

THE GOVERNMENT will this week challenge Britain's leading brewers to justify their objections to a compromise plan designed to increase competition in the brewing industry.

Lord Young, the Trade and Industry Secretary, intends to finalise later this month his response to recommendations by the Monopolies and Mergers Commission which called for action to end the "complex monopoly" operated by brewers.

It is understood that unless the industry puts up a persuasive case at a meeting with Lord Young this Thursday, the Government will go ahead with the proposals it outlined in mid June.

Those proposals fall short of imposing a ceiling of 2,000 public houses that could be owned by each of the large brewing companies. That plan, suggested by the commission, would require the six biggest brewers to sell about 22,000 properties.

Instead, Lord Young is suggesting that the companies should establish an "arm's length" relationship with any of the public houses that they continued to own above that threshold. The houses would be leased to individual tenants, groups of tenants or to independent companies.

The brewers would charge commercial rents for such properties but would be unable to impose the present "tie", which restricts beers and other drinks sold to the owner's products.

The Trade and Industry Secretary believes that the formula could meet the objections of many of the Conservative MPs who opposed forced divestment of property while meeting the commission's call for increased competition in the supply of beer and other products.

Lord Young is said to be determined to announce a final decision before Parliament rises for the summer recess at the end of this month.


Simpson Curtis

Going to Town

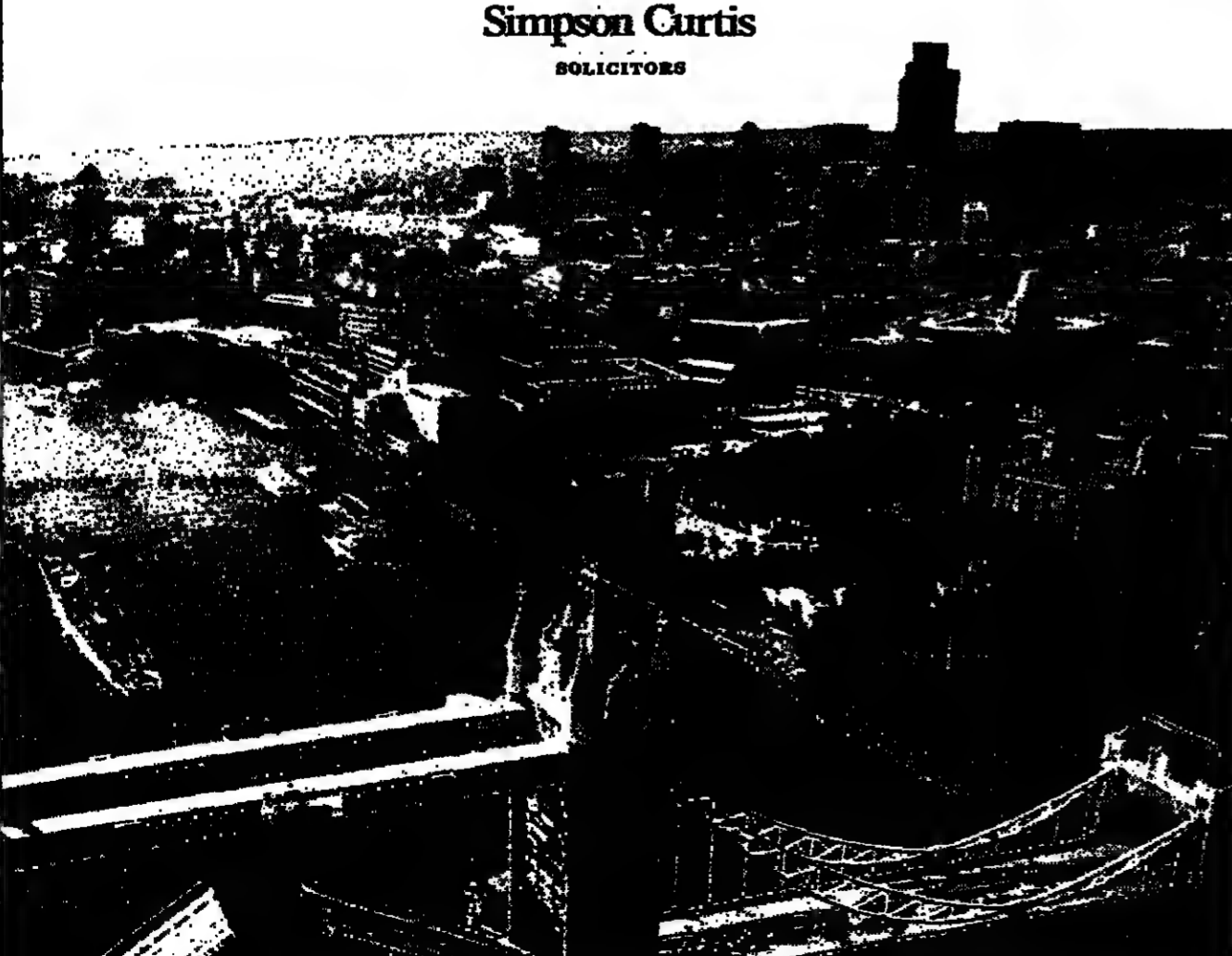
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Spitfire crash kills developer

By Kevin Done

MR CHARLES CHURCH, founder and chairman of Charles Church Developments, the Surrey-based house builder, was killed at the weekend when the Spitfire aircraft he was piloting crashed near Blackbushe airport in north Hampshire.

The aircraft apparently stalled and plunged in flames into a field two miles short of the runway. Aviation experts are investigating the crash, which happened on Saturday evening.


Mr Church, 44, had been taking the hand-built Spitfire, one of an extensive collection of Second World War fighters owned by his company Charles Church (Spitfires), on a half-hour test run from his private airstrip.

A flamboyant millionaire property developer, Mr Church was listed among the 200 richest men and women in Britain. He leaves a wife, two daughters and a son.

He was an innovator of mock Tudor and Georgian houses which have enjoyed great popularity.

His fortune had been built during the last 20 years from modest beginnings. In the mid 1960s, with his wife Susanna, a co-founder of the building company and an active director, he sold the family home and moved into a hut to finance his first houses.

In recent weeks Mr Church, disillusioned with the stock market, had succeeded in taking his company private again. The Church family had previously controlled 71 per cent, which he had brought to the market in 1987. At the price of 120p a share offered for the minority equity, the company was valued at £108.7m.



GATEWAY CORPORATION PLC

NOTICE TO HOLDERS OF THE GATEWAY CORPORATION PLC £66,000,000 5 PER CENT CONVERTIBLE BONDS DUE 2002 (THE "BONDS")

In accordance with the requirements of the Trust Deed constituting the Bonds, The Gateway Corporation PLC ("Gateway") (formerly The Dee Corporation PLC) hereby gives notice to holders of the Bonds that a final offer has been made by Samuel Montagu & Co. Limited, N M Rothschild & Sons Limited, Wasserstein Perella & Co. International Limited and Dillon, Read Limited on behalf of Newgateway PLC for the whole of the share capital of Gateway not already owned by Newgateway PLC. The formal offer document states that the final offer extends to Gateway shares allotted, while the final offer remains open for acceptance, on conversion of the Bonds; and that, to the extent that such conversion rights are not exercised, pursuant to the City Code on Take-overs and Mergers and subject to the final offer becoming, or being declared unconditional in all respects, appropriate proposals will be made in due course to holders of the Bonds.

Copies of all documents issued to Gateway shareholders by the Board of Gateway may be obtained from Lazard Brothers & Co., Limited, 21 Moorfields, London, EC2P 2HT, Morgan Grenfell & Co. Limited, 72 London Wall, London, EC2M 5NL, the Company's Registered Office, Silbury Court, 418 Silbury Boulevard, Milton Keynes, MK9 2NB and the Paying Agents.

3rd July, 1989

The Directors of Gateway accept responsibility for the information contained in this notice. To the best of their knowledge and belief (having taken all reasonable care to ensure that such is the case) the information contained in this notice is in accordance with the facts and does not omit anything likely to affect the import of such information.

150 من الاموال

صحة من الامل

MANAGEMENT

Manpower resources

Fast track from the shop floor

Michael Skapinker explains how Triplex Lloyd is tapping the potential of its workers

Last year Triplex Lloyd, a UK manufacturing company, put up posters asking its shop floor workers whether any of them thought they could take responsibility for the livelihoods of 100 men and women.

One hundred believed that they could. They wrote to James Doel, the chief executive, telling him why. About 30 were chosen to go on a 12-week long management training programme.

None is yet managing 100 people. But several are now working on important projects for the engineering, building components and foundries group and are clearly headed for bigger things.

Doel decided to start the programme because he was convinced that many shop floor employees were more talented than their immediate superiors realised.

"People on the factory floor are like lifers," he says. "They have that resignation that comes from not being noticed. And yet most innovation comes from the factory floor or from customers."

Doel also felt it was time to start building for the future. A few years ago some of Triplex's customers wondered whether it could survive. In 1983, the company recorded a loss of £992,000.

The number of employees dropped to a low of 1,100. Today, the company - the fruit of a 1987 merger between the Triplex and F.H. Lloyd groups - employs over 5,000 people. In 1988 it made pre-tax profits of £4.6m on sales of £103m.

"Until 1985 our worry was survival. From 1985 on it was growth by acquisition. Now I'd like to think we're looking at things more strategically," Doel says.

Along with many other companies, Triplex Lloyd is also worried that the drop in the number of British school-leavers will make it difficult to find good managers.

Barry Cowing, the group's information technology and systems manager, says: "If you've got a welder, you've got to ask yourself whether you can put him on a totally different track. All businesses in the UK need to recognise that there's going to be a shortage of young people and they have to make better use of the people they've got."

Doel decided to call the training course the Centurion programme - hence the reference to being able to manage 100 people. Entrants to the course did not have to have any educational qualifications. When the posters went up

many on the shop floor greeted them with scepticism. "They thought it was a PR job," says Steve Powell, 23, one of the first batch of Centurions.

"That's the view of management held by the workers that management is there purely to manage the company and not to help people work to the best of their ability."

Powell, however, thought it was worth applying for the Centurion programme. He had spent four years on the shop floor of Midland Research, Triplex Lloyd's metallurgical services subsidiary. "I wasn't happy to stop there for the rest of my life as some people are," he says.

Jonathan Charlton, 24, had even stronger feelings about where he was; he had already decided to leave the group. He had spent 2 1/2 years working as an engineer at the Leyland Burton foundry in Burton-on-Trent. "I didn't seem to be getting anywhere," he says. When the Centurion programme was announced he decided to stay with Triplex Lloyd, although he still hoped to move to a different part of the group.

Not all the applicants for the programme felt stuck where they were. Alston German, 23, thought he would eventually be promoted to a managerial position. The problem was that it would take several years to work his way through the ranks. He had been an engineering technician at Triplex Foundry for 11 months and was keen to move up. He saw the Centurion programme as a possible short cut.

All the would-be Centurions were invited to a selection day last July at the Bentley Gardens in Biggleswade. There, they were subjected to various personality tests and team exercises. "We were looking for people who were creative and who were bright," says Prem Sharma, director of group management services.

"Those who were chosen for the programme say that their own managers had mixed feelings about their success. 'My immediate superiors were very pleased,'" says Jonathan Charlton. "But bad they realised that I wasn't coming back I don't know that they would have been so happy."



1 to r: Alston German, Jonathan Charlton and Steve Powell with James Doel to whom they wrote to convince him that they could take responsibility for 100 people

German says his managers realised he was going to move elsewhere in the group and would not be returning to his operating company. "Their reactions ranged from congratulations to silence," he says. He could understand how they felt. "The operating companies are under pressure from the group to perform and here they were losing good people to the group."

Prem Sharma says that Triplex Lloyd made extensive efforts to gain line managers' approval for the Centurion programme. "But it's true that there was resentment," he says.

The first group of ten Centurions began their training course last August. They spent the first two weeks learning about company accounts, leadership and teamwork. Most of the introductory course took place at the Coventry Management Training Centre in Leamington Spa.

They were then split into two groups to carry out a 10-week consulting project within Triplex Lloyd. Alston German's group worked on a market study for two operating companies that had recently merged. Steve Powell's group looked at the strategy of one of

the operating companies. "It must have been very awkward for the operating company; five people off the shop floor who have been given two weeks' training come in and tell them how to turn the company around," Powell says. "But the management were as helpful as they could be."

However, both Centurion groups received an early lesson in how difficult it is to effect corporate change. "Our report hasn't been thrown away," German says. "But unfortunately things haven't settled down in the company as quickly as we'd hoped. They haven't got a director of marketing who can use our report." The report that Powell helped to produce has also been put on a shelf.

"We never thought it would be easy in the first place to get our reports implemented," German says. "You're talking about changing people's attitudes and that's very difficult."

All the same, Powell says, "when you get 30 people off the shop floor and allow them to go around and see how things work, that can only benefit the company in future years."

The next group of nine Centurions began their course last December. The final nine began their programme in May. Doel says he will continue to offer about 30 Centurion places a year.

There have already been some changes, however. The first course was thought to be a bit dry and academic, Sharma says. As a result, Centurions now spend a week learning about management at Triplex Lloyd and then go on an Outward Bound course before doing their consulting projects.

Doel has also noticed a change in the attitudes of managers in the operating companies. Instead of resenting the loss of a worker to the programme, some managers are now trying to dissuade employees from becoming Centurions by offering them improved prospects in their present companies.

Doel does not think there is anything wrong with that. One of the purposes of the Centurion programme was to say to managers that "you've got this source of untapped talent."

The test of the Centurion programme is, of course, whether participants go on to more senior jobs. "There was a

suspicion on their part that they would be dumped back on the shop floor," Cowing admits.

After finishing his course, Jonathan Charlton was offered a job at group headquarters, helping to co-ordinate the relocation of one of Triplex Lloyd's companies.

Steve Powell has been made product manager of a small Triplex Lloyd company set up to distribute US-made crash cushions. The cushions are placed at the sides of roads and motorways at points which have a history of accidents.

The only other employee of Powell's company is his boss, John Bowling. Bowling says he decided to give Powell real responsibility from the start. "One thing that I noticed about Steve was that he was reluctant to make decisions, because on the shop floor someone else had always made the decisions. So I concentrated on getting him to decide."

"I made him the co-ordinator to set up an exhibition stand for a trade fair in Brighton. I gave him some pointers but then said 'get on with it'. It was £2,000 to £3,000 he was spending. He made mistakes, but it was so valuable to get him to make the decisions."

Alston German went straight from his Centurion course to the group's new Executive Selection Programme. The programme was set up by Doel as a fast track for the top Centurions and managers in their 30s and 40s.

As part of the programme German has worked closely with the managing director of the architectural and building components division. He was also seconded to a working party set up to manage the acquisition of Christy Hunt, a castings, electro-mechanical services and rest components company, which Triplex Lloyd purchased last December.

Although German is clearly thriving, the Executive Selection Programme is not. "I'd be lying to you if I said it was a fantastic success," Doel says. "The failure rate of the programme has been too high. Some haven't been able to take the pace. A couple have left and some have got sidetracked."

Doel says he still thinks that the executive programme can be made to succeed. The experience has not dissuaded him from offering his employees training opportunities. "Young people's time horizons are so much shorter today. You've got to give them responsibility earlier," he says.

Euro-executives: few and far between

By Michael Skapinker

Saxton Bamfylde International, a group of headhunters, recently attempted to discover whether there was such a person as the Euro-executive - the kind of manager who could lead companies into the single European market.

They found that the Euro-executive does exist. There are not very many of them, however, and the competition to recruit them will be fierce.

Saxton Bamfylde says that senior, board-level Euro-executives barely exist in UK-based companies. Among the younger generation of British managers, however, there is a growing group which is well on the way to becoming effective European executives. If companies do not find ways to accommodate and develop these younger managers, they will go elsewhere and be lost to British business.

Research into the nature and availability of the Euro-executive was carried out for Saxton Bamfylde by SRU, a firm of consultants. SRU surveyed 130 British companies and spoke to business school professors, representatives of the European Commission and managers in France, Italy and West Germany.

It found that there are four types of manager on offer to companies which want to operate Europe-wide. None could really be described as an ideal Euro-executive. The four are:

● The Senior Statesmen. These are 45 and older and work for multinationals. They have wide experience and have worked in several countries. They suffer, however, from several disadvantages.

First, they are too attached to their companies and are difficult to prise away. Second, during their foreign postings they are likely to have associated primarily with other expatriates or even with other employees of their own companies. They have often learned little of the culture of the countries in which they have worked.

● The Expatriates. These work for national companies rather than multinationals and have been sent overseas on a posting. Like the Statesmen, they are unlikely to have ventured too far into the cultures of the

countries to which they have been posted. They forget everything they have learned soon after returning to Gerrards Cross or Wiesbaden.

● The Journeymen. Usually scientists or researchers with not much in the way of general management skills. They are natural Europeans, travelling easily for business or pleasure and with friends in a number of countries. They understand the importance of speaking languages and revel in Europe's cultural differences rather than trying to ignore them.

● The Euro-yuppies. Often products of international business schools like Insead. They are natural Europeans, travelling easily for business or pleasure and with friends in a number of countries. They understand the importance of speaking languages and revel in Europe's cultural differences rather than trying to ignore them.

The Euro-yuppies could grow up to be effective Euro-executives. At the moment, however, their experience is a long way from matching their confidence.

If none of these managers fits the bill, who does? The small group of genuine Euro-executives tends to come from small countries the citizens of which have always had to seek their fortune elsewhere: Belgium, the Netherlands, the Scandinavian countries, even Greece. Among the English-speaking countries, Ireland provides a fair number of Euro-executives.

They have a fluent command of other languages. They have often had line management experience in other countries and have worked for a major multinational (but not for too long).

Euro-executives often have parents from different countries and have gone to school or university abroad. Many also marry someone from a different country, although, judging from the lifestyles of the Euro-executives interviewed, those marriages are unlikely to last very long.

One said travelling around Europe "makes you rather unresponsive in the evenings you do get free. My wife always says I'm a complete zombie."

The Search for the Euro-Executive. Saxton Bamfylde International, 35 Old Queen Street, London SW1 2ER.

CONTRACTS & TENDERS

ANNOUNCEMENT FROM EREGLI IRON AND STEEL WORKS CO. (ERDEMIR) TURKEY

Wa, Ereğli Iron and Steel Works Co. (ERDEMIR) of Turkey, have formed a technological study group to evaluate potential low and high volatile metallurgical coking coal supply sources for our works' future requirement. Irrespective of any previously sent sample(s) to our company for technological tests, minimum amount of 20 kg low and/or high volatile metallurgical coking coal samples is required by the study group from the producer companies with at least one million tons of metallurgical coking coal annual production and export in half of this amount of the same metallurgical coking coal sample(s)

Reference technical specifications of the samples required together with questionnaire form should be obtained by telex or fax at the latest by 10th July 1989 from our following office:

Ereğli Iron and Steel Works Co. (ERDEMIR) Foreign Purchasing Dept. Telex: 48523 EREC TR; 48575 EDC TR. Telefax: (388) 13369 Kara Deniz Ereğli/Turkey.

The samples required should be in our hands at the latest by 15th August 1989.

The release of technical specifications and the questionnaire form and the receipt of samples shall in no way binding upon our company.

COMPANY NOTICES

PAN HOLDINGS SA LUXEMBOURG. Notice is hereby given that Pan Holding S.A. has declared a dividend of US\$7.75 per share of 1000 for the year 1988 payable on 3 July 1989.

RENTALS

KENWOODS RENTAL. QUALITY FURNISHED FLATS AND HOUSES. Short and Long Lets. 25 Spring St., London W2 1JA. Tel: 01-462 2271. Telex: 252771. Fax: (01) 262 5739.

ART GALLERIES

The Leathers Gallery, 30 Bruton Street, London W.1. Tel: 01-462 2107. A Exhibition of Impressionist Works on Paper, 22nd June - 23rd July, 10am-6pm.

WATER INDUSTRY

The Financial Times proposes to publish this survey on:

25th July 1989

For a full editorial synopsis and advertisement details, please contact:

DENIS CODY on 01-873 3301

or write to him at: Number One Southwark Bridge London SE1 9HL

FINANCIAL TIMES

INTERNATIONAL RESIDENTIAL PROPERTY ADVERTISING

Appears every Saturday. For further details please contact: Clive Booth Tel 01 873 4915 Fax 01 873 3063

Yorkshire International Finance B.V. \$75,000,000 Guaranteed Floating Rate Notes due 1994. Guaranteed on an unsubordinated basis by Yorkshire Bank PLC. In accordance with the provisions of the Notes, Notice is hereby given that for the three month period June 30, 1989 to September 29, 1989 the Notes will carry an interest rate of 14 1/2% per annum with a coupon amount of 1179.20 per \$5,000 Note. NatWest Capital Markets Limited Agent Bank

National Home Loans Blue Chip Interest Rate for the period from 1st July to 30th September 1989 is: FOR HOUSE PURCHASE 15-188% APR 16-2% FOR REFINANCING 15-688% APR 16-8%. For further information contact: National Home Loans The National Home Loans Corporation plc St Catherine's Court, Herbert Road, Solihull, West Midlands B91 3QE.

To the Holders of WARRANTS OF TOKYU CONSTRUCTION CO., LTD. U.S. \$50,000,000 4 1/2 per cent. Guaranteed Notes due 1991 with Warrants and U.S. \$70,000,000 3 1/4 per cent. Guaranteed Notes due 1992 with Warrants. NOTICE OF ADJUSTMENT OF SUBSCRIPTION PRICE. Notice is hereby given that, as a result of the issue by Tokyu Construction Co., Ltd. (the "Company") on 22nd June, 1989 of U.S. \$150,000,000 4 1/2 per cent. Guaranteed Notes due 1993 with Warrants to subscribe for shares of common stock of the Company at an initial Subscription Price of 1,200 Yen per share, the Subscription Price for the above captioned Warrants have been adjusted. With effect from 22nd June, 1989, the Subscription Price at which shares are issuable upon exercise of the Warrants issued in conjunction with the U.S. \$50,000,000 Notes due 1991 has been adjusted from 478.00 Yen to 472.00 Yen per share of common stock of the Company and the Subscription Price at which shares are issuable upon exercise of the Warrants issued in conjunction with the U.S. \$70,000,000 Notes due 1992 has been adjusted from 714.30 Yen to 711.60 Yen per share of common stock of the Company. The Industrial Bank of Japan Trust Company on behalf of Tokyu Construction Co., Ltd. Dated: 3rd July, 1989

INTERKAMA is unique. Once every three years. Know and How. Dusseldorf, October 9-14, 1989. Combined, they pave the way for progress in knowledge and technology. Presented in concept, applications, equipment and systems. Explained and discussed in symposiums, seminars, and training sessions. From miniature components to global networks. From ideas to controllable systems. And this is what INTERKAMA is all about. A trade fair and congress for worldwide overview and stimulus. A summary of scientific knowledge and a view of extraordinary possibilities. INTERKAMA sums up the present. And points towards the development of the future. INTERKAMA: a marketplace of innovation in measurement and automation for every field of industrial production. A world congress for technical progress. Other trade fairs have some of the information - INTERKAMA presents it all. Messe Dusseldorf Dusseldorfer Messgesellschaft mbH - NOWEA - P.O. Box 32 02 03 D-4000 Dusseldorf 30, Phone: 0211/45 80-01, Fax: 0211/45 80-888 market for innovations in measurement and automation

Bryant Construction

Invest in Quality

Solihull
Bracknell

Glasgow offices scheme

The Scottish region of WIMPEY CONSTRUCTION UK has been awarded a £16m management contract by Tanap Investments for an office development at the junction of Sanchiehall and Newton streets in the centre of Glasgow.

The building will have a gross floor area of 19,879 sq metres comprising seven floors of office accommodation, with two storeys on top of a bridge deck spanning the M8 motorway, and basement plant and service areas with facilities for parking up to 110 cars.

Profile cut 1 section beams will span 18.2 metres across the building to external 300mm diameter circular section steel twin columns offering a column free interior space.

Externally, cladding will be provided by composite panels with integral insulation incorporating tinted double-glazed windows with exterior walkways.

The building will be fully air-conditioned and fitted with low glare fluorescent light fittings utilising high efficiency tubes and will include a building management system. The contract is due to be completed at the end of 1990.

Upgrading hospital

MIVAN, the Northern Ireland construction company, has won a £3.5m contract from the Province's Department of Health and Social Services to build a 5,200 sq metres geriatric unit for the Grantha Hospital, Londonderry, with associated roads and car parks.

CONSTRUCTION CONTRACTS

£64m motorway project

A joint venture of ALFRED MCALPINE CONSTRUCTION and FAIRCLOUGH CIVIL ENGINEERING has been awarded a £64m contract by the Department of Transport to construct the Waterstock to Wendlebury section of the M40 motorway in Oxfordshire.

The route of the motorway starts at the end of the existing M40 at Waterstock, passes to the east of Otmoor and Barnwood Forest and connects with the section under construction to Birmingham, near Wendlebury.

The work, which is due to start early in July, entails construction of 20 kilometres of dual, three-lane carriageway and hard shoulder; the diversion of side roads and rivers and the construction of two bridges, 12 culverts and interchanges with the A40, A418 and A431. Extensive landscaping, both on and off the site will be provided to make the motorway blend into the landscape and minimise its impact on the environment.

The project, which is scheduled for completion by March,

1991, has been designed for, and will be supervised on behalf of the Department of Transport, by Sir William Halcrow and Partners.

Commenting on the award, Mr Paul Channon, Transport Secretary, said that he was delighted with the response of all concerned to the unique arrangements made to speed up the letting of this contract and to minimise the period between the completion of the northern and southern sections of the motorway.

Hotel building in Docklands

MOWLEM MANAGEMENT has been awarded a £28m contract for a hotel at Arrowhead Quay, Marsh Wall, London E14, by joint developers Wiggin Water-side and the Port of London Properties. The eleven and fourteen-storey Arrowhead hotel will provide 147 bedrooms with bathrooms. The latter will be installed as fully finished "pods" prefabricated off site. Other amenities will include an office suite, restaurant, a roof-level health club and conference suite. There will be underground car parking on four split levels.

Construction comprises a reinforced concrete flat slab structure clad in granite to the floor edges and column faces with two-storey dark brown anodised, curtain walling in full sections. A secant retaining

wall will surround the basement. Services will include a fan coil air conditioning system which uses air supplied and extracted through the cladding. The South Quay waterfront wing of the V-shaped structure is being constructed of small diameter piles bored through the dock walls. Work has started on the scheme for completion in the Summer of 1990.

Facilities for iron ore pellet handling

A British consortium - led by construction leader Tarmac - has landed a major contract on the island of West Java, in Indonesia.

An £8m contract has been awarded to the group led by TARMAC INTERNATIONAL (SPECIAL PROJECTS) by P.T. Krakatau Steel for the expansion of iron ore pellet handling facilities for the steelworks at Cilegon. Other members of the group include Babcock Contractors, Rendel, Palmer and

Trition and Standard Chartered Merchant Bank.

The work involves the supply of materials handling equipment including two 750 ton per hour ship unloaders, four kilometres of conveyors, a 1500/1000 tons per hour stacker/reclaimer, and the design and construction management of on and offshore civil engineering works. Work is due to be completed in November 1992.

The contract is supported by the UK Government's concessional loan to Indonesia and is the first construction project to be signed under this facility.

ECGD is guaranteeing a loan of £17.3m to the Republic of Indonesia's Ministry of Finance made by Standard Chartered Merchant Bank. The loan will be softened with the support of the Overseas Development Administration under the terms of the concessional loan arrangement signed in December 1988.

Refurbishing Bedford Square offices

WALTER LILLY & CO has been awarded contracts worth over £3.6m. The largest, a £4.3m contract for the Bedford Estates, is for refurbishment and extensions to 21-25 Bedford Square, London.

Part of the work involves restoration of Nos 24 and 25 from offices to their former glory as elegant London homes. Nos 21-23 will be upgraded and refurbished as a high quality office development. The 1930s extension at the rear will be demolished

and replaced by a four-storey extension and an adjacent listed cottage will be retained and refurbished. The office development will provide 1,790 sq metres of space and, together with the new houses, will be available to let on completion.

At Christopher Wren Yard, Croydon, Walter Lilly is to build a four-storey office development under a £3m plus contract for PSH (Christopher Wren Yard). The scheme comprises the construction of four

units ranging from 788 sq metres to 1,280 sq metres. Each will have a reinforced concrete frame with brick cladding and tiled pitched roofs.

Under a £1.5m contract, Walter Lilly will carry out extensive alterations and refurbishment to The Innholders Hall at College Street, London. Part of the building is historically important as it survived the Great Fire of London and some of the rooms feature Edwardian and Victorian panelled walls.

PARLIAMENTARY

Today

Commons: Timetable motion on Lords amendment to the Water Bill and progress on legislation. Lords: Common Land (Rectification of Registers) Bill, third reading. Dock Work Bill, third reading.

transport (Scotland) Bill, committee. Select committees: Home Affairs: subject drug trafficking. Witness: Association of Chief Police Officers. (Room 15, 4.15 p.m.)

Public Accounts: subject, the Metropolitan Police Estimate. Witnesses: Sir Clive Whitmore, Home Office, and Mr D. H. Hilary, Receiver for the Metropolitan Police District. (Room 16, 4.30 p.m.)

Environment: subject, contamination and information. Witnesses: The Inside Council. (Room 21, 6.15 p.m.)

Television: subject, Proceedings of the House: subject, advertising breaks in broadcasts of parliamentary proceedings. Witness: IBA. (Room 8, 6 p.m.)

Tomorrow

Commons: Completion of Lords amendments to the Water Bill. Antarctic Minerals Bill, second reading. Road Traffic (Driver Licensing and Information Systems) Bill, completion. Lords: Control of Pollution (Amendment) Bill, third reading. Local Government and Housing Bill, second reading.

Question to Government on the needs for general practitioner services in the 1990s.

Committees on private bills

King's Cross Railway. (Grand Committee Room Westminster Hall, 10.30 a.m.) and Wentworth Estate Bill. (Room 5, 10.30 a.m.)

Wednesday Commons: Opposition debates on "The Crisis in Training" and "Immigration rules and DNA testing". Representation of the People Bill, committee and remaining stages. Lords: Electricity Bill, report. International Parliamentary

DIARY DATES

Organisations (Registration)

Bill, third reading. Employment, (Age Limits) Bill, committee. Select committees: Welsh Affairs: subject, traffic waste disposal. Witnesses: Chemical Industries Association and Max Recovery (Holdings). (Room 18, 10.30 a.m.)

Parliamentary Commissioner for Administration: subject, annual report for 1988. Witnesses: Parliamentary Commissioner. (Room 18, 10.35 a.m.)

Home Affairs: subject, drug trafficking. Witnesses: Bank of England and Committee of London and Scottish Bankers. (Room 21, 4.15 p.m.)

Consolidation Bills: subject, Extrajurisdictional: Witnesses: Mr Justice Goff, Mr Justice Goff. (Room 4, 4.30 p.m.)

Treasury and Civil Service: subject, international monetary arrangements and international debt strategy. Witnesses: Bank of England officials. (Room 4, 4.30 p.m.)

Procedure: subject, Scrutiny of European legislation. Witnesses: Ms Joyce Quin, MP, and Mr Clifford Boulton, Clerk to the Commons. (Room 17, 4.45 p.m.)

Public Accounts: subject, major defence projects. Witness: Sir Peter Levene, Chief of Defence Procurement. (Room 16, 5.30 p.m.)

Committees on private bills: King's Cross Railway. (Grand Committee Room Westminster Hall, 10.30 a.m.) and Wentworth Estate Bill. (Room 5, 10.30 a.m.)

Thursday Commons: Estimates Day: debate on common police services and spending on information technology. Human Organ Transplants Bill, remaining stages. Lords: Water Bill, consideration of Commons message.

Electricity Bill, report. Motions for approval on Cereals Marketing Act and Fisheries Act Regulations. Committees on private bills: King's Cross Railway. (Grand Committee Room Westminster Hall, 10.30 a.m.) and Wentworth Estate Bill. (Room 5, 10.30 a.m.)

Friday

Commons: Private members' bills.

Trade Fairs and Exhibitions: UK

July 3-6 Royal Show (0203 866888) Kenilworth
July 4-8 Fluid Power and Transmission Exhibition - FLUIDTRANS (0623 226210) Olympia
July 5-9 London International Antiques & Fine Arts Fair (01-441 8940) Connaught Rooms
July 11-13 International Advanced Material & Process Engineering Exhibition and Conference (0488 21231) NEC, Birmingham

July 14-15 Cash and Carry Fashion Fair (01-777 1929) Kensington Town Hall
July 16-20 Gift Fair (0282 867153) Harrogate
July 17-19 Mobile Satellite Communications Exhibition (01-988 4455) Queen Elizabeth II Centre, London
July 20-23 Antiques and Fine Arts Fair (061-832 6773) G-Mex Centre, Manchester
July 25-30 British Music Fair (01-730 7822) Olympia
August 15-17 Gifts Fair (0473-626265) Howe Town Hall
August 17-30 Antiques Fair (04467 2514) Kensington Town Hall
September 5-8 International Carpet Fair (021-705 8704) Exhibition Centre, Harrogate

September 5-8 International Carpet Fair (021-705 8704) Exhibition Centre, Harrogate

September 8-9 Furniture Supplies Exhibition (0494 729406) Bangkok
September 9-10 International Autumn Fair (0375 822222) Leipzig
September 13-14 Furniture Exhibition (0372 373151) Copenhagen
September 13-17 International Fisheries Industry exhibition (01-948 9800) Naples

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APPOINTMENTS

Senior Union Bank of Switzerland posts

The UNION BANK OF SWITZERLAND has made the following appointments at its London branch: Mr Timothy Hartsorn becomes vice president and director of general consultancy business. He was vice president, project finance with Bank of America.

Mr Jonathan King is made vice president and senior marketing officer. He was deputy vice president with Credit Suisse.

Mr Malcolm Watson is appointed vice president and head of commodity finance. He was assistant director with Banque Paribas.

CHASE INVESTMENT BANK has appointed Mr Jonathan Rowe as a director and head of gilt sales. Mr Richard Warley-Cummings has become director-UK business development. His responsibilities will include expanding Chase's sterling and multi-currency client base.

Mr Brian Adams has joined OLD ROAD SECURITIES, lead brokers, as finance director. He was previously a director of Grant Thornton's management consultancy business.

DIPHOLD has appointed Mr Nicolas Wright as its first managing director. He was previously group publications director at Marshall Cavendish.

Mr Ikuo Arai, a director of SUMITOMO CORPORATION and general manager, fuel and carbon division, Tokyo, will succeed Mr Mutsumi Hashimoto in mid-July as general manager, Sumitomo Europe and Asia director, and head of gilt sales.

Mr W.M. Morrison has been appointed chairman of SECURITIES TRUST OF SCOTLAND, of which he has been a director for nine years. He succeeds Mr T.S. Lewis, who has retired.

SOLGLAS has appointed Mr David Peters as marketing director for the building glass operations. He was previously group marketing manager.

At PEEL HOMES Mr Aleks Mazarek, sales and marketing manager, has been promoted to sales and marketing director. Mr Tony Holt, accountant, has become joint company secretary.

LONDON & PARIS PROPERTY GROUP has appointed the following directors: Mr Patrick Despard, Mr Christopher Dymond, Mr James Hindle and Mr E.W.G. Wills.

Mr Christopher Pearson has joined the board of BALFOUR BEATTY DEVELOPMENTS as commercial director. He was previously in private legal practice.

JAMES LATHAM has appointed Mr Maurice H. Tyler as joint managing director of its subsidiary company Latham Timber Centres (Holdings).

UNICLIFFE has promoted Mr Terry Sylvester, director of operations, to the board.

PROVINCIAL BANK has joined the British & Commonwealth Merchant Bank Group. Mr Ron Basher, chief executive of Provincial Bank, will join the boards of BCMB Group and BCMB. Mr Bruce Ursell, chief executive, and Mr Malcolm Wilde, managing director of BCMB, will join Provincial Bank's board.

Mr Brian E. Powell has joined HEPWORTH as a director. He is managing director of Hepworth home products division.

Mr George Wirgman, finance and administration manager of ECS INTERNATIONAL UK, has become finance director.

ARC BUILDING has appointed two managers to associate director posts. Mr Hugh Griffith becomes operations director and Mr Dick Larambe technical services director.

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Arthur Young

City Solicitors Simmons & Simmons announce the appointment of eleven new partners: John Sirs, John Davies, William Rodger, Jane McKee, Jane Borrows, Mark Hodgson, Christopher Watson, Catherine Whitehead, Roy Montague-Jones, Heather Savage, Simon Pithers.

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FINANCIAL TIMES SURVEY



Pakistan is changing at a remarkable pace. Parliamentary democracy has replaced an authoritarian military government.

Will Benazir Bhutto, the first female head of an Islamic state, be able to cope with the country's many problems? Christina Lamb reports

Outwitting the generals

PAKISTAN IS a land of contradictions. A heavily conservative Moslem society where the evidence of a woman counts as half that of a man, it has a glamorous young mother as Prime Minister. Almost bankrupt on paper, its streets are lined with marble copies of the White House. The public pronouncements by politicians about the social responsibilities under Islam do not always match their private deeds.

It is a country where time has no meaning and centuries seem to clash. Feudal lords play 19th century British politics, their constituencies pocket boroughs, where money and family are the principal influences. Changing allegiances to stay in power and ensure that they, along with most of the population, do not pay taxes, they talk of the bomb while keeping their peasant employees at one of the world's lowest literacy rates (officially 26 per cent, but only 4 per cent in rural areas).

In remote northern valleys, villagers still use shells and buttons for money and bury their dead above ground, yet the chief wears a digital watch. Pathans return from lucrative construction work in the Gulf laden with stereos they will take to villages with no elec-



Ms Benazir Bhutto, Prime Minister of Pakistan

PAKISTAN

Though Ms Bhutto did not get the sweeping majority she had expected, thus limiting her options, the change in atmosphere was immediate. Political prisoners were released and the media freed to enable opposition figures to appear on TV for the first time. But with her party in control of only two out of the four provinces and with a fragile majority in the Assembly and almost no support in the Senate, Ms Bhutto can do little more. Left with empty coffers and massive debts, her ambitious social programme has been shelved, leaving half the population still without access to drinking water or electricity.

Ms Bhutto knows the key to her success is to keep one step ahead of the generals. While her frequent trips abroad cause

wry comments about her being more popular abroad than at home, she is more sophisticated and politically nimble than her opponents are ready to acknowledge. Such trips bring in new hardware for the generals and she knows it would be hard for the US, whose economic support is vital, to switch its backing to a general after giving her such a rousing initial reception.

Ms Bhutto's appointment as the first woman Prime Minister of an Islamic country sparked off a battle of *fatwas* or edicts between rival groups of mullahs over whether a woman can head an Islamic state. To outmanoeuvre the religious leaders, she made an early pilgrimage to Saudi Arabia where she got the King's blessing. Though Ms

seeking a more constructive answer than the fatalistic "Well, this is Pakistan" from the telephone engineer when the phone goes out of order for the 10th time in a week.

Geographically, Pakistan is a country of 110m people and immense variation of deserts and high mountains, of noisy bazars and ruins. Three times the size of the UK, it borders Iran, Afghanistan, China and India and its coast stretches from India to east of the Straits of Hormuz, a strategic position which means its foreign policy is usually decided for it, though dominated by a great distrust of India. Most Pakistanis imagine India is on the verge of invasion. Since partition, the two states have fought three bitter wars, all lost by Pakistan, the last in 1971 when East Pakistan seceded to become Bangladesh.

Relations with India have been much improved since Ms Bhutto took over, and she will meet Rajiv Gandhi four times in the next few months - he visits Islamabad later this month. Many people, particularly in the army, suspect she will be soft towards India and one of her ministers on a recent visit to Delhi told the Indians to "stop being so nice - it's embarrassing us at home."

Economically, Pakistan's exports of cotton, rice and manpower are never enough to pay for Western imports of machinery and consumer goods, so it relies heavily on foreign aid to feed the rapidly expanding population.

Despite the country's economic difficulties there is substantial support for the nuclear development programme which many observers believe has resulted in Pakistan becoming a nuclear power in the military as well as the energy sector. Neither India nor Pakistan has signed the nuclear non-proliferation treaty, each waiting for the other. Concern about the direction of Pakistan's nuclear development was heightened when Dr Abdul Qadir, the chief atomic scientist, told an Indian newspaper that Pakistan already had a nuclear bomb, only to deny it again later.

Pakistan's nuclear capability has been conveniently ignored so far by US administrations because of her role in acting as a conduit for American military support to the Afghan resistance which is based in Pakistan along with more than 4m refugees. The Soviet invasion of Afghanistan in 1979 turned Pakistan into a frontline state. President Zia became a close US ally, seeing support from Washington as the key to his survival; the price was an influx of arms, drugs and spies.

With the Soviets gone from Afghanistan, Pakistan is afraid that Ms Bhutto is governing? It is a question much debated by the country's intelligentsia

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KEY FACTS

Area	803,943 sq km	Rate (June 27, 1989)	\$1 = Rs20.712, £1 = Rs32.0
Population	103.3m	Merchandise exports (1987-88)	\$4.52bn
GDP at market prices (1987)	\$3.495bn	Principal exports (1987-88)	cotton cloth 8.4%, raw cotton 8.3%, cotton yarn 8.3%, garments 8.1%, rice 5%
GDP growth	5.8 per cent	Main export destinations	US 11.5%, Japan 10.8%, West Germany 7.2%, UK 6.8%
Average annual GDP growth (1980-87)	6.4 per cent	Merchandise imports	\$8.34bn
GDP per capita	\$367.5; India (1987) \$304	Main import sources	Japan 15.1%, US 10.7%, W Germany 7.8%, Kuwait 7.5%, UK 6.8%
GDP structure (1987)	agriculture 23.3%, mining, manufacturing and utilities 22.1%, wholesale/retail trade 18%, construction 6.3%, transport, housing & communications 11.5%, other services 20.8%	Aid receipts	\$2.7bn
Inflation	7.4 per cent (1988-87)	Workers' remittances	\$1.1bn (1970)
Average rate of inflation (1980-87)	6.9 per cent	Current account balance	-\$1.1m
Average exchange rate	\$1 = Rs18.003; £1 = Rs32.071	Reserves (incl. gold)	\$385m

the US will cut off its economic lifeline. But for the moment the new message of Democracy that Ms Bhutto carried on her recent trip ensured the country \$4.02bn aid for the next six years, the Bush administration not wanting to abandon a fledgling democracy.

Despite the rebirth of democracy, Pakistan still has severe political growing pains. Of its 42 years, the military has ruled for 24, with just three elections, of which only two put prime ministers in power. The ordinary people, anxious for someone to blame, talk of mysterious "enemies of democracy" or "foreign hands."

Pakistan has come far, yet has far still to go. Islam may be the only thing which unites four provinces and numerous tribes and languages; attempts to strengthen the bond by imposing Urdu as a national language failed. Moreover Islam did not prove strong enough to hold Pakistan's two parts together in 1971, leaving the army scarred and successive governments anxious that one day the southern province of Sindh might try to secede.

Sindh today is described by newspaper manager Shazia Abbasi as "bleeding" - like a haemophilic. More than half its population are non-Sindhis and last year some 2,000 ethnic riots took place and more than 1,000 people died.

One of the main reasons the army allowed the transfer to a democratic government headed by a Sindh Prime Minister was that it believed it the only way the province could be reintegrated. The Government's economic strategy, depending on private sector investment, will succeed only if there is peace in Sindh, particularly Karachi, Pakistan's largest city, only port and main industrial and commercial centre.

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ENTREPRENEURS

The stamp of approval

IN A nation of landlords, traders and soldiers, industry is as yet on a Lilliputian stage. But the winds of change are sweeping over Pakistan - albeit gently.

The cotton textile industry continues to dominate the private corporate sector. There are signs of industrial entrepreneurship being attracted to other areas but it requires more than normal entrepreneurial drive to go into non-textile business in Pakistan. It is virtually a free trade economy despite the numerous official regulations on imports.

Few businessmen have the financial resources to establish large, cost-effective plants which could profitably compete with cheaper imports. Nor do they have the managerial expertise there are few schools of business administration and universities.

Mr Asiqueul Hussain, a television and tubelight manufacturer, is planning to diversify downstream through a Rs250m black-and-white TV picture tube project. Says Mr Hussain: "My friends tell me I am mad. But the environment today is fairly good. I am pledging all my assets and reputation on the project. We have to develop our own manufacturing base."

After a long gap of nearly two decades, there appears to be a major change in the attitude of the Government towards private investment. The Bhutto administration is keenly encouraging entrepreneurs to come forward with projects. Government sanctions are easier to obtain.

For five years, Mr Rafiq Habib knocked on the door of every politician and bureaucrat in the country to be

Top 20 business groups (gross sales, 1988)

Table with 2 columns: Group Name, Sales (in millions of rupees). Includes Lakson, Crescent, Habib, Dawood, Saigol, Wazir Ali, Dewan, Bawany, Sapphira, Nishat, Atlas, Gul Ahmed, Gen Habibullah, Fazal & Sons, Al-noor, Farooque, Fazal Cloth, Adamjee, Service, Sargodha Group.

The data was compiled after analysing the balance sheets of all 412 companies listed on the Karachi Stock Exchange by Mr Iqbal A. Chaudhry, of Chaudhry Investment and Finance Consulting.

allowed to set up an automobile plant. But even he was unprepared when the dust was finally shaken off his file and stamped "approved".

The earlier application had envisaged the manufacture of the Toyota Corolla, 1300 cc model passenger car. This may no longer be feasible as Pak Suzuki Motor is already supplying 30,000 cars to the small domestic market. "We have not ruled out a passenger car, but we may concentrate on a sturdy light commercial vehicle with a diesel engine suitable for heavy duty traffic," says Mr Habib.

But the Government nod of approval has infused a sense of dynamism into one of the oldest, largest and most respected business families of Pakistan. One of the key factors in its approval of the Habib Toyota project is the location of the plant in a backward district of the Sindh. It is one of the rare new projects in this state.

Most of the fresh investment - both textile and non-textile - is in the state of Punjab and not in the traditional industrial and commercial centres round the port city of Karachi. Increasingly, entrepreneurs are being attracted to the province not only because of the availability of a large labour force, but also because of a market enriched by the foreign remittances of Pakistanis working in the Middle East and improving infrastructural facilities.

One underlying cause for this shift towards the Punjab, however, is less reassuring. Significant numbers of Karachi businessmen are locating new projects in Punjab rather than Sindh because they feel that the law and order situation in Karachi leaves much to be desired.

A spate of kidnappings during the last four months has left the industrial community feeling vulnerable and insecure. In one such incident last month, a ransom of Rs10m was demanded. In reaction, some businessmen have hired personal bodyguards. If the situation persists or deteriorates, the "dispersal" could well turn into "flight".

But on the surface, in the commercial area of Chundrigar and Haroon roads, Karachi is bustling as never before. Eight companies await listing on its Stock Exchange, five issues are open and several flotations are in the pipeline.

Together, they should increase the number of companies listed on exchange from 412 to 431. The planned

opening of a third stock exchange at Islamabad - the Lahore exchange is the second - also indicates a mushrooming of the investor community.

A corollary to this activity is the changing complexion of the Pakistani business community. In the first flush of the nation's independence from British colonial rule and partition from India in 1947, industrial activity was generated by a mere 20 families. By 1965, they had acquired control of 60 per cent of the country's industrial assets. These assets have ever been abruptly diminished in the early 1970s. Many business families lost heavily with the Bangladesh war after the 1971 civil war, and even more heavily under the nationalisation programme of Mr Zulfikar Ali Bhutto, father of the present Prime Minister.

One effect of the nationalisation was to encourage business groups to move away from public limited companies to private ones and from industry to trading. They could grow without attracting public attention a purdah before both the Government and the general public suddenly became highly desirable.

The enforced attitude sits uneasily with the natural flamboyant taste in Pakistani lifestyle. Before the 1970s, it was a matter of prestige to be among the top 20 families. Now the reverse is true. Wealthy families go to extraordinary lengths to shelter their fortunes and business activities behind a multitude of partnerships and private firms. The plethora of private, unlisted companies is a unique feature of the Pakistani corporate environment.

For instance, sales of the Adamjee Group's public limited companies are a mere Rs88m. But if its 30-odd private companies are taken into account, the group turnover shoots to over Rs2.5m.

In the 20-year period since 1968, there have been subtle shifts in the business groups, changes which reflect not only normal climbs and slides in the corporate sweepstakes, but basic changes in the relationship between the various ethnic communities. Ismailis, who owe their allegiance to the Aga Khan, are a new entrant community on the 1988 list of top 20 groups. One is the Lakson Group and another is the Hashoo/Hashwani Group.

Major exporters of raw cotton until the Government nationalised the trade in 1973, the Hashwani brothers turned hoteliers. One branch of the family, the Hashoo group, headed by Mr Saadullah Hashwani, dominates this important service industry, with his six hotels, of which two are in partnership with Holiday Inn.

A small, quiet and unostentatious community, the Ismailis keep away from the frictions common among other Muslim sects. Curiously, one prominent Punjab businessman who does not feature in the 1988 list is Mr Nawaz Sharif, Chief Minister of Punjab.

Informed corporate monitors estimate that his Ittefaq group of eight companies, with interests in steel castings, textiles, sugar and sugar machinery, has combined sales of at least Rs3.5bn. If so, Mr Sharif's would be among the country's top five business groups.

Opposition members allege that the group could not have grown at the pace it has without considerable aid from the Government. Singular tax breaks and unusually large loans from financial institutions are just two of the aids utilised by Mr Sharif, they allege. But in a country where business and politics are the flip sides of a golden sovereign desired by all, the allegations smack of sour grapes. Out-of-turn concessions of varying importance are enjoyed by almost all businessmen.

Not all businessmen are unhappy about the corporate activities of politicians. "We have immediate access to Mr Sharif. He understands our problems and makes a genuine attempt to solve them. In Karachi not only is there no access, but we have a chief minister who does not know the ABC of business," says Mr Bashir Ali-Mohammed, a mill-owner.

None the less, there is a handful of rare businessmen who insist that business growth can be achieved without political patronage. "In certain industries such as textiles, sugar and cement, an entrepreneur needs some kind of patronage to get the sanctions. So I have not gone into those industries. But there are so many other businesses," says Mr Yusuf H Shirazi, chairman of the Rs2m Atlas group.

The uneasy relationship between business and politics is perhaps summed up best by Mr Zahid Bashir of the Crescent Group who says: "In the past 20 years, at every independence day, a roll of honour is presented to every section of society except industry. The Government is running on our money. Surely we are due some respect in society."

Why should a country which for nine years has had impressive growth rates averaging 6 per cent a year, is the world's second largest exporter of cotton and third of rice, and has one of the highest per capita incomes for a developing country, be so poor that it has to print or borrow money to pay government wages, while civil servants have to get permission to refill ballpens?

Mr Wasim Jaffrey, economic adviser to the President and the main architect of the country's recent budget, has a simple answer. "Pakistan is a classic case of 'the Government is poor but the people are rich'."

total development budget of Rs56bn. This is the kind of mentality the new Government has to overcome to keep its commitment to increase resources in line with a three-year \$1bn IMF package.

When Ms Bhutto took over in December she said she had inherited a bankrupt economy. Before the budget last month she took out a series of newspaper advertisements to illustrate the point. The last Government had borrowed money like it was going out of fashion, often at crazy interest rates without thought for the future.

That future has arrived, bringing with it unemployment at 25 per cent, inflation at 11 per cent, industrial growth of only 1.2 per cent with six of Pakistan's 15 major industries actually declining by up to 21 per cent, and an appalling balance of payments position worsened this year by a terms of trade shock with export receipts almost stagnant until February while imports rose because of shortages of wheat.

Foreign exchange remittances from Pakistanis working overseas have been relied on to help lessen the current account deficit. These have shrunk from \$2.9bn at their peak in 1982-83 to \$1.89bn this year, and exports which at \$4.4bn grew only 1.9 per cent have not increased fast enough

to offset this. As international oil prices firm, the \$7.1bn import bill is likely to rocket, Pakistan importing 77 per cent of its oil requirements. Defence, non-development expenditure and debt servicing of Pakistan's Rs310.5bn internal debt and \$14.4bn foreign debt eat up 80 per cent of current expenditure, leaving the Government with little room for manoeuvre.

But it is not all gloom. Last autumn in the first real attempt to get the economy back on course, the caretaker government under Dr Mehbub ul-Haq, Pakistan's economic wizard, initiated a series of reforms based on increasing taxation and cutting subsidies and negotiated an IMF agreement which Ms Bhutto later signed, saying it was tough but they had no choice. At the Paris Consortium meeting of donors in May, a World Bank spokesman said for the first time there was real commitment to reform and as encouragement the group gave \$3.187bn, \$26.3m more than Pakistan requested.

Despite this boost, the Government has no money to carry out the social sector reforms it promised. Ironically, for a party whose manifesto proclaims "socialism is our economy", Ms Bhutto's PPP now sees the way out through

Getting the economy back on course

IMF calls an easier tune

privatisation and private investment. Last year deregulation measures allowing the private sector to export cotton and rice, the country's major exports, meant for the first time its investment topped that of the public sector, a trend it hopes will continue.

To encourage investment, a new industrial policy in May liberalised sanctioning procedure - now only private sector projects costing over Rs1bn

need approval from a committee headed by Ms Bhutto herself. In contrast to her father who as Prime Minister in the 1970s nationalised all banks, Ms Bhutto has allowed private investment banks to set up for the first time, hoping they will provide a new source of credit. Privatisation is expected to raise Rs1.5bn by the end of the year through the sale of publicly owned companies such as the profitable airline PIA, banks and oil and gas corporations but with the Government retaining management.

Ms Bhutto's life was made much easier in May when the IMF agreed to relax the pace of

adjustment in the wake of riots in Venezuela. The Fund relaxed the measures needed to reach this year's target of 5.5 per cent would cause political problems. So it relaxed it to 6 per cent though the 4.8 per cent target by 1991 remains meaning harsh steps have only been put off another year.

The IMF put great stress on raising resources through widening the tax base and making collection more efficient. According to Dr Mehbub, leakage is as much as 50 per cent. A British team is arriving to advise on income tax collection which Mr Jaffrey describes as "the toughest nut to crack."

They hope to raise an extra Rs7bn this year partly by removing exemptions such as when companies write off tax against machinery and claim they are modernising.

The most controversial measure in the budget was the imposition of 12.5 per cent sales tax on 44 items, some of which have since been withdrawn, but the IMF requires 150 items to be taxed by 1991. Subsidies on utilities and commodities will also have to be slashed. One of Ms Bhutto's economic advisers comments: "For the next three years it is an IMF budget, the PPP manifesto going out of the window."

Even land tax, previously a taboo subject, is now being

openly discussed, the Prime Minister telling the province to impose it, though Mr Jaffrey believes this is unlikely to happen in the next three years, the Punjab Assembly having twice passed a resolution against it.

For a policy based on moving away from state enterprises to private sector, the confidence of the business community is essential. It still distrusts Ms Bhutto, remembering her father's nationalisation programme, but after her promises and apparent unwillingness to embark on any wild schemes, it is learning to live with her. Apprehensions that her labour policy would provoke a wave of strikes have so far proved unfounded.

According to Mr Jaffrey, the main problem now is the strain on the fiscal system. "The private sector is affluent and generating demands we cannot meet - phones, airlines, rail, power, roads. There will come a time when the private sector cannot grow because we cannot provide these things so our effort with the IMF is to restore the balance between private sector incomes and our fiscal system. It is better to have fewer factories and provide them with adequate power than lots of factories lying idle because we have no power."

The cautious nature of the budget shows Ms Bhutto's Government does not yet have the confidence for controversial measures. But, says Mr Jaffrey, it has "gone to the borderline of what can be done and still be politically acceptable."

Christina Lamb

DAUGHTER OF THE EAST WE SALUTE YOU

The name of Benazir Bhutto will be written in words of gold not only in the history of Pakistan but the history of democracy. Her eleven years of struggle, her battle against dictatorship, her steadfast opposition to tyranny are feats unparalleled in the history of human strife. We pay homage to this great lady.



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Gita Piramal

PAKISTAN 4

POWER GENERATION

Enter the private sector

KNOWN IN Pakistan as Mr Power, Mr Akram Khan has made solving its growing energy crisis his mission for the past 11 years. Now, as adviser to the Ministry of Water and Power, he is spearheading a sweeping change of policy, bringing the private sector into power generation.

With less than 40 per cent of Pakistan's 46,000 villages electrified, electrification of villages was a potent election slogan in last November's elections but as Mr Khan points out, "the more villages we electrify the greater the problem as Pakistan just does not have enough power."

Power breakdowns are a part of life and those setting up factories must have generators or face constant interruptions. Pakistan presently produces 7,000MW, (55 per cent thermal, 45 per cent hydro), leaving a shortfall of 1,800MW. But with demand for power going up more than 11 per cent a year, by 1993 Pakistan could need about 6,000MW more power, requiring an investment of \$8bn that the Government has

no means of affording. Nuclear power is not an option beyond the small 100MW plant in Karachi because of Indian suspicions and threatened cuts in US aid so the Government is trying to overcome the deficiency by bringing the private sector into power generation for the first time, building, financing and operating power stations.

To demonstrate its commitment to solve the energy crisis, the first major economic act of Mr Ehsan's Government in December was to increase the budget allocation for energy by 6 per cent. In last month's budget she allocated about 49 per cent of development funding to fuel and power.

Under the 1989-93 Five-Year Plan \$7.5bn - 37 per cent of the total budget - has been allocated to energy. The Seventh Plan for 1989-93 provides for an additional generating capacity of 6,000MW of which it is hoped 2,000MW will come from the private sector.

The private sector policy provides for "build-own-operate-transfer" (BOOT) projects

under which a special project company, incorporated in Pakistan, finances and builds a power station and operates it for a concession period of more than 20 years, sells power to the Water and Power Development Authority (Wapda) under long-term contract, then transfers it to the Government, in effect giving it a power station for nothing.

The Government has set up a Private Power cell, headed by Mr Khan, to specify and approve such private sector projects and agree the purchase price. A Private Sector Energy Development Fund has been established to assist private sector companies using loans from multilateral and bilateral aid agencies.

So far, the Fund has had firm commitments from the World Bank, Asian Development Bank and Nordic Bank. It expects to raise \$630m of which more than \$350m is already pledged. As it is the first time the World Bank has been involved in lending money for private sector power projects, its \$150m commitment has

encouraged other donors. The Fund will lend up to 30 per cent of the total cost of approved projects though no more than 50 per cent of foreign exchange costs at the current interest rate of 14 per cent a year with an eight-year grace period, then 15 to repay. As a further incentive, private sector power project companies will be exempt from corporate tax and certain customs duties.

Agreements for the first project are due to be signed in August - a Saudi-British project for a 1,200MW oil-fired unit to be located near Karachi. Letters of intent have also been issued for a Habibullah-Siemens 120MW fluidised bed coal combustion plant at Lakira and a 300MW oil-fired plant by the Fauji Foundation.

Mr Akram admits the problem is not simply a matter of expanding the energy supply - the country needs to use its present capacity more efficiently and produce more domestic energy resources. In 1987, for example, Pakistan spent \$1m or a quarter of its foreign exchange earnings on oil, 77 per cent of it imported.

Pakistan is well endowed with hydro, natural gas, coal, and petrol. Although present hydro capacity is only 10 per cent of the estimated potential, the Government has reached a stalemate on new hydro projects because of the upfront cost and political disagreements between the provinces.

Mr Farooq Leghari, the new Minister for Water and Power, believes coal is the answer and wants to increase production by 200-300 per cent. The Geological Survey of Pakistan finds new coal almost daily, but actual production is low.

The main constraint has been structural, the power sector being dominated by two relatively inefficient plant corporations. The state-owned Wapda is the largest employer in the country and is in charge of all power except in Karachi which is supplied by the Karachi Electricity Supply Corporation. Both have two-year backlogs and suffer from a lack of planning and accountability.

"The energy situation is believed to be a major factor behind the poor growth rate in large-scale manufacturing of only 1.2 per cent this year against a 10.6 per cent target. For the moment all hopes rest on the new private sector projects. According to Mr Khan, "if this can be done successfully without people feeling anyone was getting unfair benefit, then it could be the means of solving our energy crisis."

Christina Lamb

Hub River deal may be copied

IN 23 years' time the Pakistan Government will receive a 1,200MW power station for the princely sum of one dollar, writes Christina Lamb.

The biggest power station in Pakistan and one of the largest in the world, the Hub River project will be the first private sector power generation project in Pakistan under the "Build-Own-Operate-Transfer" (BOOT) policy.

The Hub River Group, the company specially formed for this project, is headed by the British company J. Rawlinson, Sibley and the Saudi company Kencel. It will operate the plant for its first 23 years before it is handed over to the Government.

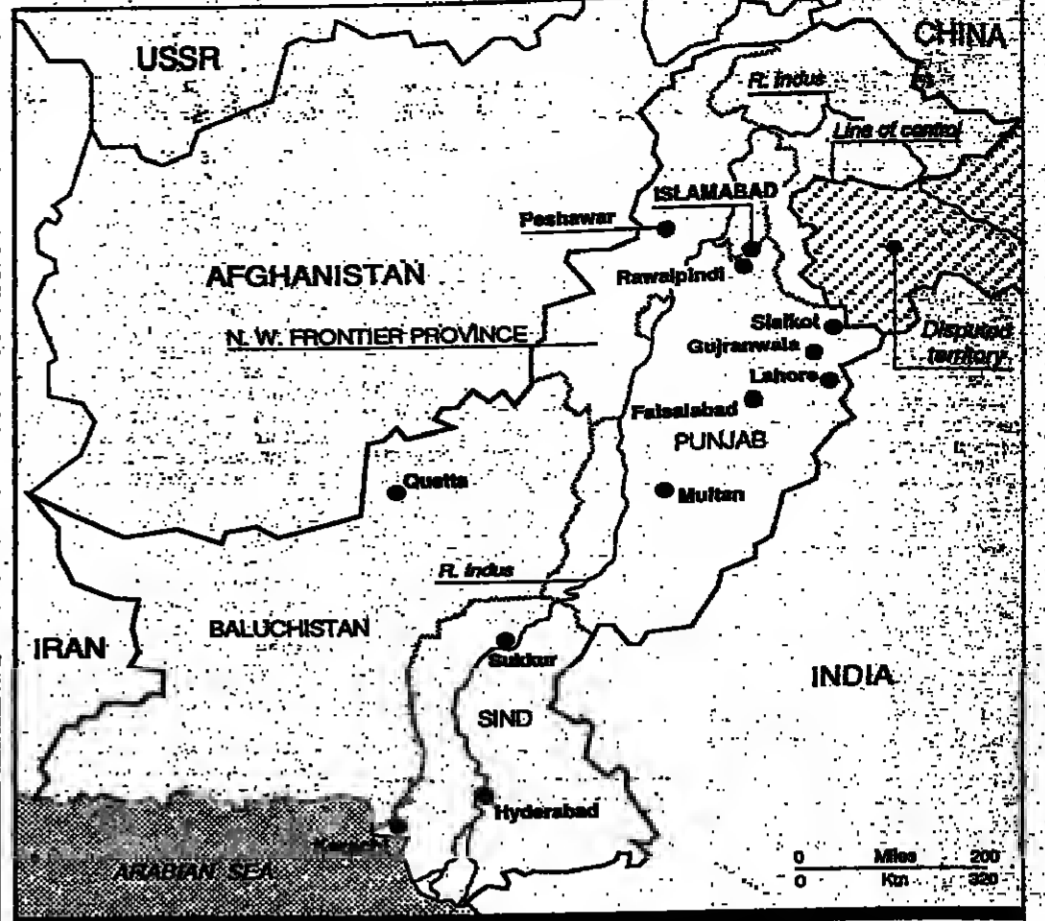
Agreement should be finalised this summer for the 1,200MW oil-fired unit to be located near Karachi and the group hopes to begin operating the first 300MW unit in January 1992.

The project is expected to cost \$330m, of which 30 per cent will be loaned from the newly created Private Sector Energy Development Fund, the money to be recouped by selling power at a pre-arranged price to Pakistan's Water and Power Development Authority for the first 23 years of operation.

In the next five years Pakistan hopes to increase its capacity by 6,000 MW. According to Mr Ibrahim Elwan of the World Bank, which is contributing to the fund, bringing it for the first time into private sector power generation, in the public sector this would cost Rs135bn but by using the private sector to provide a third of this it will cost Rs45bn.

Mr Mike Kappaz, chief executive officer of Hub River, says the BOOT concept ensures that there are no attempts to cut corners. "There is a self-directing mechanism for quality. Usually, contractors leave once they have finished so they are interested only in delivering at the lowest possible price, but here we have to live with whatever we build and operate it for the next 23 years."

Mr Kappaz believes this, the world's first BOOT project, will be widely copied by developing countries unable to afford to build their own power stations. "It is putting all of the risk and financing of construction and operation on the private sector, leaving government free to use its borrowing capacity to do other things. If this is successful, it will be a model emulated across the world."



The cotton textile industry is in good shape

No need for relief

JUDGING by advertisements published regularly in the newspapers appealing to the Government for relief, it would be natural to conclude that the Pakistani cotton textile industry is on the verge of collapse.

Nothing could be further from the truth. Of the 83 mills whose 1987-88 results were analysed by the All-Pakistan Textile Mills Association (Aptma), 74 made good profits and 11 were in the Government's coveted list of top 25 companies.

The Dewan Textile Mill paid a dividend of 92.5 per cent. Several mills worked 362 days a year, three shifts a week.

"The industry is the prime earner of scarce foreign exchange," protests Mr Bashir Alimohammed, the Aptma chairman. "Our problems are correct. We are merely well-organised in presenting them." Just how well becomes apparent at budget time when the Aptma machinery works overtime to protect its members' interests.

According to Mr Wasim Jafrey, one of the formulators of the June 1989-90 budget, the industry is ridiculously under-taxed. One example: on yarn exports of Rs9.5bn, the industry paid export duty of Rs900m. Hence the budget originally proposed a wide spectrum of fresh taxation. The depreciation allowance was reduced from 40 to 25 per cent. A 15 per cent tax credit modernisation equipment was dropped. Textiles status as a "key" industry was withdrawn and 125 per cent sales tax imposed.

In the face of an orchestrated attack from all sides of the textile industry, the Government remained firm. But the industry wrested one significant concession. The sales tax was altered to a flat rate of Rs0.25 a yard at the processing stage. Despite its budget setback, the textile lobbies have not yet thrown the towel into the ring.

Such militancy is of recent vintage and has a positive side: to some extent it has emulsified the industry. Pakistan had a key role in the textile world but lost its lead in the early 1980s to the 'textile tigers' of Japan, Taiwan, Hong Kong and South Korea. Although textiles were spared in 1971, when Mr Zulfikar A. Bhutto, the Prime

Minister nationalised a number of industries, fresh investment declined sharply.

Since 1986, the industry has seen a comeback. The upturn favours all sectors, from spinning to weaving, processing to ready-made garments and for both the domestic and international markets. Sustained government encouragement has created cheap and good quality raw cotton. Labour is cheap and in some areas skilled. Internationally, a textile boom encouraged a revival of shut spinning capacity, and domestically a measure of political stability aided the process.

The pace is quickening and will grow stronger as the textile tigers move towards finer quality textiles, leaving a vacuum in the medium quality market for less-developed economies to tap. Pakistani mills are waiting to fill this position and have begun investing in capital equipment. The major investment is in spinning.

Industrialists are not the only happy class. So are the agents of international textile machinery manufacturers. "The last two years have been among the best I've had. I sold 40,000 spindles and 200 looms. I expect good orders from the weaving sector," says Mr Imtiaz Rahman, an agent for Italian companies Marzoli and Vamatex. Success in exporting raw cotton, yarn, cloth and ready-made garments has made Pakistani mills eager to dominate the world stage.

"We will make all others, such as Korea, close down," says Mr Zahid Bashir, a second generation member of the textile industry's Crescent group, probably the largest textile group in the country, working 250,000 spindles and 1,800 looms through nine mills. "This group's total sales are in the region of Rs5bn, though not all of this is contributed by textiles or through public companies. Twenty working family members manage 25 companies with interests as diversified as jute, sugar, engineering and insurance. Recently the group obtained government approval to found an investment bank."

Despite the export emphasis on other Asian countries, a couple of progressive mills have set their sights on the

European market. Perhaps the most successful is Gulabshah Textile Mills (sales Rs671m). Managed by Mr Alimohammed, the Aptma chairman, the Karachi-based unit is an integrated operation, spinning yarn, weaving cloth, processing it according to specifications supplied by European department stores, particularly those in mail order.

Assessing the possible impact of 1992 on his company, Mr Alimohammed says: "We have registered our export prices in Europe. We are trying to speed up and improve our services. But then so are European companies looking to the future. They are merging with each other, and in the process becoming not only stronger but also more cost-effective through the reduction of staff and lower overheads."

"The market is going to get more ruthless, the competition fiercer, but I will be there."

The raw cotton exporters also feel happy with the way things are going. In July 1988 the Government partially privatised this trade which was nationalised in November 1983. However, it still maintains overall control. The minimum export price of lint cotton, for example, is worked out by a committee and announced on a daily basis. Export prices have to be contracted at or above this level, and all export contracts must be registered with the State Bank of Pakistan.

Old trading families, such as that of Mr Akbar Mushtaq, who exported almost 150,000 worth of cotton in less than a year, feel rejuvenated. "We had maintained our old contracts down the years. Next year, if the crop is good we can do better," he says. There are bound to be a few flies in the ointment, however; the ethnic violence and labour unrest in Karachi are explosive issues, curfews have led to missed shipments which do nothing to bolster confidence in Pakistani reliability among international buyers. Power shortages are endemic. But given Aptma's lobbying expertise, happy days should be here to stay for the cotton textile industry.

Gita Piramal

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PAKISTAN 5

Christina Lamb looks at the country's single largest sector
Farming in a feudal society

THE JEEP speeding through villages in southern Punjab, Pakistan's agricultural heartland, nearly knocks over three underfed peasants. Inside snarls a distinguished-looking man and three heavily-armed bodyguards. He must be someone important.

"It's the assistant irrigation director," explains one of the peasants, "he controls a canal system and is collecting his fees for distributing water to certain farms."

That, in a nutshell, is what is wrong with Pakistan's agricultural system. In a predominantly feudal society, those with money and influence have access to all available services - water, credit, advice, fertilizer, seed - while the rest who are mainly illiterate continue with the primitive methods of medieval share-croppers.

Thus yields for the 90.8 per cent of farmers who have less than 10 hectares are among the lowest in the world, while a few of the big farmers are up with the leaders. According to the 1980 Agriculture Census, the 9.2 per cent of farms above 10 hectares, which can presumably afford to pay for services, cover 41 per cent of the cropped area. However, the number of farms smaller than two hectares actually rose from 28 per cent in 1964 to 34 per cent in 1984 because of the fragmentation caused by Muslim inheritance law.

Mr Peter Notridge, the World Bank's agriculture expert in Islamabad, explains: "Farmers in Pakistan are totally at the mercy of a system designed to suit the feudal landlords where credit, irrigation, and input supply goes almost entirely to those with rupees and clout."

He believes the biggest problem is water management, as much as 45 per cent being wasted. "Small farmers are not prepared to invest at optimum levels because they have no guarantee they will get water when needed." Large landlords who do not have friends in irrigation can afford tubewells.

Since water allocation has never been agreed among the four provinces, each is determined to show it needs the most water, so there are shortages in some areas and floods in others. The lack of drainage causes silting of canals, waterlogging and salinity, particularly in Sindh which a Western aid expert says "is rapidly turning into a desert." Accord-

ing to an Environmental Management Society report, 40,000 hectares of the 20m cropped go out of production annually, causing a \$650m loss.

Credit is also a problem. A former finance minister claims only 12 per cent of interest-free credit for small farmers actually goes to them. Large landlords often using their tenants to pocket it. In one case, 40 grants in different names were traced to the same farmer.

Pakistan's agriculture may be inefficient and badly managed but it is still the single largest sector, accounting for 70 per cent of export earnings and employing 85 per cent of the workforce as well as providing the base for the country's major industry - textiles.

Although this year agricultural growth was good - 6.1 per cent (target 5.9) - due to last year's dismal 2.7 per cent, experts insist more rapid growth is needed to cope with

The population growth rate is one of the highest in Asia

a population growth rate of 3.2 per cent, one of the highest in Asia, which will increase the population from 109m to 150m by the end of the century.

The National Commission on Agriculture Report, published last summer, points out that the gap between demand and production of current deficit products such as edible oils, milk and sugar is increasing at an alarming rate and deficits are appearing in food grains, meat and pulses.

This year the country's sugarmills produced 1.5m of the 2m tonnes required, though by the end of the century the Commission believes domestic needs will have increased to 3.2m tonnes. Pakistan had to import 2.25m tonnes of wheat, though officials claim much wheat was smuggled into neighbouring countries such as India and Afghanistan where prices are higher.

The Commission evolved a strategy to regain self-sufficiency in sugar and pulses and producing exportable surpluses of basmati (1m tonnes), cotton (5m tonnes), coarse rice (1.5m tonnes) and more than 0.5m tonnes of fruit and vegetables to increase the contribution of agriculture to the economy to

\$11m by the year 2000.

The main emphasis is on high value goods such as horticultural products for which the value added is three times higher per hectare than agricultural crops and the Islamic world provides a ready market, as well as farm-based processed goods such as cotton yarn and cloth, giving tax incentives to encourage production. A major problem with fruit and vegetables is packing and processing - up to 40 per cent is wasted and fruit juice plants and the dried fruit industry are in their infancy.

In the past, there has been considerable investment in agriculture but it has often been badly utilised. Projects were at a standstill because of bureaucratic procedures. The new Government says it is committed to improving technical expertise and is encouraging joint ventures, removing restrictions and working with the private sector on aid programmes to increase the yields of major crops including cotton, maize, wheat, sugar cane, fruits and vegetables.

The potential for improvement is there, as current yields are among the lowest of developing countries. Production increases in the past have been due to acreage expansion rather than higher yields. Wheat is the country's main source of staple food, but the yield has been rising only 2.2 per cent on average a year. Some 40 per cent of total wheat acreage still uses old, disease-susceptible varieties.

In cotton too, Pakistan's major cash crop in which it is the world's fifth largest exporter, there is considerable room for improvement with yields less than half the average in Australia. With an Asian Development Bank loan of \$60m, work has started on modernising the sector. Sugar yields are around half those of India and Punjab.

Another reason for slow development has been too much emphasis on the home consumer with low support prices and government control of procurement and export of crops. Last year cotton and rice were deregulated and support prices raised, rice export earnings jumping to \$320.2m compared with \$15.1m in 1981.

Pricing policy is also blamed for Pakistan's poor performance in oilseeds which the National Commission describes

as "the most notable agricultural policy failure in the past" with 65 per cent of domestic consumption of edible oil imported. Subsidies to keep prices low have led to smuggling to neighbour countries where prices are high.

The biggest expansion effort is now in livestock. Higher living standards and population have increased demand for red meat and milk, changing production from subsistence to commercial. At present 80 per cent of the 12m-tonne milk production is still in the hands of subsistence smallholders with no system for processing, collecting or marketing and much milk powder is imported. By 2000 Pakistan will require 23m tonnes, two-thirds of which is to come from buffaloes and several foreign companies are helping set up dairies.

Pakistan's politics are dominated by feudal landlords who constantly block the introduction of agricultural income tax. But officials in the Planning Ministry believe improvements in yield and distribution of inputs must come quickly.

"With the population growing so fast, it's becoming a constant battle to feed ourselves,"



A sunflower field: horticulture pays better than agriculture

TOURISM

Adventures and fairy tales

"WHY DO you want to go to Sindh? - there's nothing there but Islamic art and ancient architecture," said an official in Rawalpindi tourist office, adding that I was his first foreign visitor in two weeks.

Pakistan has an image problem. One of the most fascinating and varied countries in Asia, it constantly under-sells itself. Many people imagine it to be nothing but desert and curry houses. Previous governments have done little to change this impression with brochures like that on Multan, which starts off by describing it as a city of dust and beggars.

Having won two borders in Iran and Afghanistan through which many tourists used to come has not helped, the number of tourists dwindling from more than 500,000 in 1979 to 465,000 last year. And many of those were Indians visiting their families.

Statistics are hardly encouraging - last year Pakistan reportedly had the highest number of terrorist acts in the world and third largest number of traffic accidents, while frequent riots in Sindh with masked gunmen running amok and a long history of martial

law do not help, particularly when Islamic laws mean one cannot even take solace in a drink. Foreigners must go through lengthy procedures to get a permit for liquor that is available at only a handful of top hotels and comes wrapped in newspaper to impress with the enormity of the sin.

Visits to Pakistan can seem more like a battle than a holiday. Flights are always "completely closed" unless one knows someone in the airlines, the railway booking clerk insists he can sell tickets only for sleepers even for trains travelling at daytime and does not even possess a timetable, saying vaguely, "train goes sometime in evening."

Ms Bhutto's Government is eager to improve facilities and gain a huge potential source of foreign exchange. Tourism currently brings in only \$160m, down from \$180m in 1980, but a recent accord with Turkey to exchange groups and better relations with India are expected to help.

Mr Yusuf Raza Gilani, the young and enthusiastic Tourism Minister, says: "Although meagre resources mean we cannot afford a glossy PR campaign, we are forming a new tourist policy to ease visa restrictions and give more facilities in transport, hotels and particularly information so that from the moment a tourist arrives at the airport, he is guided rather than abandoned as at present."

Mr Gilani hopes this will be done through private sector investment, particularly from abroad, and to encourage this he has for the first time declared tourism an industry, entitling investors to concessions such as tax holidays, repatriation of profits, fixtures imported duty-free, and cheaper gas and electricity. There is plenty of scope for investors as at present Pakistan boasts just one five-star hotel, and there are no hotels at all in such cities as Multan, Hyderabad and Sukkur.

For a holiday with a difference Pakistan is unbeatable, though it is not for the faint-hearted. A thirst for adventure can be easily quenched with camel-rides across the desert; boats down the foaming Indus, home to the world's only blind fresh-water dolphins; one of the world's most dangerous and spectacular flights in the shadow of five of

the 10 highest peaks and some of the largest glaciers.

If this sounds tame, how about firing rocket-launchers in Darra, a Wild West town where every kitchen doubles as a gun factory, making everything from pen pistols and Kalashnikovs to anti-aircraft guns? The trade began last century when the British, fed up with tribal warriors stealing their arms, allowed them to make their own. Now they are so advanced that they recently offered to provide the Air Force with F16s. Special permits are needed to visit the tribal areas.

Tourism is one of many areas where Pakistan feels overshadowed by her big neighbour. But forget India and the Taj Mahal, Lahore is where its creator Shah Jahan started, building an exquisite tomb for his father Emperor Jehangir. It is a strikingly similar forerunner to the Taj, but

The first ski-resort, in Swat, is due to start operating this season

at Jehangir's Tomb, instead of hushers trying to sell plastic models, tourists are likely to be pestered only by the few monkeys in its leafy gardens. The Moghul city of Lahore has many such treasures now being renovated. Its heady bazaars are pure Arabian nights and its chief ministers have turned it into a city of parks and fountains.

The 16th and 17th century Moghul empire was only the most recent of the three great civilisations of which Pakistan has been the centre. Moenjodaro or "Mound of the Dead" in Sindh is one of the world's oldest cities - part of the Indus Valley civilisation which flourished 4,000 years ago. Over 2,500 years ago the Gandharan civilisation took root and an area, stretching from Rawalpindi to Peshawar to Swat, became for many centuries the spiritual centre of Buddhism, leaving many ruins such as the stupas and monasteries of three great cities which existed between 600 BC and AD 600 in the 11-mile valley of Taxila where Alexander the Great once discussed the meaning of life.

There is no good reason to stay in Islamabad. Most people head north for the mountains and the quaint if slightly tatty British hill stations or, taking their lives in their hands, drive west on the Grand Trunk road to Peshawar. Built by Moghul Emperor Akbar, originally from Kabul to Delhi, today it is a hair-raising jumble of oxen, horse-carts, garishly painted buses and tarpaulin-covered lorries bearing arms for the Afghan resistance.

In Peshawar merchants from across Asia sip tea and swap tales in the bazaar where items for sale range from carpets woven by Afghan refugees, dried fruit, brass and embroidery to smuggled Chinese toilet paper and Japanese electronics. These have come across the Khyber Pass by mule along tracks or in overladen trucks on the road built by the British in 1842 and lined with forts and pickets as part of their forward policy to prevent the Russians invading the sub-continent. The scene of many battles during the Afghan Wars, the pass is evocative with the insignia of regiments which have served there painted on rockfaces and peppered with mud-forts from whose towers sullen Pathan tribesmen slung with Kalashnikovs study their enemies.

The most popular destinations are the northern areas of which Swat is the most accessible, a picturesque mountain valley ideal for walking and trout-fishing reached through the dizzying Malakand pass on which stands a picket one named by Churchill. Pakistan's first ski-resort in Swat began its first season in 1982 and the Government is now looking for private companies to run the resort.

Further north are the trekking centres and fairy-tale landscapes of Gilgit and Hunza on the Karakoram Highway, an engineering feat for which some 500 Pakistanis and Chinese men laid down their lives, passing among 70 mountains over 20,000 ft and some of the world's largest glaciers, linking Pakistan and China on the old Silk Route. An 1986 agreement with China allows foreigners to cross the border, and flights are due to start between Islamabad and Sinkiang.

With the rupee still on a downward slide, making prices cheap, the Pakistan tourism industry has great potential.

Christina Lamb

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LEGAL COLUMN

Battle of the sexes wages over solicitors' pay

By Robert Rice

DO MALE solicitors earn more than female colleagues doing comparable work? Sadly, the answer is yes, according to a recent survey of 1,060 assistant solicitors aged up to 50 working in private practice in England and Wales.

The survey of assistant solicitors salaries is carried out every year by Chambers & Partners, the legal recruitment firm. The figures, based on questionnaires completed in January, show that average annual salaries rose by 22 per cent in 1988.

The rate of increase was greatest in the lower-paid areas of the country, such as the north and Wales, and lowest in London and the south-east. In the City the rate of increase was just 14 per cent. Chambers predicts a slowdown in the rate of increase for 1989 as the recruitment crisis in the profession begins to ease.

For the first time this year, however, the survey has compared the remuneration of male and female assistant solicitors in different parts of the country, and in different areas of the law.

The results paint a rather unhappy picture for a profession which has been struggling admirably in recent years to come to terms with the fact that women account for almost 50 per cent of its graduate entrants each year.

The figures show no uniformity in terms either of location or of specialisation. In some areas of the law, women are paid much the same as men. In others considerably less. In London, men's and women's salaries are roughly similar. In the City, they are virtually the same.

In the Midlands men earn 25 per cent more than their female counterparts, however, and in Wales the figure is nearly 20 per cent.

Comparing male and female assistant solicitors according to location, the accompanying table demonstrates that the greatest equality of remuneration is found in London. In the West End and the suburbs, men's salaries are about 5 per cent higher than women's.

In the west of the country, both south and north-west England, men's salaries are about 12 per cent higher. In the north-east, the gap widens to 15 per cent; in Wales to 18 per cent and in the Midlands to 25 per cent. Overall male assistant solicitors earn about 9 per cent more than female.

Comparing the figures according to areas of specialisation, with one exception, men earn more than women in all areas of the law.

The exception is commercial conveyancing, where women apparently earn 2.6 per cent more than men. Chambers point out however that this figure is so marginal that it could

well be unrepresentative.

The greatest salary differential is among company and commercial lawyers, where men earn about 12 per cent more than women. The largest gap is in criminal law where men earn about 11 per cent more than women. In other areas, such as litigation, probate and trusts, matrimonial and tax the differentials are much closer they range from 1 per cent to 4 per cent.

The Association of Women Solicitors, not surprisingly, says it is "staggered" by the figures. It is so alarmed by the differentials in Wales and the Midlands that it has canvassed members in both areas to seek an explanation.

Comments from the Midlands suggest that there are a large number of women with families, who work, and many have accepted lower

REMUNERATION BY LOCATION		
£	Men	Women
City	31,709	31,658
West End	27,937	26,458
Suburbs	21,830	20,401
South-east	21,820	19,943
South-west	20,182	17,943
North-east	18,899	16,575
North-west	18,679	16,500
Midlands	21,258	16,889
Wales	20,280	17,107
All	22,502	20,621

All figures show total remuneration including bonuses and benefits.

REMUNERATION BY SPECIALISATION		
£	Men	Women
Company/commercial	28,375	25,183
Commercial conveyancing	23,517	23,940
Residential conveyancing	18,784	18,220
Litigation	21,890	21,377
General	16,617	16,302
Probate/trusts	18,388	18,207
Matrimonial	18,788	18,616
Criminal	20,584	18,448
Tax	24,442	23,906
All	22,502	20,621

All figures show total remuneration including bonuses and benefits. Sources: Chambers & Partners, Assistant Solicitors in England & Wales, Salary Survey 1988

rates of pay for the flexibility of being able to take time off work for their children's activities.

Members say they are not aware of any general complaints by women, but if there is a difference of 25 per cent between men and women doing a similar job with similar hours then clearly it would be a matter of grave concern.

In Wales, members felt part-time work was not paid on a pro-rata basis and therefore the salaries of women working part time were lower.

The chairman of the AWS, Ms Karen Richardson, a partner in City solicitors Travers Smith Braithwaite, says the association's standing working party intends to investigate the situation as soon as possible.

"We would want to make sure that people's awareness was raised so that our mem-

bers do not accept lesser expectations and should push for at least equal treatment with their contemporaries."

The relative equality in salaries in the City is encouraging, she says, but may have more to do with market forces than altruism.

In general, however, City law firms are beginning to adopt a far more flexible approach to combining careers with family life. City lawyers Denton Hall Burgin & Warrens are a good example.

Last week the firm announced that it was implementing the recommendations of a document entitled "Combining a Career and Family Responsibilities" - drawn up by an internal working party - which sets out changes to the firm's existing structure and working patterns to enable its women partners and staff

"to develop their careers within the firm while maintaining a high quality of family life."

The measures include allowing both women and men to work part time in appropriate circumstances. The firm considers the need to look after young children sufficient justification for part-time working. The nature of the work, however, must be compatible with part-time working and applicants will have to have worked full time for the firm for at least two years before they are eligible.

The firm is also permitting women a career break of up to five years after the birth of their first child and has made special arrangements to facilitate and encourage them to return to work at the end of the period.

Following the birth of each of her first two children a mother will receive a maternity bonus if she returns to work after her statutory maternity leave. Fathers will be entitled to five days paid paternity leave.

The highly publicised recruitment crisis in the profession has led an increasing number of firms to think hard about the needs of women. But credit must go to Denton Hall Burgin & Warrens for being one of the first to undertake a serious study of the issues and act on its findings.

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ARTS

ARCHITECTURE

Love the landscape rather than colonise it

Kenneth Clark wrote in 1949: "Almost every Englishman, if asked what he meant by 'beauty', would begin to describe a landscape... perhaps a lake and mountain, perhaps a cottage garden, perhaps a wood with bluebells and silver birches, perhaps a little harbour with red sails and white washed cottages; but at all events a landscape."

Clark's view still holds. But is there a danger that this native appreciation of the landscape is perturbed by a powerful wish to colonise the countryside and evacuate the less than desirable cities?

Last week two relatively quiet events focused attention on the English countryside. One was the celebration held by the National Trust in Derbyshire to mark the restoration and opening of Calke Abbey. The other was the publication of the views of the Countryside Commission, explaining that it did not consider that it was its job to "blunt the aspirations" of people who want to move out of our cities, instead it sees its role as that of a guide, making suggestions about how to deal with the large scale movement out of the towns into the country which it regards as inevitable.

Underlying much of Government planning policy is a consciousness that agriculture is changing, and changing fast. The over efficient Euro-farming machine has given birth to the idea of "Set Aside", with farmers and landowners being encouraged to find new uses for land once used for growing food. A recent planning guidance document from the Secretary of State for the Environment suggests that farmers can hold clay pigeon shoots, allow motor bike scrambles and various other activities on their land without planning permission.

The idea of new villages is very much in the air. But these new villages will be housing not farm workers, but commuters and the growing number of people working from home. Barns and buildings once used for agricultural purposes are being converted in large numbers into homes and workshops. The large scale public expenditure on new roads and by-passes has added value to building land on the edge of country towns and villages; it has also encouraged a flourishing aggregate quarrying and gravel excavation business that is leaving its scars on the landscape.



Calke Abbey in its beautiful park, preserved by the National Trust as a true vision of English country life

The "Roundabout Planning Week-end" held by the Duchy of Cornwall recently to encourage public discussion of its plans to build on farmland around Dorchester, brought into focus many of the anxieties of people when faced with inevitable growth of a small country town. Inspired by the commitment of the Prince of Wales to improve environmental and aesthetic standards, the Duchy has commissioned a plan for the growth of Dorchester, Dorset, from Mr Len Krier that attempts to marry aesthetics and planning in a new and imaginative way.

But what is it that the English love so much about their countryside? Stand in the park at Calke Abbey and you will undoubtedly see and feel the essence of an old landscape nurtured

and guarded for centuries. There is a tangible beauty, a sense of completeness as your eye follows the line of the land towards the south front of the stone house.

The story of Calke is a fascinating one. The tale of the house where time stood still, and the complex heritage manoeuvres necessary to save it, are well known. Most remarkable now is to see the house and park under the new management of the National Trust. The Trust has, to my mind, achieved the impossible and preserved the house almost without any sign of the change of ownership. Restoration, not redecoration, has been the order of the day. Although Calke is not a house that offers many high aesthetic treats, it does offer a vision of English country life that truthfully

includes eccentricity, decay and even philistinism. Many studies of life in the English country house ignore the importance of animals to most Englishmen. Most aesthetes' houses are dogless and horseless. Calke is the opposite, and I hope that the National Trust will, as they promise, maintain the livestock and bring back the blacksmith as well as the baking and brewing.

There is no reason why horses, riding lessons and educational activities concerning the countryside should not play a part in the future of Calke Abbey. In fact, visiting the house at Calke is only a fraction of the total experience, and I am sure that the National Trust is going to have to take a more active educational role when it comes to the future of the

countryside. As the nature of the national agricultural life changes in a way that will have as much effect on the land as enclosures and the dissolution of the monasteries, education becomes more essential. The days of thousands of visitors just looking at vanished ways of life must be numbered.

Calke Abbey represents something of a breakthrough for the National Trust. Visitors are not being offered the ersatz "lavender bag" view of the past, but a powerful meeting of landscape and everyday history. In the apparently untouched stones of Calke may lie the secrets that can teach new generations to love the land and not suburbanise it.

Colin Amery

SPONSORSHIP

Festival time

What is claimed to be the biggest arts festival ever held in London can go ahead next September, thanks to a £250,000 donation from the Guardian Royal Exchange. This will pay for the total administration costs of the Covent Garden International Festival. In addition GRE will contribute office space and computer equipment.

The artistic director, Di Robson, who was previously at Riverside Studios and organising Glasgow's Mayfest, can now set about recruiting artists. The 12-day festival hopes to use many of the 20 theatres in the area and the Royal Opera House has already agreed to screen Massenet's Don Quixote in the Piazza. To ensure an auditorium there are plans to build a temporary 500-seat theatre in Covent Garden. GRE is backing the project because it is a big landlord in Covent Garden and one that has not always had a good press for its sancti-pastidious craftsmen who work and live in this lively sector. As well as a grant from Westminster City Council, other corporate money should pour in, not least from the 120 restaurants in Covent Garden, which will benefit from the influx of many thousands of visitors.

GRE has been influenced by the chance to get in early on a potentially important regular arts event, and by the big stakes on the executive committee. The Royal Opera House Development Appeal and other members include Colin Tweedy of ABSA, restaurateur Laurence Isaacson, Lord Stockton of Macmillans, and lawyer Sir David Napley. The festival is already confident enough of its success to be scheduling it as a biennial event.

The London International Festival of Theatre opens tonight with a Chilean musical at the Riverside Studios and the How Camelot, from the East End, converting an old Thames barge into a floating musical instrument at Richmond Bridge. Once again, the directors of LIFT '89, Lucy Neal and Rose de Wend Fenton, have done wonders. Once again, sponsors have been unwisely reluctant to support this innovative arts venture with cash.

The festival has cost £500,000 to put together and sponsors were expected to contribute around 18 per cent. They have so far found just £26,000, with most of the money coming from worthy Foundations, like the Baring and the Stanley Thomas Johnson, a Swiss-based institution with its money coming from profits, but noble supporters of the avant-garde. Mars has helped and DHL is supplying aid in kind through warehouse space and courier services. But the old criticism that companies only back the safe arts seems unfortunately to be true when it comes to LIFT.

There is still an opportunity for companies to show that they can take risks. One of the performances on the South Bank is The Battle Dances, created by one of the country's foremost performance art directors, Julian Maynard-Smith, using 8,000 concrete breeze blocks. With them he creates tableaux, which are half sculpture, half performance. The audience sees the Bastille materialising then the dresses of Marie Antoinette, and finally the guillotine and the barricades. By removing one brick the director can bring the entire edifice crashing down.

Sponsors, or individuals, can buy their own breeze block.

bearing their initials. They come in three identical forms. If you identify with the workers you can be a Sans-culottes for £10 (Melvyn Bragg is a Sans-culotte); if you sit on the fence and chose to be Bourgeois your block costs £100 - as it did for architect Richard Rogers; while Stuart Lipton, whose property company is redeveloping the South Bank Centre, has gone the whole hog and paid £1,000 to be an aristocrat. So far this scheme has raised £7,500 but it is hoped that the eventual outcome will be over £100,000.

The development director Julia Rowntree is constantly coming up with money making ideas for LIFT. One for this festival was a sponsored Hungarian dinner which raised £13,000. It is said that such an imaginative venture as the festival, which is bringing over work by Indian, American, Hungarian, Russian, Swiss and Jamaican artists, should receive sancti-pastidious backing from business.

The opening last week of the first stage of the Imperial War Museum's re-development programme should give a much-needed boost to the search for a sponsor for the museum. Director Dr Alan Borg knows he has a fight on his hands trying to find one generous company willing to provide £2m for a museum dedicated to describing 20th century conflict, even if that will be seen as London's answer to the Edinburgh Festival - although one which intends to concentrate on the characteristics of Covent Garden. The chairman is Lord Gwior; the chief executive is Pat Spooner, who headed the Royal Opera House Development Appeal; and other members include Colin Tweedy of ABSA, restaurateur Laurence Isaacson, Lord Stockton of Macmillans, and lawyer Sir David Napley. The festival is already confident enough of its success to be scheduling it as a biennial event.

The imaginative re-design could calm the fears of publicity sensitive companies. Already BP has come up with £50,000 to fund an educational programme, which includes a school competition on war poetry which will take place next term. But the opportunity is there to identify closely with the most modern description of mankind's oldest activity.

It is very rare for a school to commission art but on Parents Day at Millfield in Somerset next Saturday there will be the unveiling of "Portal", a wooden sculpture produced on site by artist Tom Harrison. It marks the start of the Millfield Commission which is designed to bring new works of sculpture to the grounds of the school.

There is already a Millfield Open Art Competition, with £2,000 in prize money. Over the next decade the School can confidently expect to have the finest collection of modern art of any comparable educational establishment. Artists Gallery in Bath is assisting in the project.

Another unusual setting for art is Ealing Hospital. Last week the William Hobbayne Gallery opened in the entrance hall of its new maternity wing. It is being mainly financed by Yasuda, the Japanese insurance company, best known for buying Van Gogh's "Sunflowers" for £24m at Christie's in 1987. A copy of this painting, produced by a high-fidelity, laser technique, will be on show, along with work by prize-winning graduates from arts schools, which will be for sale.

A final example of an imaginative sponsorship of the "arts" comes from Liverpool, where local solicitors Cuff Roberts created by one of the country's foremost performance art directors, Julian Maynard-Smith, using 8,000 concrete breeze blocks. With them he creates tableaux, which are half sculpture, half performance. The audience sees the Bastille materialising then the dresses of Marie Antoinette, and finally the guillotine and the barricades. By removing one brick the director can bring the entire edifice crashing down.

Sponsors, or individuals, can buy their own breeze block.

Antony Thorncroft

SALEROOM

Drawn to Old Masters

This morning, Sotheby's is offering for sale the Old Master drawings collected by Timothy Clifford, ebullient Director of the National Galleries of Scotland. The bulk of the drawings were acquired while Clifford was at university during the 1960s; he was arguably the last person to be able to build a good collection of Roman and Florentine Mannerist drawings on modest means. Scholarship and prices have advanced hand in hand.

Of note are an idealised head of a woman in black chalk by Bronzino, bearing an estimate of £30,000-£40,000, and a study for Salvatioli's fresco in S. Maria dell'Anima in Rome, executed on blue paper in brown ink with wash and white highlighting. Giovanni Antinori's drawing for the ceiling of the Sala delle Guardie in the Palazzo Farnese, important architecturally, carries the same estimate. The Clifford Collection drawings, complete with collector's mark, are expected to raise £200,000-£400,000.

The following general sale presents another more beautiful Bronzino, sadly in less good

condition. The rare black chalk portrait of a young man, gazing directly at us, came in with a tentative attribution to Holman Hunt, and is expected to fetch £40,000-£50,000. The early 16th century Venetian drawing of a fallen warrior, attributed to Paris Bordone, is a wonderful drawing (£25,000-£30,000). Here, too, is a small but lovely red chalk study of a seated woman by Watteau (estimate £50,000-£70,000).

Christie's sale tomorrow offers two powerfully modelled drawings by Piranesi, the finer a design for a monument in the Classical taste. Both drawings, executed in black chalk, brown ink and wash, were later engraved and are expected to reach £50,000.

A fine group of religious Old Master paintings go under the hammer at Sotheby's on Wednesday. The undoubted highlight is the only major G.B. Tiepolo altarpiece remaining in private hands, an elegant Madonna of the Rosary with Angels (£750,000-£1,250,000).

Susan Moore

Singin' in the Rain

LONDON PALLADIUM

The chief hero, or villain, of the piece is now named in the programme. This is Tommy Steele's dentist; an accomplice in the star's plot to dazzle us for two and a half hours with a display of incisors, canines and molars to take the place of acting, characterisation or analysis.

Not that the stage work colobled from the immortal Gene Kelly film demands Stanislavsky. But returning to the Palladium after four years, more immediately from a season in Manchester, the direction - by Tommy Steele himself - has the smooth, mechanical efficiency of routine.

The songs and much of the dialogue are belted out with the vehemence of those who have forgotten what the words actually mean.

And the Bermondsey boy wonder is now a middle-aged man who relies on what Françoise Sagan would certainly describe as an certain savoir, ranging from engaging quizzicality to beating innuity.

The limitations of the stage make some of the dance routines look static and unimpressive. "Moses Supposes" and "Good Morning" seem to need either superb dancers or char-

ismatic performers for their somewhat campily whimsical and the title song, even without unduly competing it with Kelly's dancing in Stanley Dorem's unforgettable long take, becomes merely a pleasant man covering and re-covering a restricted space while stage water obligingly pellets down from the flies.

Ironically, the programme subsequently revealed that the choreography for these numbers are the film's original, by Kelly and Dorem themselves. Evidently the flexibility, sinuousness and varied viewpoint of cinema makes all the difference.

Meanwhile, the story of a Hollywood, moving picture-licker from elements to talkies (shades of Kaufmann and Hart's Once in a Lifetime) is diverting, though Betty Comden and Adolph Green's screenplay should sound wittier than this.

The songs by Nacio Herb Brown and Arthur Freed are reinforced by other hands, notably the Gerahwines, and contain some imperishables like "I Have to Admit a Preference for Twister's version of 'You Are My Lucky Star,' as interpolated into Ken Russell's

The Boy Friend, to Mr Steele's. His voice curiously resembles Kelly's in its covered, slightly froggy quality.

The supporting cast is good, although Bunny May's horn-rimmed sidekick (the Donald O'Connor role) needs some time to warm up - and the whole part cries out for a real American, not the English hoodlums of Mr Steele's adaptation.

Danielle Carson looks as if there might be more fire than the production allows her aspirant actress; Kalman Glass likewise promises more than the studio mogul allows him.

Sarah Payne nearly steals the show as the monstrous star whose voice, a blend of Twisted-Pie, Donald Duck and an avalanche of gravel, makes a buzz-saw sound like Jesse Norman.

Tony Pearce's sensible truing sets touch a nice Art Deco vein in a homage to Busby Berkeley, when the revolve brings round twin staircases bearing leggy love-lies dripping with pinups and glitter.

We could do with more of this - and less of alavish respect for the original.

Martin Hoyle

Sons of Bitumen

ICA

The interlocking passages of fact and fiction, art and life, role-play and reality are so well-trodden by the proponents of new theatre that one would imagine there were few hidden chambers. It is part of the ingenious appeal of this area that there is always someone who has just discovered it, and who turns up excitedly to report the discovery.

One such group is the Nottingham-based Dogs in Honey, an ensemble of four men, directed by a woman (Sarah Tutt), whose ironically-titled Sons of Bitumen explores the male mind, knocking its icons for six, whether they be Jesus, H. Christ or "Paul Newman, Paul Bedford and Paul McQueen."

The setting is a variation on the Absurdist's small room with no way out: a public urinal in which the quartet - clad in oilskins and gas masks - are sheltering as quite possibly the only survivors of that other Big Bang. Arrayed at the front are three microphones, true to another convention of the avant garde, that life is a cabaret. Not to snobs, we are told by a character with lank brown hair who apparently believes he is Jesus. There is

an audible sigh of relieved recognition as he follows it with "...but it's not that kind of show."

The apocalyptic scenario, it soon becomes clear, is not an end in itself but a means of isolating and examining the peculiarly human and hide-bound conventions of everyday life. Deprived of food they fantasise about banana skins and foot-shaped ice lollies; deprived of television they improvise their own programmes, with weather reports that snow sheets of loo paper; deprived of alcohol they whirl themselves into a dizzy stupor and retreat back into their cubicles.

If it is about behaviour it is also about the representation of that behaviour: truisms about the media are dropped from a great height, some falling like bricks, others oddly affecting, as when a yobbishly shaven-headed Philip Hughes walks up to a microphone and begins to explain with a mixture of aggression and bashfulness how he has always hated theatre, how "doing" anything in art they have also deconstructed themselves.

It is a personalised testament of breaking through preconceptions to a realisation that there is more to that entertainment than watching men thump each other in the boxing ring. Levity, though, is never far beneath the surface and no sooner is a point made than it is mocked. There is a sly surrealism in the antics of the four, and a sly profanity in their references to everything from opera to movie melodrama.

Claire Armitstead

ARTS GUIDE

June 30-July 6

MUSIC

London

London Chamber Orchestra, classical and rock concert, with Christopher Warren-Green (violin), Elgar, Vaughan Williams, Britten, Elst, Barbican Hall (Tue) (888 888).

Summer festivals in France

Orangerie de Soanes in the Paris region, July 21-Sept 3 (49800779). Subes in the West, July 7-15 (4825135).

La Chaise-Dieu in Auvergne, Aug 23-30 (7100115).

Beaux in Burgundy, June 30-July 23 (8222261).

Montpellier, July 11-Aug 2 (5522585).

Saint-Jean-de-Luz, Aug 30-Sept 15 (8260515).

Beaux in Burgundy Festival, July 2-July 13 (5826850).

Provence, Cote d'Azur, July 7-Aug 8 (9034242).

Avignon, July 12-Aug 5 (9083443).

Aix-en-Provence, 10-30 July (4223371).

La Roque-d'Anthéron, Aug 1-23rd (4260115).

Menton, Aug 5-31 (5876700).

Vienna

Wiener Symphoniker, conducted by Serge Baudo, Paganini, Debussy, Rouseff, Akademiehof (Tue).

Wiener Mozart Orchestra, conducted by Konrad Leitner, Mozart, Konzertsaal (Wed).

Wiener Symphoniker, conducted by Dmitri Kitaenko, Faust, Haydn, Tebatkovsky, Akademiehof (Thu).

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Chicago

Chicago Festival, Nexus Percussion Ensemble, Reich, Tanzi, Harrison, Cain, Wynn, Cagg (Mon); Artie Shaw Orchestra conducted by Dick Johnson, Gerahwin, Kern, Berlin (Tue); Highland Park (728 4642).

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FINANCIAL TIMES

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Monday July 3 1989

Next steps in South Africa

Those who may have hoped that South Africa's ruling National Party would set out a realistic blueprint for the country's future must feel let down by its manifesto for next September's elections. At its heart lies the maintenance of group or tribal rights, that will know euphemism for white rule. Yet anyone who expected Mr F W de Klerk, the new party leader and president-to-be, to cross the Rubicon at this delicate stage in southern Africa's history was hoping for too much. The West can recognise that he has to overcome two hurdles before he can get to grips with the huge task ahead of him. But it should also make clear to Mr de Klerk that the proposals put forward last week fall far short of what is required.

Mr de Klerk's immediate objective is to win the election in September. The challenge comes not only from the Democratic Party, the coalition of whites who stand for the dismantling of apartheid, but also from the extreme right Conservative Party, which may have the support of as much as a third of the white electorate.

Namibia transition

His second concern is the transition under way in Namibia. UN supervised elections in November will lead to the creation of a constituent assembly the drawing up of a constitution, and a formal independence ceremony in April next year. The successful establishment of a new government which adopts a multi-party system, a bill of rights, and a mixed economy may not influence the attitudes of many white South Africans; but a government which fails to espouse these values will certainly have an adverse effect on whites who are contemplating reform.

These are reasons for not expecting Mr de Klerk to fulfil at this early stage his promise of "a totally changed South Africa... free of domination or oppression." This requires an approach which is fundamentally different to his party's election manifesto. Nothing Mr de Klerk and his colleagues have said so far encourages hopes that they will turn rhetoric about democ-

ocracy into reality. When the election is out of the way, and when Namibia is safely resolved, will Mr de Klerk start putting his promise into effect? As the West would understand his words, President must first break consultations with representative black leaders. Until then, the country will remain in a constitutional cul de sac. Those black leaders must include, as the Democratic Party forthrightly declares, Nelson Mandela and other released political prisoners.

Lifting bans

The process must include the lifting of the state of emergency and the ban on the African National Congress and other parties. In return, the ANC should announce a suspension of violence. These are the terms which the Commonwealth Eminent Persons Group tried to get Pretoria to accept in 1986. A revival of this negotiating concept may now have a better chance, partly because Moscow, using language which might encourage whites to come out of the laager, has joined Washington in urging the need for talks.

In the meantime, the forces at work which undermine apartheid gather in strength. The widening gap between the numbers of black and whites, the growth of black consumer power, and the power of black trade unions are amongst the internal factors. From without come economic pressures, whether the result of international sanctions or commercial decisions by banks and foreign companies to cut ties with South Africa.

Mr de Klerk has recently had the opportunity to explain his strategy to Western governments, seeing Mrs Margaret Thatcher, Chancellor Kohl and other European leaders. He will probably meet President Bush later this month. Mr de Klerk must take advantage of international understanding of the situation. He must take it that he will be measured by his deeds and not his words. If he fails to take the right steps to the coming months, the benefit of the doubt he still enjoys will rapidly change to disillusion and hostility.

A strategy for mobile phones

The Thatcher Government can rightly claim a share of the credit for the spectacular growth of mobile communications in the UK. Its decision in the early 1980s to license two operators to provide cellular communications helps explain why the UK, with only 17 per cent of the European Community's population, accounts for 56 per cent of its cellular subscribers. Rivalry between Vodafone and Cellnet, the British Telecom subsidiary, led to vigorous marketing and a fast roll-out of the networks.

The Government is equally right to realise that two competitors are not enough. The cellular industry is already beginning to look like a costly duopoly. The cost of making calls, at 38p a minute, is far too high and shows no signs of falling. Vodafone and Cellnet have no incentive to engage in a price war, which would undermine their expectations of earning returns on capital of 100 per cent and more in the mid-1990s.

The recent decision to license two or three new operators of personal communications networks to license two operators to provide cellular communications and especially suitable for use in urban areas - is therefore to be welcomed. One of these will be awarded to Mercury Communications, BT's only hard-core rival, while the other(s) will be handed out following a "beauty contest" to be held in September.

Remaining licences

The Government's haste could prevent a sensible decision on how the remaining licences should be allocated. Two of the prime candidates - the General Electric Company and Plessey - are locked in a takeover struggle. It would be wise to look at the structure of the UK's electronics industry has been sorted out before picking licences.

Britain should learn from the experience of telepoint, a more limited pocket-phone service it decided to rush into the market earlier this year before the technical standards had been properly developed. On that occasion, there were also fears in Europe that the UK was trying to bounce it to a decision.

Most competitive

It is still uncertain whether the rest of Europe will join in with telepoint. At the same time, there are doubts whether it will take off because the four UK operators will start with incompatible technologies and its position could be undermined by the new personal communications networks.

A delay of several months would help win round Europe to the concept of personal communications. A further way of making friends would be to include some of the Continent's leading manufacturers and operators in the licences. This would ensure they had a vested interest in seeing the British system adopted on the other side of the Channel.

Roderick Oram on Grand Met's strategy for reviving Pillsbury

Step out of a lift in the Pillsbury Tower in Minneapolis and you step into an eerie world. The place seems abandoned, until suddenly, in the distance, a head pops up above an office partition.

Since it paid \$5.8bn for control of the US foods group in January, Grand Met has deployed the neutron bomb of takeovers - not much damage, many people gone. "It feels like a cemetery," says a survivor.

Burying the pudgy old Pillsbury - symbolised by its Doughboy advertising symbol, familiar to generations of American children - is easy for Grand Met, the British drinks and foods group known for less management. But some people in the company and the tight-knit local business community worry it has cut past the fat into the brain and brains. Will too many departures damage Grand Met's chances of success?

Growth in a prosperous new Pillsbury will be hard enough as it is. Most UK investors in US consumer companies, furthermore, have bought nothing but trouble. Gateway's rough ride with the Herman's sporting goods chain is a good current example. Everyone is haunted by the tale of Howard Johnson, the chain's restaurant and motel acquisition that eventually cost Imperial Group its independence three years ago.

For Grand Met, Pillsbury is the key to a strategic shift from its original business of hotels to foods. To that end it deftly sold Inter-Continental Hotels for a net \$2bn only months before buying Pillsbury. The purchase made it the world's fourth largest foods group with big ambitions to build a role complementary to its number one spot to distilled drinks.

It says it can revive Pillsbury's food business by trimming its excessive costs, rebuilding its famous but under-exploited brands and developing new food products and markets, particularly abroad.

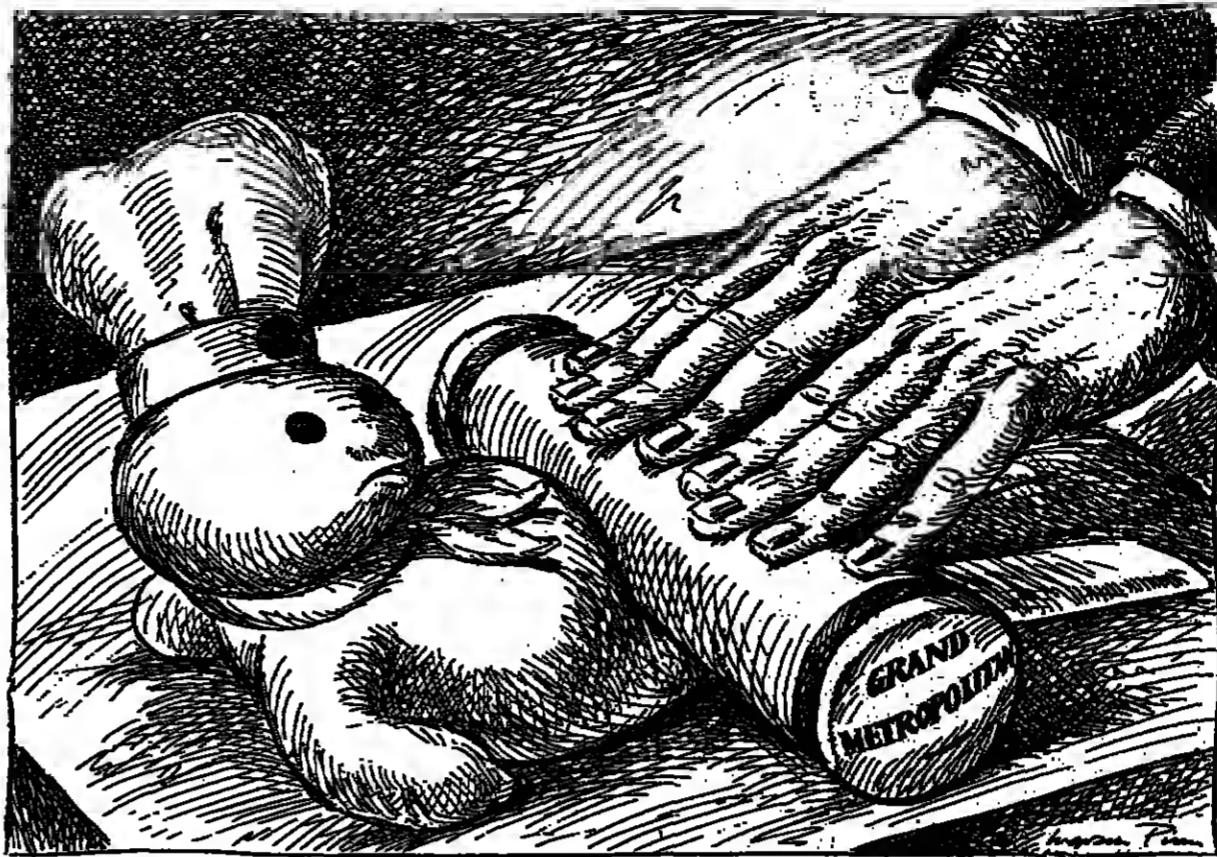
Turning round Pillsbury's Burger King subsidiary, a distant and disgraced second to McDonald's among fast food restaurants, will be a far harder task. Grand Met has the management philosophy and experience to bring consistent quality to well-liked Burger King products and to make the chain responsive to consumers once again. Some analysts believe it can. Many more remain doubters.

Even as the ink dried on the takeover papers, a small team of Grand Met executives arrived at Pillsbury's headquarters in Minneapolis and Burger King's in Miami. Their arrival signalled the change in management style on which the takeover's success hangs.

Pillsbury had had a turbulent 15 years under three very different chief executives. After the old management failed to mount a vigorous takeover defence, many Pillsbury's staff felt they could improve under Grand Met - at least for those who would keep their jobs. First impressions of the Grand Met team, led by Mr Ian Martin, 53 and head of its US operations, were favourable both in the company and the town. "He charmed the pants off them," said one observer.

Before joining Grand Met in 1979, Mr Martin, son of a Dundee baker, had worked almost entirely for US companies in the UK and Europe including Times and IIT. At Grand Met he improved the performance of its brewing and retailing operations before moving to the US in 1987 to "de-clutter," as he describes it, the group's operations here. He turned round the Peerie opticians chain and negotiated a favourable sale price for Inter-Continental.

The former man at Burger King is Mr Barry Gibbons. A burly 43-year-old from northern England, he looks and acts like the professional football captain he might have been if he had not



Squeezing the Doughboy

chosen instead to get an MBA. Only five years at Grand Met, he earned the trip to Miami by bringing the group's \$1bn a year restaurant business back into the black.

His talent for winning people over to simple but not necessarily palatable solutions was evident on a recent tour of the US to meet Burger King franchisees. "It was like a revival meeting," one franchisee said of a big gathering in Chicago. "People left feeling part of the team."

Mr Martin and Mr Gibbons say they have managed to do more in less time than they expected. They believe they have taken most of the basic steps necessary to rebuild Pillsbury and Burger King. The first was to devise new, thinner management structures at both companies. So far, they have fired some 1,200 people, about one-third of the group's managers and double the number Grand Met expected. That will save \$60m a year.

"We have to achieve a major cultural change to get this company back on track," says Mr Martin. "We've introduced more pace, momentum and a hard edge to management." By September, 1,500 people will have left, 7 per cent of the total at Pillsbury and Burger King. "They're beginning to cut into the meat," says a recently departed executive. "They're heading for a severe depletion of marketing skills."

Such expertise can be bought. But the knowledge of many well-regarded managers who have left will be far harder to replace. Of the top 94 executives in Pillsbury's corporate and food staff, only eight of the most junior remain. Mr Gibbons has in contrast more successfully drawn some old Burger King hands into his new team.

Has Mr Martin cut too deep? "You

can only answer that after the event," perhaps a few years down the road, he replies. "To the extent I criticise myself, it is that we should have done more. You have to have the shoe balls to take the risk of having fewer and better people."

A much thinner management structure could make it harder for Grand Met to implement its plans, some staff say. They worry that the new senior executives up on the 40th floor will pull the power levers but find them barely connected further down the Pillsbury Tower.

But scything management overheads solves only half Pillsbury's cost problems. Its production costs run

manufacturing at distribution sites and closing the least economic plants. "In some cases they had worked it all out but they didn't want to take the closure costs," Mr Martin says. He has so far closed five of the company's around 35 plants nationwide for annual savings of around \$14m. His goal through further rationalisation is to save \$60m a year "and I'm convinced we'll handsomely exceed that."

The old management's plans are only a starting point. "We're being much more broad gauge. We're up to our arm pits" studying issues of production, distribution and quality. "The real competitive edge is quality. We've got that right, the other things will follow."

To squeeze up Pillsbury's food lines, Mr Martin has already put up for sale some brands such as Bumble Bee tuna fish and Van de Camp seafood which are also in their markets. Others such as frozen pizza, instant potatoes and microwave popcorn need a lot of work to reverse their declining market shares.

Overall, Pillsbury has a powerful brand portfolio. More than 80 per cent of food sales come from lines ranking first or second in their markets, such as Häagen-Dasz, Pillsbury's successful up-market ice cream maker, and Green Giant frozen and canned vegetables. The company will soon announce the results of a review of the portfolio which is likely to lead to a further shuffling of businesses.

Broadening its product range was a problem for the old Pillsbury. The research and development department was good at extending existing lines with related products but "it was a magnificent failure when it tried to develop new businesses," says a former researcher, citing strudel reheated in a toaster and other exam-

ple. "Pillsbury had in recent years a very spotty to poor record in new product development," Mr Martin says. "But we're doing some structural things about that. R&D is now being tied much more closely into production, marketing and customer demands to 'avoid disconnection with the marketplace.' After a slow and uncertain start 'we're making a major effort now to get new product development back into full song.'"

In another move to make business more responsive to consumers, Mr Martin has turned Häagen-Dasz and Burger King into stand-alone companies. More units could follow.

Will it all work? Mr Martin's whirlwind actions, logical and long overdue, will whip up quick and impressive increases in Pillsbury's food results. Shedding more than \$100m of weak brands cannot help improve the \$214.8m of operating profits generated on sales of \$5.58bn in fiscal 1988. Pillsbury's operating profit margin on its food division alone was last year well below that of its main competitors. Disregarding restructuring costs, it was 2.3 per cent, against 12.8 per cent for Campbell Soup, 18 per cent for Heinz, or 21.5 per cent for Kellogg.

The restaurant sector, which dragged down the overall group by earning only \$73m operating profits on sales of \$2,650m in fiscal 1988, is being restructured rapidly in order to comply with state liquor laws. Grand Met has already sold the troubled Steak & Ale/Bennigans chain for \$430m, allowing it to concentrate on Burger King.

Mr Martin talks of a substantial profit improvement at Burger King this year, thanks partly to streamlining the management. It should be "riding on all cylinders" by the end of next. The changes at Burger King, already starting to pay off. Results for both businesses combined, in the first half ended May, were "well ahead" of last year's, Mr Martin told London analysts last week.

Doubts within the company and community revolve instead around Pillsbury's longer term prospects. Can the small Grand Met team teach the company new tricks learnt in the drinks business? Can it build on the lean, hard base it has created in five short months?

The biggest fears revolve around the starting issue which, as Mr Martin says, can only be judged in a few years time. But even then it will take some digging to discover Pillsbury's underlying performance.

"The Grand Met guys are great financial engineers and asset traders. The results could look good for years to come," says one US analyst. For example, any unused portion of its recent \$750m provision for health costs and write-offs would flow back later into earnings. Pillsbury has already disposed of assets worth around \$60m and more could follow.

Management has started "to scrutinise every piece of the company to determine whether any parts of it should be sold," Mr Martin told the London meeting.

Nobody is doubting Grand Met's commitment to Pillsbury or food. But one thought nags at the back of some people's minds, particularly in Minneapolis - the company is quick to sell businesses, even core ones like hotels, that fall short of its demanding targets.

Any retreat from its ambitious food strategy could be costly for Grand Met. It paid a high price for Pillsbury when markets believed it was more likely to buy than build good food brands. The fact could make making disposals less lucrative. And its credibility would suffer serious damage if it failed to lay to rest the ghost of Howard Johnson.

Kaufman's safe menu

Go into the Gay Hussar restaurant in Soho and there is one man who will rarely always be there: Gerald Kaufman, the shadow Foreign Secretary. Unless, of course, he is abroad, which nowadays increasingly he is.

Neil Kinnock's appointment of Kaufman to shadow the Foreign Office in succession to Denis Healey in 1987 seemed at the time to be more than a trifle eccentric. Kaufman, after all, had made his political reputation almost entirely on domestic affairs, and to the arts.

A former journalist with the Daily Mirror, he was close to the Labour Party organisation of Harold Wilson. He entered Parliament for Manchester Ardwick in 1970 and became a junior minister in the Home Office when Labour returned to office in 1974. He claims then to have been the first British minister to voice concern about the ozone layer.

He was number two to Eric Varley at the Industry Department when the latter was trying to establish an industrial policy not wholly dependent on subsidy.

What everybody respected about him - and some feared - were his hard work and eye for detail. It was said that, being a bachelor, he had plenty of time for it. And it was the same when he shadowed Environment and then the Home Office in Mrs Thatcher's first two terms. It was better not to get into an argument with him because you could never be sure what facts he would come up with.

Foreign affairs might have been different. Surely even Kaufman would get lost in the intricacies of the Middle East or the details of arms control? Not so. In his assiduous way, Kaufman has set about not only learning the subject, but also bringing the Labour Party together.

The two issues which have

OBSERVER

done as much as any other to divide the Party over the last 30 years or so are Europe and defence. On Europe Kaufman is a convert. He voted against British membership in the referendum in 1975. But he now thinks that British policy needs a wider framework and Europe provides it. Besides, Kinnock is a convert as well. Kaufman cites research commissioned by the Labour Party which suggests that the electorate is now so European it is in favour of a European passport. Not even Kaufman wants that.

On defence Kaufman was never a unilateralist. Kinnock gave him a free hand to develop a new multilateral policy and accepted it without demur. It will be opposed by Roy Todd and the Transport and General Workers at the party conference, but the word is that there is no harm to be done in a "Tory" being defeated by a new-Lab Party.

Kaufman is going to South Africa this month as a guest of the Council of Churches. Here he retains the Labour Party line that there should be mandatory sanctions until the South African Government fundamentally changes its ways. But there is another area in which the Labour leadership is not behaving as in the past: neither Kaufman nor Roy Hattersley, the shadow Home Secretary, are talking about Britain's moral obligations to the Hong Kong Chinese.

Kaufman says that he and Hattersley reached this position independently, perhaps because they both represent urban constituencies north of London. They know what ordinary people would think about a new influx of immigrants. This is the new Labour realism, and most disconcerting it must be to the present Prime Minister. When Mrs



"I wouldn't dare - the risk of picking up satellite TV is too high."

Thatcher talked in opposition about people feeling they were being "swamped" by immigrants, Labour pounced on her. Not any more.

Would he be Foreign Secretary if Labour were to win the election? Kaufman has no reason to think otherwise. He has been doing quietly what Denis Healey was never able to achieve in his later years: helping turn Labour into a European party with a respectable defence policy.

Ever cleaner

Singapore's standing as one of the world's cleanest cities may have been further enhanced at the week-end when plainclothes officials began enforcing the law against individuals who fail to flush public toilets after use. Apart from fines, offenders run a high risk of seeing their photograph on the front page of the local press. Tourists

should be aware that hotel toilets are classified as public and should not over-react to the fact that evidence will be gathered through personal observation until a high-tech solution to the problem is available. Electronic devices are being developed.

Electronics may also be needed for another new law. Because of the depreciation of the Malaysian ringgit against the Singapore dollar, the Government is considering the border to fill up with cheaper petrol. Thus the government has decreed the half-tank rule: no one can leave with less. Talk of a half-stomach rule, to prevent Singaporeans, crossing to Malaysia's restaurants, is denied.

Burning issue

Rubbing shoulders with delegates at the Transport and General Workers' Dublin conference to Brighton last week were members of a different kind of fraternity altogether. Also meeting in the southern resort were delegates to the 82nd Annual Convention Conference, who gathered at the Grand Hotel; the T&G stayed at the slightly less grand Old Ship down the road. A jolly lot they were too. Burning issues on the agenda included farnese design and a policy for the 1990s. Then it was champagne all round. Delegates and their wives left in style, piling into long black cars, six doors apiece.

Irish accent

A J Ayer, the British philosopher who died last week, made his reputation on the verification principle. There is an Irish version. A reader in County Down has produced a notice from the Belfast Education and Library Board. "Four award cannot be assessed," it says. "Unless you have enclosed a verification of all sources of income where appropriate and b) verification of outgoings where appropriate."

"PSS... I KNOW WHERE YOU CAN GET 5 STAR FOR THE PRICE OF 3 STAR."

Right in the middle of the first act he started whispering. He'd take me to Athens or Amman, Paris or Vienna or any other Marriott hotel I chose. Apparently this was a once-in-a-lifetime offer. A 5 star luxury room for a 3 star price.

Ever since we got married he's promised me a holiday like this, but something's always cropped up.

Now we're going. The moment I said "Paris" he muttered something about 439 0281 and walked straight out of Hamlet.

For details of Marriott's "Summer in the City" offer, call London (U.K.) 01-439 0281, Toll Free: Germany 0130 4422, France 19 05 90 8333, your travel agent or any Marriott hotel.

Japan's financial institutions have been throwing their weight around the foreign exchange markets with uncustomed force.

After fighting shy of overseas investments following the October 1987 stock market crash, Japanese fund managers have recovered their nerve since March this year.

Investment flows - including flows of fast-moving speculative money - are not new in foreign exchange markets.

Such shifts have exacerbated the recent swings in volume and volatility in the currency markets, which saw the dollar soar from about ¥130 to over ¥160 and back down to near ¥140 in less than two months.

Since the mid-1980s, Japanese investors have accumulated an estimated total of \$300bn in foreign financial assets. Until late 1987, Japanese institutions behaved like institutions elsewhere, holding their overseas assets, mainly denominated in dollars, without protecting themselves greatly.

Japanese tactics changed radically in late 1987. Convinced that the dollar would continue to fall, fund managers decided to protect themselves against exchange rate risks.

"We began to invest in a completely different way from investors in other countries," says Mr Makoto Toda, a general manager at Nippon Life, the

Stefan Wagstyl reports on Japanese activity in the foreign exchange markets

Yen power makes its mark

largest insurance company. Life insurance companies protected 50 per cent and more of their ¥20,000bn foreign portfolios.

The impact of this shift in tactics was not immediately felt in the cash foreign exchange market, since the dollar was mostly stable last year. So fund managers had no need to cast their protective "insurance policies".

The first inkling of a change in sentiment came late last year. Fund managers began to wonder if the dollar's long decline might have been arrested or even put into reverse (if only temporarily).

From the start of the new financial year in April, Japanese money surged into US securities, taking net purchases of foreign securities to \$14bn in April and about \$5bn in May, compared with a monthly average of \$7bn in the year to March.

Coming after dollar-buying by European fund managers, the Japanese purchases sent the US currency soaring. Fears of political instability in Japan caused by the Recruit scandal and in China added to the general air of nervousness.

Central banks were powerless to halt its advance, despite regular bouts of selling dollars. As the US currency rose, so Japanese investors rushed to scrap their hedge contracts which were designed to limit losses on a fall in the dollar but which were now having the effect of limiting profits on the upswing.

This speed with which the institutions had to act was compounded by the widespread use in Tokyo of a controversial instrument called the zero-

cost option. Options are contracts usually sold by a bank which give a client the right to buy (or sell) currency at a fixed price at a future date. However, to tempt Japanese fund managers into using options, banks devised a cost-free package. Instead of paying a fee, Japanese institutions paid for the options by selling the bank another option in return.

The effect of these zero-cost options was that a fund manager could insure himself against losses if the dollar fell; but in return he had to forego profits if the dollar rose. Naturally as the dollar started rising institutions rushed to buy dollars to cover their options positions.

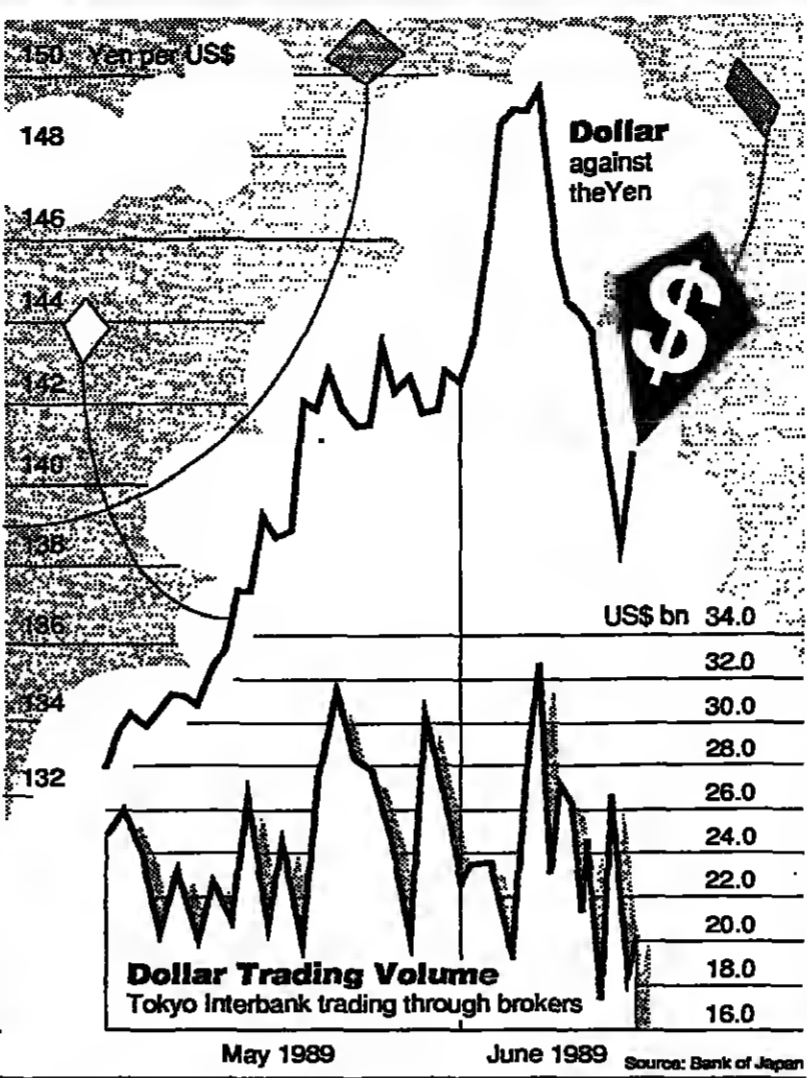
By the middle of June, with the dollar above ¥150, the Japanese Finance Ministry had had enough. For the first time since 1985 it called the large life insurance companies to ask what they were doing. The industry interpreted this call as a warning, and the companies cut down their dollar buying. Soon afterwards, central banks sold dollars to push the US currency down to the ¥140 mark.

Foreign exchange dealers are now breathing a little more easily. Some have made bumper profits by reading the wild swings in the market correctly. Nevertheless, many are haunted by the fear that next time they might get caught out by the size of the fluctuations.

Turnover in the Tokyo foreign exchange market has grown greatly in recent years, probably surpassing New York's and getting close to London's. But, as in other foreign exchange markets, much of the turnover is composed of flows between banks. Orders from customers may only be a tenth of the total. So a \$1bn order can have a big impact.

Meanwhile, the foreign exchange options market is newer and smaller, with an estimated turnover of \$10bn in a quiet month and \$30bn-plus in an active one. About 20 or 30 banks participate, compared with over 100 active in the cash market.

The foreign exchange options market is barely 18 months old in Japan. Foreign banks say dealers at some Japanese banks and securities companies are expert. But others are inexperienced and lack the sophisticated computer systems needed to support their activities, especially in the calculation of risks.



Bankers say the same difficulties were experienced when the options markets started mushrooming in London and New York in the early 1980s.

In Tokyo the scale of individual contracts dwarfs those written in the West, where options for \$50m are considered large. So the risks in Tokyo are proportionately greater.

For governments and central banks all this raises a number of problems. Options positions are more difficult to monitor than the cash market. In London and in New York, banks are required to report their options positions to the authorities on a daily basis. Their exposure has to be kept within limits determined by the size of the capital base. In Japan, banks are required to tell the Ministry of Finance what they are doing, but not in detail and not on a daily basis.

Foreign bankers say this does not amount to monitoring of risk levels. At the Bank of Japan, officials say they are studying ways of increasing monitoring. Foreign bankers say the central bank is well aware of the dan-

gers of the options market, but cannot move quickly because comprehensive risk control would force banks to install complex computer systems. However, the finance ministry remains confident of its ability to influence institutions through so-called "administrative guidance".

The market remains nervous that the gyrations of recent weeks will repeat themselves with equal force in the future. Central banks, even as they keep currencies stable, will have their work cut out. Even more than before, investment flows will obscure the underlying demand for currencies for trade purposes and so tend to undermine government efforts to cure trade imbalances by trying to influence exchange rates.

There are some interesting features in this emerging pattern. The emphasis is on monetary rather than fiscal policy - however unfair central bankers may regard the resulting responsibility. Moreover, the element of international co-ordination centres on the exchange rate rather than the balance of payments.

If the removal of the famous world current account imbal-

Time for a new world model

By Samuel Brittan

FOR MOST of 1989 the D-Mark and the yen have been under downward pressures, and weaker than their governments and central banks would like. The US dollar, on the other hand, has been tending to overshoot upwards. In addition, inflation rates have been increasing throughout the world, even in the hardest currency countries.

What would an enlightened world economy authority suggest in these circumstances? It would surely be a tightening of monetary policy in Germany and Japan, relative to that in the US, but an absolute tightening all round.

After a lot of fumbling and confusion, this is indeed what is happening. The US Treasury and Federal Reserve have spearheaded an act of co-ordinated currency intervention to restrain the dollar, which has scored a limited but notable success despite the publicly expressed scepticism of the Bundesbank president, Mr Karl Otto Pöhl.

But in contrast to other occasions, national monetary authorities have not relied on intervention alone. German interest rates were again raised last week and policy tightening in Japan has only been postponed by the political crisis. By contrast, the shift in the US has been towards relaxation.

But taking the seven western summit countries together, or the industrial world as a whole, the average direction of movement has been towards tightness. Just what the doctor ordered.

Thus slowly and surely - and with many denials that it is happening - the main industrial nations have been fumbling towards the pragmatic policy co-ordination required to give substance to the Plaza and Louvre exchange rate accords of 1985 and 1987.

There are some interesting features in this emerging pattern. The emphasis is on monetary rather than fiscal policy - however unfair central bankers may regard the resulting responsibility. Moreover, the element of international co-ordination centres on the exchange rate rather than the balance of payments.

If the removal of the famous world current account imbal-

ances had top priority no one would urge a policy tightening in the main surplus countries, Germany and Japan, or a relative loosening in the US. Moreover, the disappearance of calls for Germany and Japan to engage in fiscal expansion also suggests that the balance of payments is not, in practice, the top priority.

Yet doctrine has yet to catch up with events. The main organs of the world economic establishment are still very much hung up on the balance of payments approach and on fiscal policy. By contrast with the International Monetary Fund, the New York Fed and many others, the Organisation for Economic Co-operation and Development is much more qualified in its attachment to orthodoxy in its June Economic Outlook.

But in the end the emphasis is still on the twin US deficits (even though both are falling as a proportion of GDP on the OECD's own figures). And in more coded language, the Outlook authors favour carefully timed depreciation by the US and other deficit countries.

Alternatives to the mainstream orthodoxy are inevitably more tentative and come from outside the official sector. Many valuable clues are provided - for instance, by a Credit Suisse paper, 'The Remaking of Europe'. The paper sees trade imbalances largely as a product of "accelerating private sector adjustment to new investment opportunities rather than the product of persistent policy failures by government".

It is mainly devoted to explaining European developments which so puzzle the orthodox, such as the absence of any prospective EMS realignment despite increasing German payments surpluses with its partners, or the tendency of the Spanish peseta to appreciate relative to the D-Mark. But the general principles can be cautiously applied over a wider area.

The balance of payments model was very useful for many postwar decades as an aid to bodies such as the IMF, in making sure that they were not throwing good money after bad. But it has now outlived its usefulness.

LETTERS

Broadcasting by auction

From Mr Peter Jay. Sir, The apparently conflicting opinions about auctioning independent television (ITV) franchises can be reconciled simply and at once. Just auction the existing (or, if preferred, modified) franchise contracts.

All the "quality" safeguards currently existing are embodied in those contracts. If they were auctioned, exactly the same "quality controls" would exist as do now.

Meanwhile, the auction would determine the identity of the franchise-holder without any need for pre-selection of bidders, thus also ensuring that the full "rent" value of the franchise as judged by the market accrues to the public purse where it belongs. Peter Jay, The Garrick Club, Garrick Street, WC2

A vote of thanks

From Mr Peter Breen. Sir, As London commuting life returns to its unsatisfactory normality (before the next concentration of inconveniences) may I just express my thanks to Sir Robert Reid and Jimmy Knapp for not having reached agreement on their differences so far?

By so doing, they have been able to: ● Focus the Government's mind on the need to do something about the vulnerability of the travelling public to a badly run monopoly; ● Highlight, through the media, the critical nature of the travel infrastructure in the south east, which is in acute need of reappraisal and reinvestment; ● Enable me, in my mid-40's,

The need for Babel

to return to motorcycling (a 1,000cc superbike which I bring into central London - and love it). ● Bring me to cash in my annual British Rail season ticket, as the final vote of no confidence in the train as a reliable and convenient way of travel, allowing me instead to share my journey with like-minded friends on two or four wheels; an altogether more sociable way to commute.

The train - over or under ground - has degenerated into a generally unpleasant, unreliable, unstable and unpopular means of travel. Messrs Reid and Knapp should continue to dissuade people from using it. Peter Breen, Christmas Place, Edenbridge, Kent

Educated in business

From Professor Charles Baden-Fuller. Sir, Christopher Lorenz's article on the rise and fall of business fads (June 21) highlights the consequences of a current dangerous trend in UK management education.

There is a growing desire on the part of many businesses to organise short courses for their executives, and over the years a "short course" has been redefined from a few weeks to one lasting only a few days. The teachers are told: "We're too busy to listen to the reasons," and are presumed to discuss only solutions.

The better business schools are refusing to give in to this trend, focusing their energies on the longer courses - for undergraduates and master's degrees - and integrating these, by placements and sponsorship, into companies' needs. Because they involve teaching over a much longer period of time, these courses permit us to show company executives the origins of business ideas, and make them appreciate their limitations as well as their benefits. Charles Baden-Fuller, School of Management, University of Bath

'Accidents do not happen'

From Mr James Tye. Sir, Michael Skapinker does well to point out (June 24) the difference in management attitudes between UK and Japanese bosses when it comes to accepting responsibility for preventable accidents and disasters.

Having run two week-long "risk managers" seminars in Japan, I am impressed how the Japanese top level commit-

ment to safety goes down the line. In the UK, all too often, abdication of top management responsibility leads to neutered safety officers and chance-taking on the shop floor. Accidents do not happen, they are caused - and they are helped along by inefficient, inadequate and untrained management. James Tye, British Safety Council, Chancellor's Road, W6

Well-established nonsense

From Mr R.J. Munson. Sir, The poor old Accounting Standards Committee (of which I am a member) can never get it right.

Lex, on the subject of goodwill (June 28), wrote: "The present treatment of goodwill in the UK makes a nonsense of the balance sheet; but the new method being pushed by the Accounting Standards Committee (ASC) threatens to do the same to the P&L."

The ASC is "pushing" for nothing at present. At its meeting in May it listened with sympathy to my working party's proposals for the treatment of purchased goodwill as an asset. The proposals of the working party comprised a series of principles for debate, and the ASC was sympathetic enough to authorise us to proceed to prepare a possible exposure draft of an accounting standard. The ASC gave no undertaking that it would

agree to that exposure draft once prepared. Even if the ASC does proceed along these lines, two points must be understood in the context of Lex's comments. If purchased goodwill is capitalised (thus removing Lex's "nonsense of the balance sheet") it will be the law, not the ASC, that requires the balance to be amortised through the profit and loss account. However, many would argue that it is not a nonsense at all.

Moreover, if it is a "nonsense" to charge the amortisation of goodwill against profits, this is a nonsense established in the US, Canada, Australia, Japan and most of continental Europe - without, so far as I am aware, any adverse comments by financial journalists in those countries or consequential distortions in their capital markets. R.J. Munson, Plumtree Court, ECA

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By Deborah Hargreaves in Chicago

Crying out for the right black box

IT IS difficult, if not impossible, to bring the world together, as the Chicago Mercantile Exchange is finding in its bid to enlist support for an electronic system to trade futures contracts.

Just as soon as the CME buries its hatchet with its arch-rival, the Board of Trade, fellow converts to the electronic cause balk at not being included in talks between the two Chicago powerhouses. The New York Mercantile Exchange is seething about the CME's postponement of talks on the Globex electronic system.

Futures exchanges are pro-practical about their products and an environment of fierce competition has made them wary of divesting any small amount of sovereignty. It is a measure of the fear with which the rising Asian marketplace is regarded that it has prompted exchanges in the US, Europe and Australia to overcome their habitual suspicion of each other to pursue an electronic trading system.

Electronic trading is by far the most contentious issue in the futures market today. The CME and CBT still have another two months in which to hammer out their differences and get on with developing a joint trading system, but other US exchanges are impatient for a lead from Chicago.

The Windy City's hold on the industry stands ready to be eroded: Japan's nascent futures markets are already chipping away at the volume lead Chicago has in futures. With last week's start-up of the Tokyo Financial Futures Exchange, Japan has introduced interest-rate and currency futures which could challenge Chicago's dominance in these markets.

Chicago's exchanges also fear that unless they move quickly, Japan will steal a march on them in the electronic marketplace. Japan is bursting with liquidity looking for a place to hedge and it is only recently that the country's Finance Ministry has allowed individuals to use futures contracts.

It is this business that the CBT has been trying to capture for the last two years when it opened its trading floor for an evening session. But until recently the CBT resisted a move on-screen, making itself the champion of open outcry. Chicago realises it has to enter the electronic age if it wants to maintain its position at the helm of a growing global industry. So far, the electronic systems under discussion are only to trade during the 16 hours outside the exchanges' existing open outcry hours, but they could ring the death knell for the Windy City's floor traders.

Both the CBT and CME grip fast to the view that their anachronistic open outcry system is the most efficient marketplace, for fear of upsetting that peculiarly Chicago breed of vociferous independent floor traders. It is more efficient, say the exchanges, to have each trader acting as his own auctioneer, in a crush of deafening cries and blur of hand restrictions, than to use a black box.

But Chicago's colourful traders could already be a doomed species. The computer-power wielded by an army of back-office brokers working for huge Wall Street trading houses is already stronger than the muscle of the man on the floor. One of the real reasons Chicago sticks so hard to open outcry is because it can mask a variety of minor trading sins, some critics argue. An electronic system would arguably provide a more accurate way of tracking abuse. Indeed, exchanges have already automated many of the functions of the market from order entry to audit trail.

What kind of system will predominate is still anyone's guess. Separately, the exchanges are still moving in entirely different directions. The CBT's Aurora, which its members recently voted to continue developing, simulates a pit trading system while the CME's Globex is an order-matching system. Both exchanges say their systems will be introduced by the end of the year. The Windy City's exchanges will still try to attract other markets to their system - the CME has grandiose plans for an electronic arena "listing the world's great instruments of finance." If a dispassionate black box is really to be the future of futures, the emotional drama of Chicago's trading floors could soon be a memory as distant as the city's stockyards.

HK protest falls short of forecasts

By John Elliot in Hong Kong

SIR GEOFFREY HOWE, the UK Foreign Secretary, began a three-day visit to Hong Kong on a sour note yesterday when his officials refused to make him available to receive a petition from demonstrators at the airport.

However, protest marches, timed to coincide with Sir Geoffrey's arrival, did not draw the large numbers for which their organisers had hoped and police had expected. Instead of the 200,000 forecast by police, a total of between 12,000 and 15,000 attended three demonstrations during the day.

In a prepared statement, Sir Geoffrey stressed Britain's commitment to Hong Kong in the run-up to 1997 when it returns to Chinese sovereignty. But he angered some community leaders by warning Hong Kong against staging a "confrontation" with the UK, which he said was the colony's staunchest friend.

Sir Geoffrey was booed by journalists when he refused to follow his statement with questions and answers. His private secretary told Rev. Lung Kwong Lo, a Methodist minister who had led a 5,000-strong march to the airport, that Sir Geoffrey could not receive a petition in person.

This angered the march leaders because Sir Geoffrey climbed into his car only a few yards away, inside a security fence, and then drove past them in a fast-moving convoy. The incidents will cast a cloud over what was already bound to be a tense and testing trip because the UK is not prepared to meet Hong Kong's main demand for at least 3.24m people to be given full British passports with the entitlement of right to live in Britain.

The biggest march, of about 7,000 people, called with a six-in which continued until the evening outside the residence of Sir David Wilson, the governor, where Sir Geoffrey is staying. This was the largest demonstration at the residence since riots during China's 1989 cultural revolution. Sir Geoffrey and his entourage however were hidden in the residence behind closely guarded curtained windows.

Although the numbers on the marches were much smaller than had been forecast, they were still large compared with the restrained demonstrations which took place only rarely until the population erupted into huge protests of 500,000 or more during the recent China crisis.

The low turnout does not, therefore, indicate that there is not a serious problem for Britain over the question of passports. What it seems to show is that Hong Kong's newly-politicised population is not yet ready to take to the streets in great numbers on this issue. Hong Kong report, Page 3.

Polish crisis deepens as search for president continues

By Christopher Bobinski in Warsaw

POLAND'S political crisis deepened yesterday as it became clear that the country's ruling Communist Party cannot construct a government without the assent of Solidarity and its previously obedient coalition partners.

Poland's political crisis deepened yesterday as it became clear that the country's ruling Communist Party cannot construct a government without the assent of Solidarity and its previously obedient coalition partners.

The Communist leadership is now searching for a parliamentary majority for a candidate from its ranks for the post of president - but Solidarity deputies, who occupy 46 per cent of the seats in both parliamentary chambers, have failed to reveal their intentions in any future presidential ballot.

Last month's partially free elections have created an impasse by producing two "winners": the Party, which was guaranteed the presidency and a parliamentary majority with its allies before the polls; and Solidarity, which took all but one of the freely contested seats.

The latest crisis arose on Friday when General Wojciech Jaruzelski, the Polish Communist Party leader since 1981, who had been aiming for the post, told his party's central committee to recommend General Casimir Kiszczak, a close ally and the Interior Minister, as the party's candidate.

General Jaruzelski made his move after soundings within the official Peasant Party (PSL) and the Democratic Party (SD), the previous coalition partners, which revealed that some 40 deputies in these two groups would vote against him, leaving him at best with a majority of one or two votes.

In the event, the Central Committee asked General Jaruzelski to reconsider. This leaves two generals in the race for president, a new post designed to provide guarantees for Poland's Warsaw Pact neighbours that the country would not stray from the alliance and would retain the outlines of a socialist system.

Under a pre-election pact with the authorities, Solidarity is now prevented from putting forward its own candidate for president. Mr Walesa suggested to his deputies that they might support General Kiszczak, arguing that Poland needed a president backed by a large majority in Parliament.

"Otherwise he won't get the dollars," the Solidarity leader added, referring to the possibility of Western aid for Poland. The suggestion did not go down well, however, with the deputies, since General Kiszczak was Interior Minister during martial law. In the end the 289-member group decided to meet again on the eve of the Parliamentary meeting, which would finally select the President and whose date has yet to be fixed, freeing Solidarity negotiators for behind-the-scenes consultations with the Communists.

Mr Bronislaw Geremek, the Solidarity Parliamentary leader, accepted a suggestion that any candidate whom Solidarity supported for president would have to pledge that entirely free elections would be held by 1993.

Nationalism lives: The placard (left) reads "Freedom for Estonia", the old man wears badges proclaiming Lithuanian nationalism.



On the trail of Soviet Man

John Lloyd on the dilemma that faces President Gorbachev in the wake of resurgent nationalism

RESIDENT Mikhail Gorbachev is likely to find himself in a dilemma that faces President Gorbachev in the wake of resurgent nationalism.

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Pea green with envy

Continued from Page 1

Just ahead of 7-Up in the fast-food stakes? Britain's Parker Pen, also, will be pleased to have matched Levi's jeans for excitement and come within a whisker of topping Pepsi-Cola.

The agency also found a darker side to all that gush and enthusiasm. The US was also guilty of under-rating, under-selling and undermarketing itself. Its core of optimism was at risk from a malaise of pessimism which formed during the Vietnam war and grew

through Watergate, oil-price crises, stagflation and now the era of the federal deficit.

"This lack of national confidence explains in part why so many Americans are selling so many of our companies to so many foreigners," the report grows, failing to mention that Ogilvy & Mather itself was recently taken over by WPP of Britain.

"America's Outsider's looking in. O&M Trendsights, Worldwide Plaza, 309 West 40th St, New York, NY 10018, USA.

Brussels may force tougher UK sewage rules

Continued from Page 1

Investors in the industry uncertain over whether the privatised companies could still face the threat of prosecution in the European Court.

The Commission and the Government are at odds on the likely cost of meeting the EC purity standards, but ministers concede that it will run into "several billion pounds."

To that will have to be added the estimated £1bn (\$1.5bn) cost of cleaning up polluted beaches and, if the directive goes through, investment in sewage treatment plants.

Senior Whitehall officials have conceded that an estimate by Mr Nicholas Ridley, the Environment Secretary, that water prices were likely to rise by at most 12.5 per cent in real terms during the next decade is a "hopeless underestimate."

Defining equities' real fears

The sharp drop in share prices in New York and London at the end of last week cannot disguise the fact that most of the world's stock markets have turned in a rather impressive performance in the first half of 1989. Indeed, investors who have been traditionally underweight in the Japanese stock market have been in the rare position of having outperformed the world indices. The 2.2 per cent rise in Tokyo looks positively pedestrian when compared with the 20 per cent rise in London, and even though currency movements have distorted performances, the robustness of the world's equity markets at this stage of the economic cycle is remarkable.

The biggest surprise of 1989 has been the unexpected jump in the dollar. It has risen by 10 per cent against the DM and by around 15 per cent against the yen and sterling. This has had a powerful effect on the US bond markets, whose strength contrasts with the lacklustre performance of the rest of the world's fixed interest markets. US long bond yields have fallen from 9 per cent to a shade over 8 per cent; the surge in the dollar has been a powerful curb on US inflationary expectations, and this in turn has spurred foreign demand for US assets. With rising political tensions in the Far East and parts of Europe, the US once again looks a safe haven for funds.

However, the rise in the dollar has fuelled inflationary pressures in the economies of many of America's trading partners and last week's concerted rise in Continental European interest rates is a warning signal. If the central banks fail to curb the dollar, the second half of 1989 could be characterised by competitive rises in interest rates which could quickly threaten any hope that the world economy is heading for a soft landing.

At the moment, inflationary worries seem to have a bigger impact on local stock markets than recessionary fears. But this could be changing, and the recent response of the equity markets on both sides of the Atlantic to adverse corporate news, from the likes of Comshare and Ferruzzi, is a measure of the sensitivity to nasty earnings surprises. Standard & Poor's is forecasting a 17 per cent rise in US corporate earnings this year and the UK market is assuming 10 per cent growth. Any suggestion that these estimates are over-optimistic because of the onset of an early recession might be as testing for equities as an unexpected jump in bond yields.

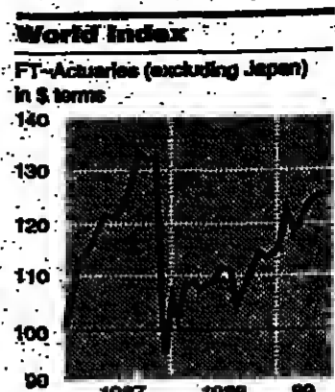
The good news is that equities do not look terribly expensive. London and New York are selling on prospective multiples of around 11 times earnings, which is lower than those prevailing the month after the October 1987 crash, and the onset of a mild recession need not be a terrible news for equities. Admittedly, the UK market peaked 18 months before the onset of the 1974-75 recession and then fell by 73 per cent over the next two and a half years, but not even the real bears are expecting a repeat of that experience.

In the economic downturn of 1980-81, the market peaked the year before the recession, hit its low three months before the recession began, and reached a succession of new peaks even before the recession had ended. It would be dangerous to generalise from the past, but the message is that inflation can be far more damaging for equities than modest recessions.

Yves St Laurent

When it comes to selling luxury goods, high prices seem more of an incentive than anything else. Indeed, it is a rare Western consumer who does not believe that if a scarf is priced high enough, it must be worth buying.

Yves Saint Laurent must be hoping that the same principle applies to share issues, and so far there is every evidence that this week's flotation of 11 per cent of Saint Laurent's equity will prove the company right. The offer capitalises Saint Laurent at 18.8 times this year's forecast earnings - though the price falls to around 15 after adjustment for a PPLbn capital increase completed a few months ago. Either figure looks high by the normal down-market standards of the



But Saint Laurent's luxury peers claimant a prospective rating of close to times earnings; and in the August company of stocks such as Motif, Hanes, L.L. Bean, and L.L. Orle, Saint Laurent arguably looks cheap.

Its forecast for growth in operating profits this year - an increase of 10 per cent - certainly does little to distinguish it as an elite operator. But a sharp increase in 1990 profits and virtually automatic over the next few years, as the capital increase and the public offering allow the company to reduce debt by FYR1bn by the end of this year. It will still be about 70 per cent geared, but that beats the 24.5 times debt-equity ratio at the end of last year.

Corporate liquidity

For months, the market has been expecting that corporate UK's large financial deficits in the first quarter of this year, according to last week's CSO figures - would provoke a large number of rights issues. And for months the market has seen its expectations frustrated.

There are two plausible reasons for this. First, which is tempting but possibly true, is that the national accounts data are simply wrong, or at least misleading. Sixteen FTSE companies either have net cash in the balance sheet or are about to achieve that position; and with UK corporate profits rising by 9 per cent between the last quarter of 1988 and the first quarter of 1989, it is hard for the market to believe in the scale of deficit reflected in the national accounts.

The second is that UK companies remain disillusioned with equity after the crash, and are still unwilling to issue stock at current multiples. According to this argument, the decline in popularity of gearing as a measure of financial health has made it possible for companies to favour debt finance over equity. But though there must be some truth in this, it is certainly premature to declare gearing a thing of the past. And if there really is to be an economic downturn, the too much debt cannot be a good thing.

Over time - perhaps beginning with the interim company results season in September - it must become clear whether corporate UK really does have a problem. The danger could be that by then, the state of the economy could make it that much more difficult to do something about it.

A message to companies that purchase company cars.

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Algeria	28	Tokyo	28
Algeria	28	Washington	22
Algeria	28	Zurich	18

Pea green with envy

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Just ahead of 7-Up in the fast-food stakes? Britain's Parker Pen, also, will be pleased to have matched Levi's jeans for excitement and come within a whisker of topping Pepsi-Cola.

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INSIDE

Eurobonds acquire eastern flavour

The Eurobond market has come a long way from its origins. With a third of its business more dependent upon the course of the Japanese stock market than upon the performance of US Treasury bonds, it is beginning to look misnamed. And this eastern influence is strengthened by the firm look that Japan's four largest securities houses, led by Nomura International, retain on the top slots in the league table of bookrunners. Katharina Campbell reports. Page 24

Mr Universe is not so muscular

Universal banking — exemplified by the great Continental houses, involved in both the securities and credits markets — is often said to be the wave of the future. Not so, argues David Lassalle in the Business Column. Universal banks have not fared well in London since Big Bang, and may be a relic of the past. Page 30

Headland's high hopes

Headland Group, a small British software house, will today name a new chief executive, but the latest move in an ambitious plan to create a £100m-turnover international computing services business. Big ambitions are two-penny in the software world, but they are backed by some of the UK computing industry's best known names, including Mr. Robb Wilmont (above), former managing director of ICL. Alan Cane reports. Page 27

Dust settles on Enimont

The formal transfer of some of Montedison's assets into Enimont, Italy's public-private chemical joint venture, finally went ahead, after days of confusion and uncertainty. The man who raised most of the dust — Mr. Paul Gardini, president of the Ferruzzi group, which controls Montedison — gave approval for the vesting of the company's basic chemicals businesses in Enimont late on Friday evening. John Wyles reports. Page 25

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Machine tool industry's wheel keeps on turning

It was hardly the sale of the century when a small company employing 80 people at a factory in Galeshead, Tyne and Wear, changed owners last week. Yet the deal was a significant pointer to the remarkable upheaval which has shaken up Britain's once important machine tool industry over the past few years, and which some observers suggest is symptomatic of a wider long-term industrial ailment in the UK.

The company concerned was Noble & Lund, a heavy machine tool maker with sales last year of just £7.5m (\$11.6m). It was sold to another British machine tool supplier, FMT.

Noble & Lund is hardly a typical British machine tool producer. Since 1985 it had formed part of a diversified investment vehicle (also called Noble & Lund) together with a Eurobond dealer and which had its shares suspended in March. In other words, it did not form part of a main-line industrial group.

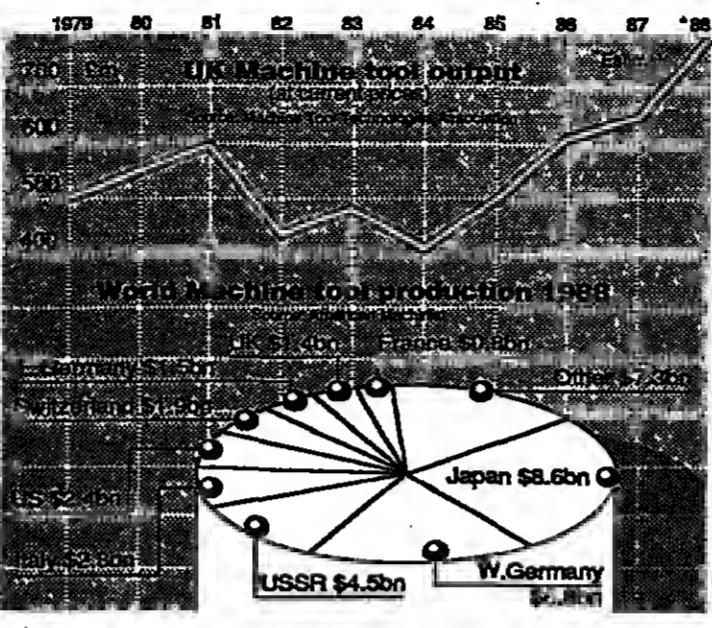
However, the sale represents another piece in the striking re-orientation of the machine tool industry's ownership structure. During the past two years, at least a dozen companies, including some of the highest in this much-shrunken manufacturing sector, have changed hands.

And the most striking characteristic of this realignment has been the way quoted companies have withdrawn from machine tool making. During those two years, five of the eight British machine tool makers with stock market quotations have abandoned the sector, while two US quoted companies have also quit machine tool making in the UK. Of UK quoted companies, only the 600 Group, B. Elliott and Jones and Shipman remain.

For example, Staveley, which built up a big machine tool empire from the 1960s with names like Cravens, Kearns-Richards, Archdale and Aquin, has been withdrawing steadily for the past 10 years and completed this in 1987 with the sale of Lapointe, a broaching machine maker to Marbair, a machine distributor based in Basingstoke, Hampshire.

Two main factors appear to be behind this trend. First, British machine tool makers have simply not been competitive enough on technology and cost, against the onslaught of competition from Japanese and West German manufacturers which have come to dominate the sector. Britain had more than 9 per cent of world sales 25 years ago, compared with 3 per cent now.

Second, the evidence suggests that in an industry demanding specialisation and high concentration, it is easier to make a living as an unquoted company, out of the glare of the stock market and its attendant concentration on short-term performance. The big Japanese suppliers and most of those in West Germany and Italy are virtually all privately-owned. It is perhaps significant that five of the British companies, which have changed hands recently have gone to management buy-outs.



Reform marred by contradictions and confusion

George Graham on new regulations for the French financial markets

The French parliament spent the weekend putting the finishing touches to a new law on "the security and transparency of the financial markets".

The law sets out to accomplish the delegation of a number of important points to the Commission des Opérations de Bourse (COB), the French stock market regulator, and a stiffening of the rules on takeovers. But with a series of contradictory amendments and the delegation of a number of important points to the COB, it has become far from clear what will be the overall impact of the bill on French market practices.

In fact, some Paris bankers are saying that the new legislation looks more like a police gesture aimed at quelling complaints over the Pechiney insider trading case and the battle for control of Société Générale, the privatised bank, with a curbs in the direction of Mr Pierre Bérégovoy's reputation as a liberal financial market.

For the COB, which publishes this morning its annual report for 1988, the law clearly brings new powers to search, prosecute and fine. The finance ministry has published point-by-point comparisons to show that the COB will have no reason to envy the Securities and Exchange Commission, its US counterpart; indeed, on some points the new law goes beyond what the COB itself had sought.

But the COB can only enforce the laws at its disposal. Last month, for example, it could only register its disapproval through minor technical quibbles when Compagnie Générale d'Electricité (CGE), the engineering and telecommunications group privatised two years ago, pushed through a much-criticised series of restrictions on its shareholders' voting rights; French company law expressly allows such restrictions, and the government showed no signs of wanting to change it.

On takeovers, meanwhile, the new legislation avoids setting out precise rules and leaves the detail of when an investor must launch a bid, and how much of a company's stock he must bid for, to subsequent regulations of the COB and of the Conseil des Bourses de Valeurs, the stock exchange council. It does, however, establish the crucial idea of a "concert party" in French law. Underlying the whole bill is a spirit of expediency, reflecting the ambivalence of the govern-

Reform marred by contradictions and confusion

George Graham on new regulations for the French financial markets

ment over what exactly it wished to accomplish.

Typical is the clause, introduced by an opposition senator, outlawing "autocontrôle", whereby companies can lock up a portion of their capital by using their own subsidiaries to buy their shares. Mr Bérégovoy accepted this amendment, although most of the remainder of the bill goes more in the direction of protecting entrenched management.

Finance ministry officials have, however, that by putting off application of the rule until July 1991 they have achieved the dual purpose of looking liberal while in fact changing nothing, since by 1991 all the companies affected will have found some other way of safeguarding their capital.

What is missing, unfortunately, is any clear sense of where the line should be drawn between protecting the right of shareholders to challenge, and if necessary to oust a company's management, and defending existing managements from the mischievous assaults of raiders and greenmailers.

Company managements such as CGE's have shown quite clearly where they intend to draw the line. Implicit in CGE's decision to limit voting rights of shareholders to a maximum of 6 per cent of the company's capital is the view that the suppliers of equity capital should have barely more say over the management of the company than the suppliers of bond capital.

The same view is present in Yves Saint Laurent, the fashion and perfume group to be floated on the Paris second market on Thursday, which has firmly entrenched its management through the "société en commandite par actions" corporate structure, a sort of equity partnership that radically reduces shareholders' powers.

Yves Saint Laurent, however, has come clean about its flotation, unlike CGE, which was sold only two years ago to 2.2m individual investors on quite different terms.

Not every management agrees with the CGE concept. Some companies, such as Air Liquide, have prospered for decades with a scattered and devoted register of individual shareholders. Others, such as the investment banking group Paribas, observe a duty to the mil-



Michel Francois-Poncet: "risk of share sclerosis"

Lions of small shareholders bequeathed to them by their successful privatisation.

"I don't think it is a desirable measure for a major quoted company like ours. You run the risk of share sclerosis," commented Mr Michel Francois-Poncet, Paribas chairman.

In many other companies listed on the French stock exchange, sclerosis set in long ago. Theoretically, a company must have 25 per cent of its capital in the hands of the public to qualify for a full listing, and 10 per cent for the second market; in practice, only a small proportion of listed companies can boast even this modest float.

The great majority of listed companies are tightly controlled, often through a cascade of other companies, with the result that the power resides with someone whose ultimate consolidated equity stake is tiny — such as Mr Bernard Armaul in LVMH. The state alone controls, directly or indirectly, nearly a third of the 890 companies on the main and second markets.

Getting rid of this sclerosis would require radical surgery on the stock exchange list; some finance ministry officials suggest around half the companies listed today ought to be purged.

But the stock exchange council provoked howls of protest when it proposed modestly that companies should lose their listing if the turnover in their shares dropped below FF10,000 (\$1,500) a day, or FF2,000 a day for those traded on regional exchanges.

The legislators have deliberately ducked one possible way of addressing the problem over the longer term, which would have been to compel takeover bids to aim for 100 per cent of the target's capital. Although the new law and the rules that stem from it will introduce the obligation to bid once an investor passes the threshold of 33 per cent, partial bids will still be permissible.

Members of the National Assembly apparently feared that French companies would not have the financial resources to launch full takeover bids, and preferred the lesser evil of leaving the stock exchange littered with amputated stumps of companies which have no business being publicly listed.

Economics Notebook

Signs of recovery in Europe

"EUROPE comes in from the cold" is the missing headline in the latest Economic Outlook from the Organisation for Economic Co-operation and Development.

Reading between its lines, it is apparent that continental Europe has just experienced its best 18 months since the oil shock of the early 1970s.

After years in which growth of the continental labour force led inexorably to a lengthening of the dole queues, employment has grown on a reasonably sustained basis.

Employment in the OECD's European member countries expanded by 1.4 per cent last year against a 0.9 per cent increase in the labour force. Although Britain, with its 2 percentage point drop in the jobless rate last year, accounted for a good part of the strong employment growth, there were big falls in unemployment in Belgium, Ireland, The Netherlands, Portugal and Spain. France has experienced its first drop in unemployment since 1973.

This recovery has helped revive inflation, although, with the possible exception of Sweden, none of the leading industrial countries on the European mainland face such a serious problem as Britain. Otherwise, strong growth of profits and business investment suggests that the difficult supply side reforms of the 1980s are at last bearing fruit. Recent expansion of productive capacity also bears witness to the galvanising effect of the 1992 programme on countries both inside and outside the European Community.

OECD assessments suggest that the annual non-inflationary growth potential of the major European countries may now be about half a percentage point higher than 2 per cent in the annual rate estimated in the 1970s. Seemingly small percentage point changes translate

Pipeline power

Do Iraq's oil policies threaten the industrial world's prosperity? Mr J. Paul Horn, the international economist of Smith Barney Research in Paris, thinks they might.

Because of heavy buying of oil-loading equipment and increased pipeline capacity to the Red Sea, Iraq may be able to export up to 4.7m barrels of oil a day in a year's time compared with about 3m b/d at present. This, he says, would be more than all other exporters except Saudi Arabia.

Increased export capacity would normally imply lower prices, but Mr Horn believes Iraq will use its new-found strength instead to weaken Saudi Arabia's moderating influence over Opec pricing policy. For example, Iraq could ride out a lower oil price if Saudi Arabia used its excess capacity to push the price down to \$10 to \$12 per barrel as it did in 1986 and 1988.

Mr Horn thinks that Iraq's challenge to Saudi Arabia helps explain why the Saudis agreed to let the average Opec oil price rise above \$18. He sees the Baghdad government in a strong position to push for higher oil prices in Opec with potentially unfortunate results for growth and inflation in oil importing countries.

OECD Economic Studies, No. 13 Spring 1989, OECD Publications, 2 rue André-Pascal, 75775 Paris Cedex 16. For 112.

Peter Norrman

THIS WEEK

THE FIRST clues about US economic activity last month and the erosion of UK foreign reserves will be two themes in financial markets this week.

The US employment report for June, released on Friday, will indicate the extent to which strong growth has continued. In recent months the report has been closely watched as a heavily influencing dollar trading.

The consensus of analysts' forecasts, compiled by MMS International, the financial research company, is for a rise of 197,000 in non-farm payrolls and an unemployment rate of 5.3 per cent. An unexpectedly large rise in employment — suggesting growth was faster than thought — could trigger speculation about policy moves to slow activity.

Analysts will also be monitoring the meetings on Wednesday and Thursday of the Federal Open Market Committee, the Federal Reserve's policy-making body. The committee is widely expected to prepare the ground for the next easing of the Fed's interest rate policy.

Other US events include the National Association of Purchasing Managers' report on business for June, released today. This covers orders, prices and employment trends, providing a snapshot of manufacturing activity.

The UK reserves figures are published tomorrow. Although the level remains high, recent months' figures have shown steady falls, in part reflecting attempts by the monetary authorities to support sterling. The consensus of analysts is for June's figures to show a fall of \$1bn, compared with \$740m in May.

Mr Nigel Lawson, the Chancellor, answers questions in the House of Commons on Thursday.

Final figures for UK retail sales for May are published today. Provisional figures showed a jump of 2.5 per cent, surprising analysts and suggesting the slowdown in con-

UK official reserves



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INTERNATIONAL CAPITAL MARKETS

EUROCREDITS

Syndicated loan volume declines

THE VOLUME of syndicated lending in the first half of 1989 has shown no sign of reverting to the record pace of the year before...

In the period between April and June 1989, banks completed 304 syndicated loans totalling \$64.29bn. In contrast, the year-ago period saw completion of 567 loans totalling \$123.27bn.

Of course 1988, particularly the early part of the year, saw a record volume of financings, most of it related to merger and acquisition activity.

But looking over the first six months of 1989, the data confirm what has already been market intuition - that deals are far less plentiful than they had been a year ago.

Source: ASD

INTERNATIONAL BONDS

Equity warrants seize lead in new-issue activity

THE EUROBOND market might soon need to be rechristened - a market where a good third of its business is more dependent on the course of the Japanese stock market than on the performance of US Treasury bonds...

According to preliminary figures compiled by the International Financing Review, equity warrant issues now account for a staggering 34 per cent of new issues...

Perhaps even more significantly, the half-yearly figure of about \$27bn-worth of straight dollar-denominated bonds issued in the first quarter...

TOP EUROBOND LEAD MANAGERS

Table with columns: Manager, First half '89, First half '88. Lists managers like Nordea, Nikko, Daiwa, etc.

Figures in \$bn. Figures in % based on book value.

Source: IFR

this year. In local currency terms, Japanese equities have risen a modest 4.87 per cent since the start of the year...

At the same time, the auction last week of the first yen-denominated bond with warrants in the Japanese domestic market...

Changes in syndication rules may be just beginning to restore a degree of sanity to the fiercely competitive pricing habits that have been outstanding in some areas of the Eurobond market...

Katharine Campbell

NEW INTERNATIONAL BOND ISSUES

Large table with columns: Borrowers, Amount, Maturity, Av. life, Coupon, Price, Book runner, Offer yield. Lists various international bond issues.

Norma Cohen

PACIFIC METALS CO., LTD. U.S. \$120,000,000 4 1/8 per cent. Guaranteed Notes 1993 with Warrants. The Industrial Bank of Japan, Limited. Includes list of participating banks.

NAGOYA RAILROAD CO., LTD. U.S. \$200,000,000 4 1/8 per cent. Notes 1993 with Warrants. Yamaichi International (Europe) Limited. Includes list of participating banks.

Handwritten signature or mark at the bottom center of the page.

صحة من الامل

INTERNATIONAL CAPITAL MARKETS AND COMPANIES

Audit link to dual trading curbs

By Peter Riddell, US Editor, in Washington

A PROPOSED ban on dual trading in US futures markets has been linked to an improvement in audit procedures...

whether a fair price has been obtained in a deal. Under the legislation the CFTC would not be allowed to approve new contracts...

had no objection to dual trading as long as regulators were in a position to detect abuses. He added that legislation would be formally introduced...

into allegations of fraud and abuse at leading exchanges. While the futures exchanges are likely to lobby for amendments...

Montedison transfers some assets to Enimont

By John Wyles in Rome

THE FORMAL transfer of some of Montedison's assets into Enimont, Italy's public-private chemicals joint venture...

Toronto property group sweetens Steinberg offer

By Robert Gibbons in Montreal

A TORONTO financial and property group has sweetened its offer, from C\$1.3bn (US\$1.1bn), to buy the family-controlled Steinberg food distribution company.

owns stores and complete shopping centres in eastern Canada and the US and also a large land bank in the Montreal area.

tion side of the George Weston group. The Steinberg family patched up its quarrel and twice repulsed Oxdon.

Laidlaw climbs 35% to \$54.7m

By David Owen in Toronto

LIDLAW Transportation, the Canadian waste management and school bus company which holds a substantial minority interest in UK-managed ADT...

CME to launch three contracts

By Deborah Hargreaves in Chicago

THE CHICAGO Mercantile Exchange (CME) plans the launch of three new futures contracts on Thursday to cash in on its lucrative interest-rate and currency futures.

futures volume is up 30 per cent against a year ago. The CME are the brainchildren of Mr Richard Smith, a consultant working with the CME...

rates and rates on three-month Eurosterling, Eurodollar and Euroyen deposits. The contracts will be used by banks, specifically those moving large amounts of money around the world...

Imasco sheds 120 more drugstores

Washington DC, the mid-Atlantic states and Pennsylvania.

IMASCO, the financial services, fast food, retailing and tobacco group, has sold another 120 drugstores in Indiana to a private US group. The price was not disclosed, writes Robert Gibbons.

annual sales of about US\$20m. Hymnal Auto Canada is putting a C\$125m (US\$105m) stamping plant beside its new C\$350m car assembly operation near Montreal.

Canadian Pacific is putting two US subsidiaries on the block. They are Syracuse China, which makes commercial china products and has annual volume of US\$80m, and Processed Minerals, an industrial minerals producer with

Connaught shares hit by poor forecast

By David Owen in Toronto

SHARES OF Connaught BioSciences fluctuated sharply last week in response to internal projections of slower earnings growth.

create the world's largest vaccine producer. The forecast was made by Mr Brian King, chairman, at the company's annual meeting in Toronto.

enced previously. The company is facing cheap generic competition for Cardizen, the profitable hypertension medicine marketed by Nordic Laboratories, in which Connaught holds a 35.4 per cent stake.

Chubb Holdings secures profits gain

CHUBB HOLDINGS, the South African security group controlled by Racal, lifted sales and profits in the year to March 31 1989 with strong growth in demand for physical security products, writes Jim Jones from Johannesburg.

(\$44m) in the period, from the previous year's \$50m. Trading profit before interest and tax rose to R15.6m, from R10.8m, and pre-tax profit was R14.3m, against R10m.

sions increased significantly, while there was little change in the electronic security division. Earnings increased to 146 cents a share from 97 cents and the year's dividend has been lifted to 42 cents from 38 cents.

Travelling on Business in the Netherlands?

Enjoy reading your complimentary copy of the Financial Times when you're staying in Amsterdam at the Ascot Hotel, American Hotel, Apollo Hotel, Barbizon Centre, Barbizon Palace, Doelen Crest Hotel, Grand Hotel Krasnapolsky, Garden Hotel, Hilton Hotel, Marriott Hotel, Schiphol Hilton Hotel, Sonesta Hotel, Victoria Hotel

National Home Loans Standard Home Loan Interest Rate. With effect from 1st July 1989, the following interest rates will apply for existing endowment/pension loans...

ALLIANCE + LEICESTER Alliance & Leicester Building Society £125,000,000 Floating Rate Notes 1993. Notice is hereby given that the interest payable on 31st July, 1989 will amount to £676.67 per £10,000 Note.

THE KOREA DEVELOPMENT BANK (KDB) Takes great pleasure in announcing the opening in London of KOB INTERNATIONAL (LONDON) LTD. on 3rd July 1989. KOB INTERNATIONAL (LONDON) LTD. Plantation House, 31/35 Fenchurch Street London EC3M 3DX. Telephone: 01-623 2960. Facsimile: 01-283 4593. Telex: 886903 KDBLDN G. Managing Director: Yul Chung.

Rubatex PLC a subsidiary of Great American Industries, Inc. has acquired The Polymers Division of Evered Holdings PLC. The undersigned assisted in the negotiations and acted as financial advisor to Rubatex PLC in this transaction. The mezzanine financing for this acquisition was provided by First Britannia Mezzanine Capital B.V. Drexel Burnham Lambert SECURITIES LIMITED A member of The Securities Association June 1989

INTERNATIONAL CAPITAL MARKETS

US MONEY AND CREDIT

Investors prepare for quiet week

ANY US bond investor or trader pinning for the quiet life after the roaring rally of the past two months will enjoy this week.

Confident that the Federal Reserve will ease monetary conditions another notch within the next week, most investors squared their positions and headed off for a very long weekend. Unless the dollar suddenly swoons, not much is likely to happen before the US bond market closes at 2pm today ahead of the Independence Day Holiday tomorrow.

Business is unlikely to boom later in the week, when the Fed's policy making Open Market Committee meets on Wednesday and Thursday. Some debate is certain between the inflation hawks - mostly reserves bank presidents from around the country - and the doves, mostly Fed governors. But another 1/4 point cut to 9 3/4 per cent in the central bank's target range for Fed funds, the rate at which banks lend reserves to each other, is considered a foregone conclusion.

Timing is the main variable. Most people believe the Fed will hold off until after the market has seen the June employment data, to be released on Friday. Perhaps as many as 240,000 new jobs were created last month, but the market will probably rationalise away its worries about this hefty number. The figures cover five weeks and considerable numbers of school leavers and student summer workers. Anyway, the data generally rebound after a weak month such as May's 101,000 jobs.

A more accurate picture of the economy's sluggishness should come this morning with the June report of purchasing managers' sentiment. The reading for May was 49.7 per cent, the first time since July 1986 it was below the 50 per cent mark, indicating an economic slowdown. A June fig-

ure of 45 per cent or so was the rumour traders gleefully baited about the market last Friday.

Similar evidence last week of economic weakness triggered a curious market response. The May index of leading economic indicators was down 1.3 per cent from April, the biggest drop since the 1987 crash. Yet a sizable sell-off swept through the market, with profit-taking the common explanation.

The index is one of the earliest series to forecast so many traders had used the old tactic of buying on the rumour and selling on the news.

Assuming the purchasing managers' news and that on jobs turn out as expected, they will give Mr Alan Greenspan, the Fed chairman, a chance to push through the second annual easing of conditions in a month, before he goes up to Capitol Hill on July 2. At least initially, he says. In addition, yields may back-track for the Treasury's August refunding. Nevertheless, yields should be down to 7 1/2 per cent by the end of the year and between 7 and 7 1/4 per cent by mid-1990.

He bases this not on a forecast of an outright recession but on an economic slowdown sufficient to prompt further easing by the Fed. He forecasts that Fed funds will be down to 9 per cent by September and 8 1/2 per cent by year-end.

Help will come also from a dollar which "is likely to remain buoyant, reflecting the attraction of the uptrend in prices of US Treasuries, the potential for renewed dollar appreciation, good prospects for slowing US inflation (versus an acceleration overseas), and a persistent inflow of funds seeking investment from less politically stable financial centres."

The dollar held its ground well last week. When the Bundesbank led a round of rate increases across Europe, the dollar dipped but quickly sprang back.

In theory, falling rates in the US and rising rates abroad should weaken the dollar's attractiveness. But Salomon Brothers argued over the weekend that this need not be the case.

"With investors anticipating improved US trade and inflation performance in the coming months, a further narrowing of interest rate differentials need not imply a weaker currency as long as the Federal Reserve follows - rather than leads - market forces," it said.

So far the market has reacted taking the lead, reluctantly driving down yields for the past two months.

the unwary the impression of a greater than actual easing of conditions.

Assuming the Fed does loosen up a bit, where does the bond market go from here? The yield on the Treasury's 30-year benchmark bond ended last week at just a few basis points above 8 per cent. Its lowest level in two years. Can it push lower?

Many analysts consider the market will languish in a trading range with the benchmark long bond, for example, fluctuating between 8 and 8 1/4 per cent.

Among the optimistic analysts is Mr Philip Braverman of Irving Securities. "Portfolio buyers will undoubtedly resist coupon yields below 8 per cent, at least initially," he says. In addition, yields may back-track for the Treasury's August refunding. Nevertheless, yields should be down to 7 1/2 per cent by the end of the year and between 7 and 7 1/4 per cent by mid-1990.

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Roderick Oram

Table: US MONEY MARKET RATES (%) showing rates for Fed funds, Treasury bills, and commercial paper.

Table: US BOND PRICES AND YIELDS (%) showing prices and yields for various Treasury bonds.

Table: NRI TOKYO BOND INDEX showing performance index for various Japanese bonds.

UK GILTS

Rally short-circuited from abroad

THE GILT-EDGED market and the authorities had two giddy days of relief last week before they were nudged by reality, in the form of the West German Bundesbank.

The near two-point rally in long gilts after Tuesday's trade figures may have been an over-reaction - the market was squeezed and had become fixated with sterling - but it fell with unsettling speed after the Bundesbank surprised markets with its 1/2 point rise in its discount and Lombard rates.

The German move, which triggered a co-ordinated increase in most other European interest rates, is expected to have put sterling back in play. The pound, which after the trade figures had some respectable currency economists thinking it was headed back to the DM1.15 area, now languishes just above DM1.05.

So what are the factors that might drive sterling lower and force another rise in UK base rates?

Pressure for the Bundesbank to raise rates came from a number of quarters. The central bank had just completed its mid-year review of its money supply targets and had come to the conclusion that things were moving ahead briskly than it had thought in April.

Its decision to raise rates also had the full support of the French, especially the Bank of France, which earlier last week

had signalled its interest in higher European rates. Central banks were informed by the Bundesbank that it was likely to raise rates at a meeting of the EC Monetary Committee in Brussels on Thursday.

The word in Frankfurt is that Thursday's rise, like April's, was a pre-emptive strike. Furthermore the Bundesbank has taken the view that, having raised its rates, it is not going to be pressured into moving again, especially not by foreign exchange markets.

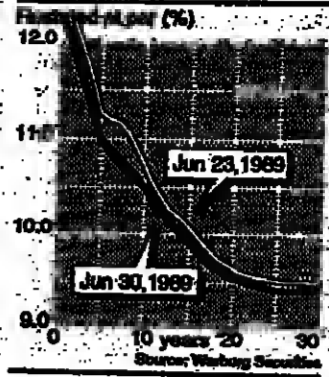
Now that the Bundesbank has its mid-year interest rate adjustment out of the way, the Committee is unlikely to provide a source of discomfort for the UK authorities.

If sterling can last the distance it should not face a threat from this side of the Atlantic. The outlook is even more benign if one looks towards the US, where a steady downward trend in interest rates is in prospect.

What of the domestic situation? Above all is the lack of clarity the current snapshot of the economy exhibits. For every positive sign, there is a negative counterpart. For an investor in gilts, with an eye on fundamentals, the outlook is not encouraging.

Inflation may have reached or be very near its peak, but it is not going to fall very far in a hurry. A source of great domestic product, which showed the GDP deflator at 8.3 per cent in the first quarter,

UK gilts yields



Source: Working Securities

underlines the extent of the domestic inflation problem and the Treasury's response. The market's reaction to the move, the Bank of England emphasises, is that getting inflation down will take time.

There are also doubts about the speed of the slowdown currently under way in the UK. The likely rise in retail sales, relatively buoyant mortgage lending and the bounce in MFI in May have all served to sow doubts in the minds of many. And it is not only the City, but Treasury ministers as well who are growing a little impatient with the tardiness with which the economy is responding to the high interest rate regime.

Cautionary tale The 8 1/2 per cent Treasury Stock 1984, of which the Bank

of England bought back nearly £200m on Friday, is one of those stocks which encapsulates neatly the recent history of the gilt market.

It sprang to the notice of the unsuspecting investor (in the form of a tip) on March 16 last year when the Bank offered it at a price of 297. Investors took some coaxing, but two days later the Bank had unloaded the full £200m at a final and higher price of 297 1/2.

The stock then re-emerged in August, this time as in the auction of the 100s. The Bank sold £700m at an average price of 293 1/2. Although the original holders of the stock must have been feeling a little queasy, this did not stop other submitting bids three times the amount of stock on offer.

The circle came on Friday. The Bank reverse auctioned stock it had issued and auctioned only 15 and 10 months before respectively. And what a deal it got.

It bought nearly £200m at an average price of 294 1/2 points better than it had originally sold it for. It made a profit of about £2m on the transaction, even on one suspects, to ally even the fears of the Prime Minister about the ability of central banks to deal in markets properly.

If you can't back the market you can certainly take a ride, occasionally.

Simon Holberton

FT/AIBD INTERNATIONAL BOND SERVICE

Large table listing international bond yields and prices for various countries and currencies, including US, UK, Germany, France, and others.

Barclays announces issue pricing

BARCLAYS BANK has announced the pricing of its \$184m issue of non-cumulative preference shares, which will count as Tier 1 capital under the new capital adequacy rules, writes Katharine Campbell.

The gross dividend was set at an annual 10.875 per cent.

which lead managers Merrill Lynch said it was of just over 8 per cent, considerably cheaper than issuing ordinary shares.

The issue represents the balance of a \$500m shelf registration filed for the US domestic market in May.

Much, much more than just one of the "Big Four"



You probably think of Nikko Securities as one of Japan's "Big Four" securities houses. But if you think Nikko Securities is big only in Japan, we've got news for you.

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Nikko Securities. Isn't it time you took a closer look at us? Source: Nikko Money



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STANDARD BONDS: Yield to redemption of the mid-price. Amount listed is expressed in millions of currency units except for Yen bonds, where it is in billions. CONVERTIBLE BONDS: US dollar prices indicated. All prices are based on the current offer price of active price of buying shares with the most recent share price. WARRANTS: Equity warrant grant - exercise premium over current share price. Bond warrant at 100 - exercise yield at current warrant price. Closing prices as of JUNE 30

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UK COMPANY NEWS

SI in rescue talks after losses more than double

By Andrew Hill

SI GROUP, which makes cooling equipment for the brewing and catering industries, is negotiating a deal with a group of private companies in an attempt to safeguard the future of the group.

The company said on Friday that pre-tax losses more than doubled from £238,000 to £886,000 in 1988, and that the group's auditors had qualified the company's accounts for the year.

Turnover was down from £7.9m to £6.3m, but trading losses increased by to £670,000 (£65,000). The loss per share was up from 1.41p to 3.58p.

SeaCon meeting called off

By John Ridding

PLANS FOR talks between Sea Containers, the ferry and container group, and Tiphook and Stena, the two companies launching a joint £824m hostile bid for it, have collapsed.

The rebirth of a shooting star

Alan Cane looks at the recovery underway at Headland Group

MR NICHOLAS BIRTLES will be named today as chief executive of the USM-quoted Headland Group. His appointment marks the end of the first phase of a recovery plan designed to create within five years an international computing services organisation with turnover of £100m.

Such ambitions are commonplace in the volatile software world; the Headland plan, however, is backed by some of the most prestigious names in UK computing circles, including Mr Robb Wilton, former managing director of ICL, and Mr Alex Reid, former director of business systems at British Telecom.

Headland, which had sales last year of more than £22m, is the vanguard of the rationalisation now reshaping the UK computing services business. Some 2,000 companies compete in the sector, but 53 per cent of the market is served by the eight largest.

Shareholders, including Mr Wilton, related to Octagon now hold just over 20 per cent of Headland's equity. Now Mr Bristow will hand over day-to-day management of the group to Mr Birtles, 44, formerly head of International operations for Relational Technology, a fast-growing US-based software company.

Gateway offer document posted

NEWGATEWAY, the vehicle through which Wasserstein Perella, the US corporate finance boutique, and US food retailer Great Atlantic and Pacific Tea Company are seeking their recommended \$2.15bn offer for Gateway, posted its offer document at the weekend, writes Nikki Tait.

in it Gateway chairman, Mr Alec Monk, argues that Newgateway can bring "proven retail skills" to bear on the UK food retail group's business. By contrast, he attacks Mr David Smith, chief executive of the rival bidder Isoco, for having "no retailing experience" and "never being chief executive of any large company".

The document discusses the US bidders plans for Gateway only briefly. It states there will be a "strong focus on regional strength" and "independent regional operations with strong corporate controls", and "unique management and employee incentive programmes".

According to Sea Containers the conditions for holding the talks - that Tiphook and Stena could show they had adequate finance for the bid, and that there should be a standstill agreement whereby they would not increase their stakes in Sea Containers - had not been satisfied.

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Aaronson sees profit fall in first half

By Edward Sussman

SHARES in Aaronson Brothers fell 15p to 81p on Friday after the manufacturer of chipboard and plastic products warned that its profits for the first half of the current year would be substantially lower than in 1987-88.

with the cost of moving its plastic production facility from Rickmansworth to Telford. But the group said it expected to maintain its interim dividend at 1.5p.

BEP expands 33% to £8.1m

Bristol Evening Post, the West Country newspaper proprietor, increased its pre-tax profits by 33 per cent from £6.08m to £8.1m in the year to March 31.

Sea Containers has filed charges with the Securities and Exchange Commission in New York, claiming that the \$54 per share valuation which Temple has placed on Sea Containers was an unfair attempt to depress its share price.

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John D Wood Warns of sharp downturn

By Ray Bashford

JOHN D Wood, the London estate agency, warned of a sharp decline in annual profits in February 1989 - the group's first full year on the USM.

pre-tax profits were forecast to fall to about £250,000 compared with £1.45m in the 12 months to February 1988 - the group's first full year on the USM.

South Green re-listing delayed

By Vanessa Houlder

South Green Holdings, formerly known as Metamec Jentique, has delayed its plans for a re-listing.

Conflicting legal advice over a contingent liability on an inter-company guarantee meant that the planned flotation last month had been cancelled. The company would now seek a re-listing by the autumn at the earliest.

FT Share Service

The following securities were added to the Financial Information Service in its Sunday edition: Community Hospitals Group (Section: Industrials); Donalson Tyson (Buildings); Hardy Oil & Gas (Oil & Gas); N'wide Anglia 12 1/2% 19/8/90 (Loans/Bills-Societies); Sheffield Insulations Group (Buildings).

Wiggins advances to £7.75m

WIGGINS GROUP, the property development and housebuilding company, reported pre-tax profits ahead by 72 per cent from £4.51m to £7.75m in the year to March 31.

Turnover grew 45 per cent from £19.36m to £28.06m. Earnings per 25p share were 28.9p (22.6p) basic and 31.5p (18.4p) fully diluted, in line with the prospectus, the directors have recommended a final dividend of 1.24p.

There was again no tax and losses per share amounted to 5.29p (4.51p). There was an extraordinary £406,200 credit this time. Comparatives have been restated to reflect the disposal of The Entertainment Corporation.

Cent & Sheerwood over £1m in profit

Central & Sheerwood, the engineering and property group, achieved pre-tax profits of £1.08m in 1988 compared with losses of £1.16m previously. The results are given to a merger accounting basis to deal with the property development companies acquired in August 1988 from Robert Fraser Estates.

Greenwich Comms loss at £377,400

Losses before tax of Greenwich Communications, the USM-quoted supplier of cable television to the Greenwich area, amounted to £377,400 for the six months to February 28 compared with a restated loss of £215,000.

NOTICE OF REDEMPTION. MORGAN GUARANTY CASH (now JP Morgan Cash). Floating Rate Participation Certificates Due 1992. NOTICE IS HEREBY GIVEN that, pursuant to the provisions of the Trusting Agency Agreement and the Terms and Conditions of the Certificates, Morgan Guaranty Trust Company of New York, as Principal Paying Agent, has selected \$14,250,000 principal amount of said Certificates for redemption on July 31, 1989 at the redemption price of 100% of the principal amount thereof.

WALKER & STAFF up to £436,251. Walker & Staff Holdings, distributor of valve and pipe-work equipment, raised pre-tax profits by 25 per cent from £349,965 to £436,251 in the year ended March 31 1989, on turnover up 6 per cent at £7.06m.

RENAISSANCE HOLDINGS PLC. Rights Issue of £5,571,798. 8.5 per cent. Convertible Unsecured Loan Stock 1994 at par. Application has been made to the Council of The Stock Exchange for the above-mentioned Convertible Loan Stock to be admitted to the Official List.

MAES Funding No. 2 PLC. £300,000,000 Mortgage Backed Floating Rate Notes due 2017. Interest Rate: 7 1/4% p.a. Interest: June 30, 1989, to Sept. 29, 1989. Amount per: DM 10,000 DM 178.52. DM 250,000 DM 4,463.11. Payable on: Sept. 29, 1989.

Owen & Robinson Plc. Incorporated in England under the Companies Act 1982 - No. 57837. Placing and Open Offer to Shareholders of 4,995,270 8 1/2 per cent (net) Convertible Cumulative Redeemable Preference Shares of £1 each at par.

IRELAND. The Financial Times proposes to publish this survey on August 25th 1989. For a full editorial synopsis and advertisement details, please contact: Gillian King on 01-673 4623 or write to her at: Number One Southwest Bridge, London SE1 9JL.

GRANVILLE SPONSORED SECURITIES. Capitalisation: 600's. Company: Price: Dividend: Yield: 8078 Am. Int. Ind. Div. 340ud 0 10.3 3.0 9.2. 778 Average and Rhoes 31 0 2.1 6.2 8.0. 2722 BSB Design Group (USM) 53 0 2.1 6.2 8.0.

FINANCIAL TIMES STOCK INDICES. Government Secs. 85.01 85.02 85.55 85.35 84.39 84.45 89.29 83.75 127.4 49.18. Fixed Interest 86.27 95.94 96.02 96.01 95.62 95.54 99.59 95.21 105.4 50.33. Oil Index 1784.5 1809.4 1832.4 1826.7 1809.3 1797.7 1837.5 1847.8 1626.2 49.4.

FT UNIT TRUST INFORMATION SERVICE

For Current Unit Trust Prices on any telephone ring direct-0334 + five digit code (listed below). Calls charged at 50p per minute peak and 25p off peak. Inc VAT

AUTHORISED UNIT TRUSTS

Table listing various unit trusts such as Abbey Unit Trust Managers Ltd, Abnott Management Ltd, and others, with columns for name, address, and contact information.

Table listing unit trusts under the heading 'Abnott Management Ltd' and 'Abnott Unit Trust Managers Ltd', including details like 'Abnott Growth' and 'Abnott Income'.

Table listing unit trusts under the heading 'Abnott Unit Trust Managers Ltd', including details like 'Abnott Growth' and 'Abnott Income'.

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GUIDE TO UNIT TRUST PRICING. A section explaining how to read unit trust prices, including details on bid and offer prices, and how to calculate the net asset value.

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FT UNIT TRUST INFORMATION SERVICE

For Current Unit Trust Prices on any telephone ring direct-0836 4 + five digit code (listed below). Calls charged at 38p per minute peak and 25p off peak, inc VAT

Main table containing unit trust information with columns for company name, unit price, and other financial details. Includes sub-sections for 'OTHER UK UNIT TRUSTS' and 'INSURANCES'.

INSURANCES

Table listing insurance companies and their unit prices, including details like 'AN Fidelity Society' and 'The Fidelity Assurance Co Ltd'.

Continued on next page

FT UNIT TRUST INFORMATION SERVICE

For Current Unit Prices on any telephone ring direct 0834 4 five digit code (listed below). Calls charged at 36p per minute peak and 25p off peak, inc VAT

Main table containing unit trust information, organized into columns for various categories like 'Prudential Life Assurance Co Ltd', 'Scottish Life Assurance Co Ltd', 'Guernsey (SB) REFINANCED', etc. Each entry includes a name, a numerical value, and a small icon.

OFFSHORE AND OVERSEAS

GUERNSEY (SB) REFINANCED

LUXEMBOURG (SB) REFINANCED

JERSEY (SB)

SWITZERLAND (SB) REFINANCED

GUERNSEY (SB)

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FT UNIT TRUST INFORMATION SERVICE

Table of FT Unit Trust Information Service listing various unit trusts, their performance, and details. Includes sections for 'ISLE OF MAN', 'LUXEMBOURG', and 'OTHER OFFSHORE FUNDS'.

LONDON SHARE SERVICE

Table of London Share Service listing various funds and their performance. Includes sections for 'BRITISH FUNDS', 'BRITISH FUNDS - Contd', 'COMMONWEALTH & AFRICAN FUNDS', 'CORPORATION LOANS', and 'AMERICANS'.

Money Market Bank Accounts

Table of Money Market Bank Accounts listing various banks and their interest rates for different account types.

Money Market Trust Funds

Table of Money Market Trust Funds listing various trust funds and their performance.

LONDON SHARE SERVICE

For Latest Share Prices on any telephone ring direct 0836 43 or four digit code (listed below). Calls charged at 88p per minute peak and 25p off peak, Inc VAT

AMERICANS - Contd

Table listing American stocks with columns for Stock, Price, and other financial data.

BUILDING, TIMBER, ROADS

Table listing stocks in the Building, Timber, and Roads sectors.

DRAPERY AND STORES - Contd

Table listing stocks in the Drapery and Stores sector.

ENGINEERING - Contd

Table listing stocks in the Engineering sector.

INDUSTRIALS (Misc.) - Contd

Table listing miscellaneous industrial stocks.

INDUSTRIALS (Misc.) - Contd

Table listing miscellaneous industrial stocks (continued).

CANADIANS

Table listing Canadian stocks.

ELECTRICALS

Table listing electrical stocks.

FOOD, GROCERIES, ETC

Table listing food, groceries, and other consumer goods stocks.

INDUSTRIALS (Misc.)

Table listing miscellaneous industrial stocks.

INSURANCES

Table listing insurance stocks.

INSURANCES

Table listing insurance stocks (continued).

BANKS, HP & LEASING

Table listing bank, hire purchase, and leasing stocks.

CHEMICALS, PLASTICS

Table listing chemical and plastic stocks.

DRAPERY AND STORES

Table listing drapery and stores stocks.

HOTELS AND CATERERS

Table listing hotel and catering stocks.

INDUSTRIALS (Misc.)

Table listing miscellaneous industrial stocks.

INSURANCES

Table listing insurance stocks.

BEERS, WINES & SPIRITS

Table listing beer, wine, and spirit stocks.

DRAPERY AND STORES

Table listing drapery and stores stocks.

INDUSTRIALS (Misc.)

Table listing miscellaneous industrial stocks.

HOTELS AND CATERERS

Table listing hotel and catering stocks.

INDUSTRIALS (Misc.)

Table listing miscellaneous industrial stocks.

INSURANCES

Table listing insurance stocks.

BUILDING, TIMBER, ROADS

Table listing building, timber, and roads stocks.

DRAPERY AND STORES

Table listing drapery and stores stocks.

INDUSTRIALS (Misc.)

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Table listing insurance stocks.

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LONDON SHARE SERVICE

For Latest Share Prices on any telephone ring direct-0836 43 + four digit code (listed below). Calls charged at 35p per minute peak, inc VAT

INSURANCES - Contd

Table listing insurance companies and their share prices, including Royal Indemnity, London & Lancashire, and others.

LEISURE

Table listing leisure companies such as British Skyways, British Airways, and others.

PAPER, PRINTING, ADVERTISING - Contd

Table listing paper, printing, and advertising companies like News International and others.

PROPERTY

Table listing property-related companies and their share prices.

MOTORS, AIRCRAFT TRADES

Table listing motor and aircraft trade companies like British Airways and others.

NEWSPAPERS, PUBLISHERS

Table listing newspaper and publishing companies like News International.

PAPER, PRINTING, ADVERTISING

Table listing paper, printing, and advertising companies.

SHIPPING

Table listing shipping companies like British Skyways.

SHOES AND LEATHER

Table listing shoes and leather companies.

SOUTH AFRICANS

Table listing South African companies.

PAPER, PRINTING, ADVERTISING - Contd

Table listing paper, printing, and advertising companies.

PROPERTY

Table listing property-related companies.

MOTORS, AIRCRAFT TRADES

Table listing motor and aircraft trade companies.

NEWSPAPERS, PUBLISHERS

Table listing newspaper and publishing companies.

PAPER, PRINTING, ADVERTISING

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SHIPPING

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SHOES AND LEATHER

Table listing shoes and leather companies.

SOUTH AFRICANS

Table listing South African companies.

TEXTILES

Table listing textile companies.

TOBACCO

Table listing tobacco companies.

TRUSTS, FINANCE, LAND

Table listing trusts, finance, and land companies.

FINANCE, LAND

Table listing finance and land companies.

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FINANCE, LAND

Table listing finance and land companies.

OIL AND GAS - Contd

Table listing oil and gas companies.

OVERSEAS TRADERS

Table listing overseas traders.

PLANTATIONS

Table listing plantation companies.

MINES

Table listing mining companies.

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Stock Exchange dealing classifications are indicated to the right of the security names: A, B, C, D, E, F, G, H, I, J, K, L, M, N, O, P, Q, R, S, T, U, V, W, X, Y, Z.

Unless otherwise indicated, price and net dividend are in pence and denominated in pence.

Prices are for shares in London unless otherwise stated.

Not officially UK listed; designs permitted under rule 10.

Top Stock: 100 shares.

US\$: Not listed on Stock Exchange and company not admitted to some degree of regulation as listed securities.

Not officially listed.

Price at time of suspension.

Indicated dividend after sending scrip and listed issue.

Member bid or compensation in progress.

Same interim; reduced final and/or reduced earnings indicated.

Dividend.

Cover allowed for conversion of shares not now ranking for dividends or ranking only for restricted dividend.

Cover does not allow for shares which may also rank for dividend at a future date.

No par value.

Yield based on assumption Treasury Bill Rate stays unchanged until maturity of stock; a nominal dividend yield is shown based on prospectus or other official estimates; A, B, C, D, E, F, G, H, I, J, K, L, M, N, O, P, Q, R, S, T, U, V, W, X, Y, Z.

Yield based on prospectus or other official estimates; A, B, C, D, E, F, G, H, I, J, K, L, M, N, O, P, Q, R, S, T, U, V, W, X, Y, Z.

Yield based on prospectus or other official estimates; A, B, C, D, E, F, G, H, I, J, K, L, M, N, O, P, Q, R, S, T, U, V, W, X, Y, Z.

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CURRENCIES, MONEY AND CAPITAL MARKETS

FINANCIAL FUTURES

Yen becomes a short term high risk

IT WILL be very surprising if Japan does not announce a fall in its foreign exchange reserves today. The Bank of Japan has been intervening heavily to support the yen. This started as part of coordinated action to depress the dollar, involving central banks from the Group of Seven main industrial countries, but recently it has become an attempt to defend the weakening yen.

The market is not just looking at the yen's value against the dollar. The cross rate against the D-Mark is also important. The yen and the D-Mark have both weakened against the dollar this year, but whereas the Japanese authorities have done little to rectify this the Bundesbank has steadily raised interest rates and attempted to squeeze inflation out of the West German economy.

Mr Stephen King, international economist at Janss Capel, points out that the Bundesbank has raised its discount rate four times since its last move from the Bank of Japan. He believes this is the result of pressure from Japan's main trading partners to stimulate domestic demand and reduce the very large trade imbalance in Japan's favour. It is much less the product of vacuum in economic policy caused by a series of scandals involving senior members of the ruling Liberal Democratic Party.

Mr King adds that the Bank of Japan has found it difficult to act decisively in order to reduce inflationary pressures. The rise in the Bundesbank's discount and Lombard rates last Thursday was in response to the strength of the real economy in Germany and the weakness of the D-Mark against the dollar. This puts the Bundesbank well ahead of the Bank of Japan in the anti-inflation credibility stakes according to Mr King.

BZW takes a similar view and says the yen is very weak and that rather than going into dollars this money will flood into Germany. The D-Mark's value against the yen was around ¥70.00 at the beginning of the year, moving up to ¥73.70 by Friday. BZW identifies ¥74.00 as a technical resistance point, which if broken could quickly take the German currency to ¥70.00.

Future performance may depend on where West Germany and Japan are in the economic and inflationary cycle. Inflation rates in the two countries are around 2.5 per cent, but Japanese domestic demand growth is stronger, rising 5.5 per cent in the first quarter of this year, against only 2.4 per cent in Germany.

Japanese inflation will rise to around 4.5 per cent by the first quarter of 1990, according to James Capel, but German inflation will be under 4 per cent. Many economists think German rates have probably peaked, but James Capel believes that rising Japanese inflation will see an increase of 0.75 per cent to 4 per cent in the Bank of Japan's discount rate.

The yen's weakness may therefore be relatively short lived. James Capel suggests a rise by the D-Mark to ¥75.00 in the near term, followed by a fall back to ¥70.00 by the middle of next year.

Colin Milham

£ IN NEW YORK

Table with columns: Date, Close, Previous Close. Rows for 1 month, 3 months, 6 months, 12 months.

CURRENCY RATES

Table with columns: Currency, Rate, % change. Rows for Australia, Austria, Belgium, Canada, Denmark, Finland, France, Germany, Hong Kong, Ireland, Italy, Japan, Malaysia, Mexico, Netherlands, New Zealand, Norway, Singapore, South Africa, Sweden, Switzerland, United Kingdom, USA.

CURRENCY MOVEMENTS

Table with columns: Currency, % change. Rows for Sterling, US Dollar, Canadian Dollar, Japanese Yen, etc.

OTHER CURRENCIES

Table with columns: Currency, Rate, % change. Rows for Argentina, Australia, Austria, Belgium, Canada, Denmark, Finland, France, Germany, Hong Kong, Ireland, Italy, Japan, Malaysia, Mexico, Netherlands, New Zealand, Norway, Singapore, South Africa, Sweden, Switzerland, United Kingdom, USA.

STERLING INDEX

Table with columns: Date, Index, % change. Rows for 1 month, 3 months, 6 months, 12 months.

EURO CURRENCY INTEREST RATES

Table with columns: Currency, Rate, % change. Rows for 1 month, 3 months, 6 months, 12 months.

POUND SPOT-FORWARD AGAINST THE POUND

Table with columns: Date, Rate, % change. Rows for 1 month, 3 months, 6 months, 12 months.

DOLLAR SPOT-FORWARD AGAINST THE DOLLAR

Table with columns: Date, Rate, % change. Rows for 1 month, 3 months, 6 months, 12 months.

EXCHANGE CROSS RATES

Table with columns: Currency, Rate, % change. Rows for £/\$, £/DM, £/FF, £/Sfr, £/Lira, £/CS, £/R.P.

FT LONDON INTERBANK FIXING

Table with columns: Rate, % change. Rows for 1 month, 3 months, 6 months, 12 months.

MONEY RATES

Table with columns: Rate, % change. Rows for 1 month, 3 months, 6 months, 12 months.

LONDON MONEY RATES

Table with columns: Rate, % change. Rows for 1 month, 3 months, 6 months, 12 months.

UK clearing bank base lending rates

Table with columns: Rate, % change. Rows for 1 month, 3 months, 6 months, 12 months.

MONEY MARKETS

No rate rise suggested by sterling futures

THERE WAS surprise in financial markets at the timing of Thursday's rise in West German interest rates. Similar moves were forced from France, Switzerland, the Netherlands, Denmark, Belgium and Austria.

The performance of short sterling futures on Liffe provides a reasonable guide to sentiment. Before the release of better than expected UK trade figures on Tuesday the support level for September abort sterling was 85.40, with upward resistance at 85.99 and 86.25.

BARCLAYS BANK PLC

Issue of 7,350,000 Non-cumulative Dollar-denominated Preference Shares, Series B, of U.S. \$0.01 each.

BANK OF ENGLAND TREASURY BILL TENDER

Table with columns: Bill on offer, Total applications, etc.

WEEKLY CHANGE IN WORLD INTEREST RATES

Table with columns: Location, Rate, % change. Rows for London, New York, Frankfurt, etc.

FT-ACTUARIES WORLD INDICES

Jointly compiled by The Financial Times Limited, Goldman, Sachs & Co., and County NatWest/Wood Mackenzie in conjunction with the Institute of Actuaries and the Faculty of Actuaries

Large table with columns: Country, Index, % change. Rows for Australia, Austria, Belgium, Canada, Denmark, Finland, France, Germany, Hong Kong, Ireland, Italy, Japan, Malaysia, Mexico, Netherlands, New Zealand, Norway, Singapore, South Africa, Sweden, Switzerland, United Kingdom, USA.

EUROPEAN OPTIONS EXCHANGE

Table with columns: Series, Bid, Ask, % change. Rows for various European options.

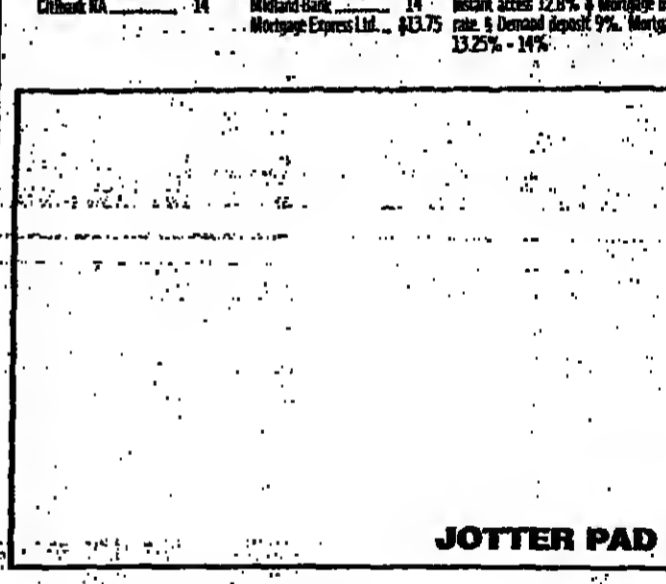
BASE LENDING RATES

Table with columns: Bank, Rate, % change. Rows for various banks.

TOTAL VOLUME IN CONTRACTS

Table with columns: Contract, Volume, % change. Rows for various contracts.

JOTTER PAD



CROSSWORD

No.6975 Set by TANTALUS

Table with columns: Across, Down, Clues. Rows for crossword puzzle clues.

FIXED INTEREST STOCKS

Table with columns: Stock, Price, % change. Rows for various fixed interest stocks.

RIGHTS OFFERS

Table with columns: Stock, Price, % change. Rows for various rights offers.

Handwritten text at the bottom of the page.

WORLD STOCK MARKETS

Table with columns for country (Austria, France, Germany, Italy, Sweden), date (June 30), and price. Lists various stock indices and their values.

Table with columns for country (Japan), date (June 30), and price. Lists various Japanese stock indices and their values.

Table for Canada stock markets, including Toronto and Montreal closing prices for June 30. Lists numerous individual stocks and their prices.

Table for New York Dow Jones and other indices. Includes columns for date (June 29, 27, 26, 25) and price. Lists various market indices.

Table for Canada and New York active stocks. Lists individual stock symbols, prices, and changes.

Table for Tokyo - Most Active Stocks. Lists stock symbols, prices, and changes for Friday, June 30, 1989.

Advertisement for FT hand delivered in Turkey. Includes text: 'To keep the world in focus... today's business and financial executives rely on the Financial Times...' and contact information for the U.S. and Canada.

صكوات الاموال

NYSE COMPOSITE PRICES

Table of NYSE Composite Prices with columns for stock symbols, prices, and changes. Includes a sub-section for 'Continued from previous page'.

OVER-THE-COUNTER

Nasdaq national market. 4pm prices June 30

Table of Over-the-Counter prices with columns for stock symbols, prices, and changes. Includes a sub-section for 'Continued from previous page'.

AMEX COMPOSITE PRICES

4pm prices June 30

Table of AMEX Composite Prices with columns for stock symbols, prices, and changes.

Advertisement for 'It's attention to detail' featuring the American Express logo and text.

The Business Column

Universal banking: a relic of the past

More and more one hears the proposition that universal banking is the wave of the future. But there are good grounds for doubting this, and it would be premature for anyone in the financial services industry to base too much strategy on it. Universal banking is an appealing concept in today's commercial climate. Financial deregulation and improved technology make it much easier for banks to pattern themselves on the classic universal banking model...

London since Big Bang

Looking at the experience of London since the Big Bang - an event which many saw as the start of universal banking in the UK - one is forced to draw the opposite conclusion. Of all the financial groups which started out on the universal banking road back in 1986 with such high hopes, many have fallen by the wayside, and the few that are left are not earning sufficient profits to sustain them very long.

David Lascelles

Michael Day had been chairman of the Commission for Racial Equality for only a few months when, this time last year, he submitted his annual report to the Home Secretary. It spoke of the "sheer weight and pervasiveness of the discrimination facing black people" and a scale and persistence of discrimination "unprecedented in any civilised society."

Last month Mr Day submitted his second annual report. Although the message that Britain must give a much higher priority to race relations issues was unchanged, the language was noticeably softer.

"When I arrived at the commission I carried the luggage of my previous job in seeing race relations in rather eschatological terms," admits Mr Day.

That previous job, for 12 years, was chief probation officer of the West Midlands. While there, Mr Day was deeply affected by the inner-city riots which exploded in Birmingham's Handsworth district in the early 1980s.

This dire vision of what could happen if Britain failed to make a success of race relations is one reason why he subsequently accepted the chairmanship of the commission.

"As a result of those experiences in Handsworth I saw race relations and our failure to cope with its problems, in terms of manifest disaster and social breakdown."

"I still think that is true - if we don't get it right it can all become very ugly indeed. But I tend now not to take that as my starting point because it frightens people like hell, and although we do need to be frightened that kind of deterrent approach does not necessarily bring out a very positive way of dealing with things. It can also suggest that if there are no riots on the streets and cars aren't being burnt, then we've solved the problem."

The problem is not just a little accidental inequality of opportunity around the edges of an almost perfect multi-racial society. At its worst it is, as the commission's report last year declared, persistent and pervasive racial discrimination.

Britain's ethnic minorities are strongly over-represented on most of the nation's negative social indicators. Disproportionately large numbers of black people are unemployed, in prison, or experiencing the multiple disadvantages of life in some of the most deprived inner-city areas.

For some, the very fact of being black brings aggression and abuse. A Home Office report last month concluded that the extent of racial harassment

well with them. He casts cautious doubt on this. "I do not want to be too negative and denigrate the note of optimism that progress is being made. But I doubt whether the scale of need is really appreciated. If we are really going to change things with a sense of urgency in the profound way that I believe is necessary, it requires much more effort and money and it

requires strengthening the law." Since 1985 the commission has been trying to persuade the Government to amend the 1976 Race Relations Act - one of the commission's specific functions is to keep the Act under review and propose changes to it. It would like powers to bring actions in its own name on behalf of groups of people alleging racial discrimination. It wants a more workable definition of indirect racial discrimination (ostensibly neutral rules and procedures that have the effect of discriminating against ethnic minorities). And it is asking for the introduction of ethnic monitoring and record keeping.

Although the Government has not formally rejected a comprehensive revision of the Act, Mr Day knows the chances of it happening are small. But he detects a willingness among ministers to tighten up specific areas from time to time.

In spite of the weaknesses in the Act which more than a decade of experience has revealed, Mr Day concedes that "had we started from scratch in the last few years it is doubtful if we would have got anything as liberal and enlightened on the statute book. There would be more reservations now than were voiced at the time, when it had all-party support."

Better race relations will not, in any case, be achieved by law alone. Mr Day is equally concerned to persuade organisations to examine their attitudes and procedures and question whether these are

THE MONDAY INTERVIEW

Concern and hope on racial issues

Alan Pike talks to Michael Day, chairman of Britain's Commission for Racial Equality

ment and attacks remains "worryingly large." Against these examples of the most negative aspects of race relations in Britain - there are also some signs of progress and grounds for hope.

There is a point of view, which Mr Day agrees is sometimes reflected in comments by Ministers, that Britain has solved its race relations problems, or is at least coping fairly

- PERSONAL FILE
1933 Born, Educated Selwyn College, Cambridge, and London School of Economics
1960 Probation Officer, Surrey
1968 Chief Probation Officer, Surrey
1976 Chief Probation Officer, West Midlands
1982 First Chairman, Association of Chief Officers of Probation
1988 Chairman, Commission for Racial Equality

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Better race relations will not, in any case, be achieved by law alone. Mr Day is equally concerned to persuade organisations to examine their attitudes and procedures and question whether these are

appropriate to a multi-racial society. One of the areas where it is particularly necessary to encourage this to happen is employment. Organisations, says Mr Day, must challenge the inclination of senior managers - who are usually white - to promote people like themselves. "People are pretty locked-in to stereotypes of what a director, a judge or a chief constable looks like. It has taken some people a long time to reconcile themselves to the notion that women can do jobs like bank managers. Organisations have to focus on the qualities which are required of candidates for senior posts, rather than simply replacing people like us with people like us."

Research undertaken by the commission shows that black people entering professions like accountancy, the law and teaching have to search much harder than similarly-qualified white applicants for posts.

"When you take account of all other factors - education, experience, qualifications and the rest - this is down to discrimination. And that is appalling."

The chairman of the Commission for Racial Equality has to maintain a perpetual and demanding balancing act. He could not do a worthwhile job were he to lose the confidence of the Government which appointed him. But neither could he afford to lose the support of the ethnic minority communities. A balance of perspective is also required, between recognising the distance Britain has to travel before it will achieve the racial equality enshrined in the commission's title, and the equal need to applaud the fact that some progress is being made.

Mr Day emphasises the achievements - in fields as varied as commerce, sport, entertainment, and medicine - of many black people in Britain. "You can look at one side of London, towards the North West, and you will find many fairly prosperous Asian business people and much that is positive and enriching. But you have to look to Tower Hamlets as well and the appalling deprivation and suffering that is going on there."

Part of the Government's answer is the enterprise culture. It is stepping up efforts to increase the number of Asian

and Afro-Caribbean businesses, and its inner-city policies are intended to bring new job opportunities and hope to areas where a large number of black people live.

But while this may work to the advantage of some, Mr Day is concerned that the "trickle-down theory" of wealth creation is in danger of leaving many disadvantaged ethnic minority families in the inner cities even further behind. There is no evidence, he suggests, that the development of London's docklands has been to the advantage of people living in the nearby highly-deprived Spitalfields area of Tower Hamlets.

Mr Day has been particularly struck by the extent to which the Salman Rushdie episode has demonstrated that the establishment of a pluralist, multi-racial society encompassing varying cultural and religious traditions is far more complex and demanding than many might once have imagined. He sees a danger that such controversies, and the way in which the media report them, may arouse fears that multiculturalism will destabilise Britain.

Faced with vast problems of attitude and the array of immediate, practical issues which confront the commission Mr Day is aware of the danger that the Commission for Racial Equality can look something of a token gesture. He does not pretend that it can solve problems single-handedly. "I don't buy the view that everyone else can get on with their work while we deal with the race thing. What we can do is tell other people what they should do."

"Only a false romanticism would imagine that you are going to make your way in any new relationship without some struggles, some conflict and some anger. What matters is how you handle those emotions. "If we have learned anything in the past 11 years - and some people would say the commission has not done enough - it has been to uncover the amount of discrimination which does go on. There is no excuse for anybody now saying they don't know the score and none of us is off the hook. No individuals and no institutions in this country cannot in some way put their own houses in order."



'There is no excuse for anybody saying they don't know the score'

EC legal limits on British sovereignty

An unacceptable transfer of sovereignty is how the Prime Minister described the second and third stages of the European Community's move towards economic and monetary union, as formulated in the Delors report.

Did Mrs Thatcher mean to convey merely a limitation upon national governments to determine and pursue their own currency, policy, or was the language of sovereignty intended, by its appeal to insularity, to arouse political emotions among the British electorate?

Sovereignty is a word of many meanings. It is common to speak of the Queen or any Head of State as the sovereign, without attributing an unlimited authority. Again, we speak of sovereignty in international affairs as meaning independence or freedom from external control.

Self-determination of an identifiable cultural group reflects a kind of popular sovereignty. But every developed state has to have a sovereign who makes the laws in the form of commands which have to be obeyed by the citizenry. In a democracy this sovereignty is often said to lie in Parliament.

These sovereignties - national, popular or parliamentary - have little in common with each other. Parliamentary sovereignty at least conveys the suggestion in the United Kingdom that the House of Commons, with or without the revising second chamber of the House of Lords, is supreme. As a matter of political or sociological fact, Parliament is not supreme, even though legislation is not subject to constitutionally guaranteed rights enforced by a constitutional court. The pinpointing of political power in Britain is altogether a much more complex matter than can be reduced to the label of sovereignty.

There is no greater manifestation of national sovereignty than the Crown's power to make treaties, particularly multilateral treaties like the Treaty of Rome. With the UK's accession to membership of the European Economic Community on January 1, 1973, British constitutional law became infused with the whole corpus

bounds of fluctuating control, establishes the exchange rate for each currency. The Single European Act of 1986 noted the introduction of the EMS and the measures taken since 1978 to implement monetary cooperation. At the same time, a declaration was made by the Commission that the provisions in the Home Treaty relating to the Community's monetary capacity did not preclude the possibility of further development within the framework of the existing powers. The Delors report has been framed in deliberate furtherance of that declaration. EMS and the Delors report do not seek the transfer of sovereignty. They are an expression of a political power already conceded to the Community.

The Prime Minister's objection to the second and third stages of the Delors report are no more than a political expression by the government of one member state of its desire to see the monetary policies of the Community moulded in a more restrictive way than that perceived by the architects of the European Community.

Mrs Thatcher's distinction for Britain to participate in the full-blooded monetary union may or may not possess political persuasion both at home and abroad in western Europe. It has no legal or constitutional force.

Given that the Community is primarily, if not exclusively, concerned with economic and social issues, and does not purport to be a federation of European states, national independence and sovereignty are preserved, but only in form and within a narrow band of governmental action. The effective policy-making organ may still not be a supranational commission, even if increasingly controlled by the European Parliament. True it is that the Council of Ministers, reflecting their respective countries' interests, is still in control. But within that framework of Community law and executive action the political power of Britain does not stem from any application of parliamentary or any other form of sovereignty. Sovereignty as a legal or constitutional concept is dead. It should be decently interred.



JUSTINIAN

of Community law. And to seal the question of the effect of such a major inroad upon British independence, Parliament passed the European Communities Act 1972. Whatever legislative supremacy Parliament had, in practice it surrendered a great deal.

Community law, which became a part of the law to be enforced in British courts, is to be found in the Community Treaties and in regulations, directives and decisions of the Community organ. These organs are the Council of Ministers, a political body composed of the foreign ministers of the member states; or the European Commission, a supranational body composed of top Community officials; and in the rulings and decisions of the European Court at Luxembourg.

According to that court, Community law remains distinct from national law, and exists alongside it. Where Community law is in conflict with national law, however, the former prevails.

Parliament in 1972 accepted the binding authority of the ruling principles of the European Court, which has frequently stated that no parliament of a member state can ever legislate inconsistently with Community law. The acceptance of Community law thus brought with it a constitutional novelty for the British which nearly 20 years later still seems in certain quarters to escape appreciation or full recognition.

The European Monetary System was introduced 10 years ago. It established the European Currency Unit (Ecu, an appropriate acronym) as a unit of account among member states. It also set up a mechanism which, within narrow

bounds of fluctuating control, establishes the exchange rate for each currency. The Single European Act of 1986 noted the introduction of the EMS and the measures taken since 1978 to implement monetary cooperation. At the same time, a declaration was made by the Commission that the provisions in the Home Treaty relating to the Community's monetary capacity did not preclude the possibility of further development within the framework of the existing powers. The Delors report has been framed in deliberate furtherance of that declaration. EMS and the Delors report do not seek the transfer of sovereignty. They are an expression of a political power already conceded to the Community.

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